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**ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER
BELGIAN COMPANY LAW**

IDENTIFICATION DETAILS (on date of deposit)

NAME: *ECU WORLDWIDE (BELGIUM)*

Legal form: *Public limited company*

Address: *Schomhoeveweg* Nr.: *15* Box:

Postal code: *2030* Municipality: *Antwerp*

Country: *Belgium*

Register of legal persons – Business court of: *Antwerpen, Division Antwerpen*

Website address¹:

Company identification number **BE 0432.713.931**

DATE **16 / 09 / 2016** of filing the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS **ANNUAL ACCOUNTS IN EUROS (2 decimals)**

approved by the general meeting of **10 / 09 / 2019**

Regarding the financial year from **01 / 04 / 2018** to **31 / 03 / 2019**

Preceding financial year from **01 / 04 / 2017** to **31 / 03 / 2018**

The amounts for the preceding period ~~are~~ **are not**² identical to the ones previously published.

Total number of pages filed: *47* Numbers of sections of the standard form not filed because they serve no useful purpose: *6.1, 6.2.1, 6.2.2, 6.2.5, 6.3.6, 6.5.2, 6.8, 6.17, 6.18.2, 6.19, 6.20, 8, 9, 11, 12, 13, 14, 15, 16*

Lardenoit Ivan (namens INL)
(name and position)

Christel Sanders
(name and position)

¹ Optional information.

² Strike out what is not applicable.

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT****LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Christel Sanders
Willem Linnigstraat 20, 2060 Antwerp, Belgium

Director
01/09/2014 - 02/06/2020

INL BVBA
Nr.: BE 0834.788.532
Alice Nahonlaan 1, 9120 Beveren-Waas, Belgium

Managing director
01/09/2014 - 02/06/2020

Represented by:

Ivan Lardenoit
Alice Nahonlaan 1, 9120 Beveren-Waas, Belgium

Saleem Mohamed Nazir Mohamedhusein
Beacon Road 293, BD6 3DQ Braford, United Kingdom

Director
05/11/2015 - 05/11/2021

Harm Wessels
Ramselsesteenweg 71, 2235 Hulshout, Belgium

Director
01/01/2018 - 01/01/2024

Salt Waters BVBA
Nr.: BE 0467.467.051
Zauwerstraat 6, 9270 Kalken, Belgium

Director
01/10/2017 - 01/10/2023

Represented by:

Philippe Cnops
Zauwerstraat 6, 9270 Kalken, Belgium

Intrasoft
Nr.: BE 0631.665.582
Laurendreef 7, 2900 Schoten, Belgium

Director
01/07/2018 - 10/09/2024

Represented by:

Philippe Bulcke
Laurendreef 7, 2900 Schoten, Belgium

Netware
Nr.: BE 0877.898.203
Gildelaan 11, 2960 Brecht, Belgium

Director
01/07/2018 - 10/09/2024

Represented by:

Peter De Heel
Gildelaan 11, 2960 Brecht, Belgium

Ernst & Young Bedrijfsrevisoren CVBA
Nr.: BE 0446.334.711
Borsbeeksebrug 26, 2600 Berchem (Antwerp), Belgium
Membership nr.: B0160

Auditor
12/09/2017 - 08/09/2020

Represented by:

Nr.	BE 0432.713.931	F 2.1
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LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Omer Turna
Borsbeeksebrug 26, 2600 Berchem (Antwerp), Belgium
Membership nr.: A02091

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not*** audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	.....	.....
FIXED ASSETS		21/28	19.980.271,99	20.196.270,10
Intangible fixed assets	6.2	21	596.369,28	744.169,83
Tangible fixed assets	6.3	22/27	798.846,69	778.308,92
Land and buildings		22	180.597,05	207.260,25
Plant, machinery and equipment		23	477.471,57	424.444,51
Furniture and vehicles		24	80.049,57	91.745,17
Leasing and similar rights		25	.....	.....
Other tangible fixed assets		26	60.728,50	54.858,99
Assets under construction and advance payments		27	.....	.....
Financial fixed assets	6.4/6.5.1	28	18.585.056,02	18.673.791,35
Affiliated enterprises	6.15	280/1	18.541.924,31	18.541.924,31
Participating interests		280	18.541.924,31	18.541.924,31
Amounts receivable		281	.....	.....
Enterprises linked by participating interests	6.15	282/3	40.266,00	40.032,69
Participating interests		282	40.266,00	40.032,69
Amounts receivable		283	.....	.....
Other financial assets		284/8	2.865,71	91.834,35
Shares		284	.....	.....
Amounts receivable and cash guarantees		285/8	2.865,71	91.834,35

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	9.829.686,66	10.730.761,55
Amounts receivable after more than one year		29	.....	19.594,24
Trade debtors		290	.....	.....
Other amounts receivable		291	.....	19.594,24
Stocks and contracts in progress		3	.....	.....
Stocks		30/36	.....	.....
Raw materials and consumables		30/31	.....	.....
Work in progress		32	.....	.....
Finished goods		33	.....	.....
Goods purchased for resale		34	.....	.....
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	.....	.....
Amounts receivable within one year		40/41	9.240.601,75	10.035.201,27
Trade debtors		40	8.847.699,79	9.609.841,34
Other amounts receivable		41	392.901,96	425.359,93
Current investments 6.5.1/6.6		50/53	45.042,59	45.042,59
Own shares		50	.....	.....
Other investments		51/53	45.042,59	45.042,59
Cash at bank and in hand		54/58	224.911,31	282.890,81
Deferred charges and accrued income 6.6		490/1	319.131,01	348.032,64
TOTAL ASSETS		20/58	29.809.958,65	30.927.031,65

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	3.330.825,00	4.932.910,47
Capital	6.7.1	10	3.540.000,00	3.540.000,00
Issued capital		100	3.540.000,00	3.540.000,00
Uncalled capital		101	.....	.....
Share premium account		11	.....	.....
Revaluation surpluses		12	.....	.....
Reserves		13	974.000,00	974.000,00
Legal reserve		130	354.000,00	354.000,00
Reserves not available		131	.....	.....
In respect of own shares held		1310	.....	.....
Other		1311	.....	.....
Untaxed reserves		132	.....	.....
Available reserves		133	620.000,00	620.000,00
Accumulated profits (losses)(+)/(-)		14	-1.183.175,00	418.910,47
Investment grants		15	.....	.....
Advance to associates on the sharing out of the assets		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	.....	22.887,89
Provisions for liabilities and charges		160/5	.....	22.887,89
Pensions and similar obligations		160	.....	19.594,24
Taxation		161	.....	.....
Major repairs and maintenance		162	.....	.....
Environmental obligations		163	.....	.....
Other liabilities and charges	6.8	164/5	.....	3.293,65
Deferred taxes		168	.....	.....

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	26.479.133,65	25.971.233,29
Amounts payable after more than one year	6.9	17	14.208.356,77	14.208.356,77
Financial debts		170/4	14.206.820,23	14.208.356,77
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	.....	.....
Credit institutions		173	.....	.....
Other loans		174	14.206.820,23	14.208.356,77
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	1.536,54	.....
Amounts payable within one year	6.9	42/48	9.892.195,52	8.713.918,46
Current portion of amounts payable after more than one year falling due within one year		42	2.505.661,52	.....
Financial debts		43	17.142,17	433.242,34
Credit institutions		430/8	17.142,17	433.242,34
Other loans		439	.....	.....
Trade debts		44	4.743.919,76	5.442.940,76
Suppliers		440/4	4.743.919,76	5.442.940,76
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	.....	.....
Taxes, remuneration and social security	6.9	45	2.087.475,67	1.844.899,77
Taxes		450/3	177.175,19	86.824,40
Remuneration and social security		454/9	1.910.300,48	1.758.075,37
Other amounts payable		47/48	537.996,40	992.835,59
Accruals and deferred income	6.9	492/3	2.378.581,36	3.048.958,06
TOTAL LIABILITIES		10/49	29.809.958,65	30.927.031,65

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	65.304.833,27	68.096.594,79
Turnover	6.10	70	63.674.352,63	66.646.393,43
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71	.....	.....
Own work capitalised		72	.....	.....
Other operating income	6.10	74	1.630.480,64	1.360.747,68
Non-recurring operating income	6.12	76A	.....	89.453,68
Operating charges		60/66A	66.629.194,10	67.953.313,86
Raw materials, consumables		60	48.778.250,89	50.470.985,53
Purchases		600/8	48.778.250,89	50.470.985,53
Stocks: decrease (increase)(+)/(-)		609	.....	.....
Services and other goods		61	5.005.497,44	5.252.208,65
Remuneration, social security costs and pensions(+)/(-)	6.10	62	11.843.116,27	10.922.532,75
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	342.912,05	314.691,35
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)	6.10	631/4	79.081,39	135.263,91
Provisions for liabilities and charges: Appropriations (uses and write-backs)(+)/(-)	6.10	635/8	.....	.....
Other operating charges	6.10	640/8	580.336,06	857.631,67
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Non-recurring operating charges	6.12	66A	.....	.....
Operating profit (loss)(+)/(-)		9901	-1.324.360,83	143.280,93

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	459.212,27	542.252,94
Recurring financial income		75	459.212,27	542.252,94
Income from financial fixed assets		750	.....	.....
Income from current assets		751	1.442,26	1.618,97
Other financial income	6.11	752/9	457.770,01	540.633,97
Non-recurring financial income	6.12	76B	.....	.....
Financial charges		65/66B	718.800,41	1.654.892,10
Recurring financial charges	6.11	65	718.800,41	1.654.892,10
Debt charges		650	289.514,41	341.311,67
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651	.....	.....
Other financial charges		652/9	429.286,00	1.313.580,43
Non-recurring financial charges	6.12	66B	.....	.....
Gain (loss) for the period before taxes		9903	-1.583.948,97	-969.358,23
Transfer from deferred taxes		780	.....	.....
Transfer to deferred taxes		680	.....	.....
Income taxes	6.13	67/77	18.136,50	161.321,23
Taxes		670/3	18.136,50	161.321,23
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
Gain (loss) of the period		9904	-1.602.085,47	-1.130.679,46
Transfer from untaxed reserves		789	.....	.....
Transfer to untaxed reserves		689	.....	.....
Gain (loss) of the period available for appropriation ..(+)/(-)		9905	-1.602.085,47	-1.130.679,46

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	-1.183.175,00	418.910,47
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	-1.602.085,47	-1.130.679,46
Profit (loss) brought forward(+)/(-)	14P	418.910,47	1.549.589,93
Withdrawals from capital and reserves	791/2	.....	.....
from capital and share premium account	791	.....	.....
from reserves	792	.....	.....
Transfer to capital and reserves	691/2	.....	.....
to capital and share premium account	691	.....	.....
to legal reserve	6920	.....	.....
to other reserves	6921	.....	.....
Accumulated profits (losses)(+)/(-)	(14)	-1.183.175,00	418.910,47
Owners' contribution in respect of losses	794	.....	.....
Profit to be distributed	694/7	.....	.....
Dividends	694	.....	.....
Directors' or managers' entitlements	695	.....	.....
Employees	696	.....	.....
Other beneficiaries	697	.....	.....

CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS
Acquisition value at the end of the period

Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another(+)/(-)

Acquisition value at the end of the period

Depreciations and amounts written down at the end of the period

Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another(+)/(-)

Depreciations and amounts written down at the end of the period

NET BOOK VALUE AT THE END OF THE PERIOD

Codes	Period	Preceding period
8052P	xxxxxxxxxxxxxxxx	1.566.000,10
8022	41.142,53	
8032	.....	
8042	.....	
8052	1.607.142,63	
8122P	xxxxxxxxxxxxxxxx	821.830,27
8072	188.943,08	
8082	.....	
8092	.....	
8102	.....	
8112	.....	
8122	1.010.773,35	
211	596.369,28	

GOODWILL**Acquisition value at the end of the period**

Codes	Period	Preceding period
8053P	xxxxxxxxxxxxxxxx	87.762,74

Movements during the period

Acquisitions, including produced fixed assets

8023

Sales and disposals

8033

Transfers from one heading to another(+)/(-)

8043

Acquisition value at the end of the period

8053 87.762,74

Depreciations and amounts written down at the end of the period

8123P xxxxxxxxxxxxxxxx 87.762,74

Movements during the period

Recorded

8073

Written back

8083

Acquisitions from third parties

8093

Cancelled owing to sales and disposals

8103

Transferred from one heading to another(+)/(-)

8113

Depreciations and amounts written down at the end of the period

8123 87.762,74

NET BOOK VALUE AT THE END OF THE PERIOD

212

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	XXXXXXXXXXXXXXXX	1.297.846,90
Movements during the period			
Acquisitions, including produced fixed assets	8161	11.049,08	
Sales and disposals	8171	.....	
Transfers from one heading to another(+)/(-)	8181	.....	
Acquisition value at the end of the period	8191	1.308.895,98	
Revaluation surpluses at the end of the period	8251P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8211	.....	
Acquisitions from third parties	8221	.....	
Cancelled	8231	.....	
Transferred from one heading to another(+)/(-)	8241	.....	
Revaluation surpluses at the end of the period	8251	.....	
Depreciations and amounts written down at the end of the period	8321P	XXXXXXXXXXXXXXXX	1.090.586,65
Movements during the period			
Recorded	8271	37.712,28	
Written back	8281	.....	
Acquisitions from third parties	8291	.....	
Cancelled owing to sales and disposals	8301	.....	
Transferred from one heading to another(+)/(-)	8311	.....	
Depreciations and amounts written down at the end of the period	8321	1.128.298,93	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	180.597,05	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxx	1.306.765,38
Movements during the period			
Acquisitions, including produced fixed assets	8162	122.826,33	
Sales and disposals	8172	.....	
Transfers from one heading to another(+)/(-)	8182	.....	
Acquisition value at the end of the period	8192	1.429.591,71	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8212	.....	
Acquisitions from third parties	8222	.....	
Cancelled	8232	.....	
Transferred from one heading to another(+)/(-)	8242	.....	
Revaluation surpluses at the end of the period	8252	.....	
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxx	882.320,87
Movements during the period			
Recorded	8272	69.799,27	
Written back	8282	.....	
Acquisitions from third parties	8292	.....	
Cancelled owing to sales and disposals	8302	.....	
Transferred from one heading to another(+)/(-)	8312	.....	
Depreciations and amounts written down at the end of the period	8322	952.120,14	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	477.471,57	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	XXXXXXXXXXXXXXXX	1.430.355,27
Movements during the period			
Acquisitions, including produced fixed assets	8163	12.081,41	
Sales and disposals	8173	.....	
Transfers from one heading to another(+)/(-)	8183	.....	
Acquisition value at the end of the period	8193	1.442.436,68	
Revaluation surpluses at the end of the period	8253P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8213	.....	
Acquisitions from third parties	8223	.....	
Cancelled	8233	.....	
Transferred from one heading to another(+)/(-)	8243	.....	
Revaluation surpluses at the end of the period	8253	.....	
Depreciations and amounts written down at the end of the period	8323P	XXXXXXXXXXXXXXXX	1.338.610,10
Movements during the period			
Recorded	8273	23.777,01	
Written back	8283	.....	
Acquisitions from third parties	8293	.....	
Cancelled owing to sales and disposals	8303	.....	
Transferred from one heading to another(+)/(-)	8313	.....	
Depreciations and amounts written down at the end of the period	8323	1.362.387,11	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	80.049,57	

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	XXXXXXXXXXXXXXXX	67.240,70
Movements during the period			
Acquisitions, including produced fixed assets	8164	.....	
Sales and disposals	8174	.....	
Transfers from one heading to another(+)/(-)	8184	.....	
Acquisition value at the end of the period	8194	67.240,70	
Revaluation surpluses at the end of the period	8254P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8214	.....	
Acquisitions from third parties	8224	.....	
Cancelled	8234	.....	
Transferred from one heading to another(+)/(-)	8244	.....	
Revaluation surpluses at the end of the period	8254	.....	
Depreciations and amounts written down at the end of the period	8324P	XXXXXXXXXXXXXXXX	67.240,70
Movements during the period			
Recorded	8274	.....	
Written back	8284	.....	
Acquisitions from third parties	8294	.....	
Cancelled owing to sales and disposals	8304	.....	
Transferred from one heading to another(+)/(-)	8314	.....	
Depreciations and amounts written down at the end of the period	8324	67.240,70	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	.....	
OF WHICH			
Land and buildings	250	.....	
Plant, machinery and equipment	251	.....	
Furniture and vehicles	252	.....	

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	XXXXXXXXXXXXXXXX	219.844,41
Movements during the period			
Acquisitions, including produced fixed assets	8165	28.549,92	
Sales and disposals	8175	.....	
Transfers from one heading to another(+)/(-)	8185	.....	
Acquisition value at the end of the period	8195	248.394,33	
Revaluation surpluses at the end of the period	8255P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8215	.....	
Acquisitions from third parties	8225	.....	
Cancelled	8235	.....	
Transferred from one heading to another(+)/(-)	8245	.....	
Revaluation surpluses at the end of the period	8255	.....	
Depreciations and amounts written down at the end of the period	8325P	XXXXXXXXXXXXXXXX	164.985,42
Movements during the period			
Recorded	8275	22.680,41	
Written back	8285	.....	
Acquisitions from third parties	8295	.....	
Cancelled owing to sales and disposals	8305	.....	
Transferred from one heading to another(+)/(-)	8315	.....	
Depreciations and amounts written down at the end of the period	8325	187.665,83	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	60.728,50	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	XXXXXXXXXXXXXXXX	18.541.924,31
Movements during the period			
Acquisitions	8361	.....	
Sales and disposals	8371	.....	
Transfers from one heading to another(+)/(-)	8381	.....	
Acquisition value at the end of the period	8391	18.541.924,31	
Revaluation surpluses at the end of the period	8451P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8411	.....	
Acquisitions from third parties	8421	.....	
Cancelled	8431	.....	
Transferred from one heading to another(+)/(-)	8441	.....	
Revaluation surpluses at the end of the period	8451	.....	
Amounts written down at the end of the period	8521P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8471	.....	
Written back	8481	.....	
Acquisitions from third parties	8491	.....	
Cancelled owing to sales and disposals	8501	.....	
Transferred from one heading to another(+)/(-)	8511	.....	
Amounts written down at the end of the period	8521	.....	
Uncalled amounts at the end of the period	8551P	XXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)	8541	.....	
Uncalled amounts at the end of the period	8551	.....	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	18.541.924,31	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Additions	8581	.....	
Repayments	8591	.....	
Amounts written down	8601	.....	
Amounts written back	8611	.....	
Exchange differences(+)/(-)	8621	.....	
Other movements(+)/(-)	8631	.....	
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	.....	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	.....	

	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	XXXXXXXXXXXXXXXXXX	40.032,69
Movements during the period			
Acquisitions	8362	233,31	
Sales and disposals	8372	.....	
Transfers from one heading to another(+)/(-)	8382	.....	
Acquisition value at the end of the period	8392	40.266,00	
Revaluation surpluses at the end of the period	8452P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8412	.....	
Acquisitions from third parties	8422	.....	
Cancelled	8432	.....	
Transferred from one heading to another(+)/(-)	8442	.....	
Revaluation surpluses at the end of the period	8452	.....	
Amounts written down at the end of the period	8522P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8472	.....	
Written back	8482	.....	
Acquisitions from third parties	8492	.....	
Cancelled owing to sales and disposals	8502	.....	
Transferred from one heading to another(+)/(-)	8512	.....	
Amounts written down at the end of the period	8522	.....	
Uncalled amounts at the end of the period	8552P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)	8542	.....	
Uncalled amounts at the end of the period	8552	.....	
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	40.266,00	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Additions	8582	.....	
Repayments	8592	.....	
Amounts written down	8602	.....	
Amounts written back	8612	.....	
Exchange differences(+)/(-)	8622	.....	
Other movements(+)/(-)	8632	.....	
NET BOOK VALUE AT THE END OF THE PERIOD	(283)	.....	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652	.....	

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	XXXXXXXXXXXXXXXXX	.....
Movements during the period			
Acquisitions	8363	.....	
Sales and disposals	8373	.....	
Transfers from one heading to another(+)/(-)	8383	.....	
Acquisition value at the end of the period	8393	.....	
Revaluation surpluses at the end of the period	8453P	XXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8413	.....	
Acquisitions from third parties	8423	.....	
Cancelled	8433	.....	
Transferred from one heading to another(+)/(-)	8443	.....	
Revaluation surpluses at the end of the period	8453	.....	
Amounts written down at the end of the period	8523P	XXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8473	.....	
Written back	8483	.....	
Acquisitions from third parties	8493	.....	
Cancelled owing to sales and disposals	8503	.....	
Transferred from one heading to another(+)/(-)	8513	.....	
Amounts written down at the end of the period	8523	.....	
Uncalled amounts at the end of the period	8553P	XXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)	8543	.....	
Uncalled amounts at the end of the period	8553	.....	
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	.....	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	XXXXXXXXXXXXXXXXX	91.834,35
Movements during the period			
Additions	8583	.....	
Repayments	8593	88.968,64	
Amounts written down	8603	.....	
Amounts written back	8613	.....	
Exchange differences(+)/(-)	8623	.....	
Other movements(+)/(-)	8633	.....	
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	2.865,71	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	.....	

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

List of the enterprises in which the enterprise holds a participating interest, (recorded in heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%	%			(+) or (-) (in units)	
<i>Ecu Global Services nv</i> <i>(geauditeerd maar nog niet goedgekeurd door de AV)</i> <i>BE 0457.845.839</i> <i>Public limited company</i> <i>Schomhoeveweg 15</i> <i>2030 Antwerp</i> <i>Belgium</i>		2.202.046	99,99	0,0	31/03/2019	EUR	23.959.867,35	1.361.422,87

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51	.....	.....
Shares - Book value increased with the uncalled amount	8681	.....	.....
Shares - Uncalled amount	8682	.....	.....
Precious metals and works of art	8683	.....	.....
Fixed income securities	52	.....	.....
Fixed income securities issued by credit institutions	8684	.....	.....
Fixed term accounts with credit institutions	53	.....	.....
With residual term or notice of withdrawal			
up to one month	8686	.....	.....
between one month and one year	8687	.....	.....
over one year	8688	.....	.....
Other investments not mentioned above	8689	45.042,59	45.042,59

DEFERRED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant

	Period
.....	121.540,03
.....	146.454,05
.....	13.585,94
.....	37.550,99

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Social capital

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxx	3.540.000,00
(100)	3.540.000,00	

Changes during the period

.....

.....

.....

.....

Structure of the capital

Different categories of shares

.....

.....

.....

.....

Registered shares

Shares dematerialized

Codes	Value	Number of shares
		
		
		
	3.540.000,00	2.771
		
		
8702	xxxxxxxxxxxxxx	2.771
8703	xxxxxxxxxxxxxx	.....

Capital not paid

Uncalled capital

Called up capital, unpaid

Shareholders having yet to pay up in full

Codes	Uncalled amount	Capital called but not paid
(101)		xxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxx	.....
		
		
		
		

Own shares

Held by the company itself

Amount of capital held

Corresponding number of shares

Held by the subsidiaries

Amount of capital held

Corresponding number of shares

Commitments to issue shares

Owing to the exercise of conversion rights

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Owing to the exercise of subscription rights

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital not issued

Codes	Period
8721	
8722	
8731	
8732	
8740	
8741	
8742	
8745	
8746	
8747	
8751	

Shares issued, non representing capital

Distribution

Number of shares
Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

SHAREHOLDER STRUCTURE OF THE ENTERPRISE AT THE DATE OF END-OF-YEAR PROCEDURE

according to the notifications that the enterprise has received pursuant to art. 631 §2, last subsection and art. 632 §2 last subsection of the Belgian company law; art. 14 fourth subsection of the law of 2nd May 2007 on the disclosure of major shareholdings; and article 5 of the royal decree of 21st August 2008 laying down further rules on certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			
	Nature	Number of voting rights		%
		Linked to securities	Not linked to securities	
<i>Ecuhold nv</i> <i>BE 0460.849.374</i> <i>Schomhoeveweg 15</i> <i>2030 Antwerp</i> <i>Belgium</i>		2.770	0	99,97
<i>AGL nv</i> <i>BE 0874.486.375</i> <i>Schomhoeveweg 15</i> <i>2030 Antwerp</i> <i>Belgium</i>		1	0	0,03

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	2.505.661,52
Subordinated loans	8811	.....
Unsubordinated debentures	8821	.....
Leasing and other similar obligations	8831	.....
Credit institutions	8841	.....
Other loans	8851	2.505.661,52
Trade debts	8861	.....
Suppliers	8871	.....
Bills of exchange payable	8881	.....
Advance payments received on contract in progress	8891	.....
Other amounts payable	8901	.....
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	2.505.661,52
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	14.206.820,23
Subordinated loans	8812	.....
Unsubordinated debentures	8822	.....
Leasing and other similar obligations	8832	.....
Credit institutions	8842	.....
Other loans	8852	14.206.820,23
Trade debts	8862	.....
Suppliers	8872	.....
Bills of exchange payable	8882	.....
Advance payments received on contracts in progress	8892	.....
Other amounts payable	8902	1.536,54
Total amounts payable with a remaining term of more than one but not more than five years	8912	14.208.356,77
Amounts payable with a remaining term of more than five years		
Financial debts	8803	.....
Subordinated loans	8813	.....
Unsubordinated debentures	8823	.....
Leasing and other similar obligations	8833	.....
Credit institutions	8843	.....
Other loans	8853	.....
Trade debts	8863	.....
Suppliers	8873	.....
Bills of exchange payable	8883	.....
Advance payments received on contracts in progress	8893	.....
Other amounts payable	8903	.....
Total amounts payable with a remaining term of more than five years	8913	.....

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts	8921	.....
Subordinated loans	8931	.....
Unsubordinated debentures	8941	.....
Leasing and similar obligations	8951	.....
Credit institutions	8961	.....
Other loans	8971	.....
Trade debts	8981	.....
Suppliers	8991	.....
Bills of exchange payable	9001	.....
Advance payments received on contracts in progress	9011	.....
Remuneration and social security	9021	.....
Other amounts payable	9051	.....
Total amounts payable guaranteed by Belgian public authorities	9061	.....

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	.....
Subordinated loans	8932	.....
Unsubordinated debentures	8942	.....
Leasing and similar obligations	8952	.....
Credit institutions	8962	.....
Other loans	8972	.....
Trade debts	8982	.....
Suppliers	8992	.....
Bills of exchange payable	9002	.....
Advance payments received on contracts in progress	9012	.....
Taxes, remuneration and social security	9022	.....
Taxes	9032	.....
Remuneration and social security	9042	.....
Other amounts payable	9052	.....
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	.....

TAXES, REMUNERATION AND SOCIAL SECURITY**Taxes** (heading 450/3 of the liabilities)

Outstanding tax debts	9072	.....
Accruing taxes payable	9073	177.175,19
Estimated taxes payable	450	.....

Remuneration and social security (heading 454/9 of the liabilities)

Amounts due to the National Social Security Office	9076	.....
Other amounts payable in respect of remuneration and social security	9077	1.910.300,48

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

Period
49.716,68
152.261,65
1.976.894,27
179.797,15
9.136,16
10.775,51

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Allocation by categories of activity

.....		
.....		
.....		
.....		

Allocation into geographical markets

.....		
.....		
.....		
.....		

Other operating income

Operating subsidies and compensatory amounts received from public authorities

740		
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OPERATING CHARGES**Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register**

Total number at the closing date	9086	128	125
Average number of employees calculated in full-time equivalents	9087	123,8	112,4
Number of actual worked hours	9088	189.187	171.994

Personnel costs

Remuneration and direct social benefits	620	9.796.247,16	8.995.575,57
Employers' contribution for social security	621	1.379.770,53	1.320.236,19
Employers' premiums for extra statutory insurance	622	.....	.....
Other personnel costs(+)/(-)	623	667.098,58	606.720,99
Retirement and survivors' pensions	624	.....	.....

	Codes	Period	Preceding period
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635	.....	.....
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	.....	.....
Written back	9111	.....	.....
Trade debts			
Recorded	9112	79.081,39	135.263,91
Written back	9113	.....	.....
Provisions for liabilities and charges			
Additions	9115	.....	.....
Uses and write-backs	9116	.....	.....
Other operating charges			
Taxes related to operation	640	339.332,89	644.919,45
Other costs	641/8	241.003,17	212.712,22
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	3	3
Average number calculated in full-time equivalents	9097	0,4	4,1
Number of actual worked hours	9098	6.788	6.101
Costs to the enterprise	617	218.204,85	385.067,29

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	.....	.....
Interest subsidies	9126	.....	.....
Allocation of other financial income			
.....		207.232,09	538.272,79
.....		80,20	2.361,18
.....		143.531,62	0,00
.....		8.569,35	0,00
.....		98.356,75	0,00
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501	.....	.....
Capitalized Interests	6503	.....	.....
Amounts written off current assets			
Recorded	6510	.....	.....
Written back	6511	.....	.....
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
.....		182.200,36	650.497,66
.....		24.645,74	25.868,21
.....		102.176,62	558.372,95
.....		103.861,86	78.841,61
.....		16.401,42	0,00

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	.....	89.453,68
Non-recurring operating income	(76A)	.....	89.453,68
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760	.....	.....
Write-back of provisions for extraordinary operating liabilities and charges ...	7620	.....	.....
Capital gains on disposal of intangible and tangible fixed asset	7630	.....	.....
Other non-recurring operating income	764/8	.....	89.453,68
Non-recurring financial income	(76B)	.....	.....
Write-back of amounts written down financial fixed assets	761	.....	.....
Write-back of provisions for extraordinary financial liabilities and charges	7621	.....	.....
Capital gains on disposal of financial fixed assets	7631	.....	.....
Other non-recurring financial income	769	.....	.....
NON-RECURRING EXPENSES	66	.....	.....
Non-recurring operating charges	(66A)	.....	.....
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660	.....	.....
Provisions for extraordinary operating liabilities and charges: Appropriations (uses)	6620	.....	.....
Capital losses on disposal of intangible and tangible fixed assets	6630	.....	.....
Other non-recurring operating charges	664/7	.....	.....
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690	.....	.....
Non-recurring financial charges	(66B)	.....	.....
Amounts written off financial fixed assets	661	.....	.....
Provisions for extraordinary financial liabilities and charges - Appropriations (uses)	6621	.....	.....
Capital losses on disposal of financial fixed assets	6631	.....	.....
Other non-recurring financial charges	668	.....	.....
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691	.....	.....

INCOME TAXES AND OTHER TAXES**INCOME TAXES**

	Codes	Period
Income taxes on the result of the period	9134	.....
Income taxes paid and withholding taxes due or paid	9135	.....
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	.....
Estimated additional taxes	9137	.....
Income taxes on the result of prior periods	9138	18.136,50
Additional income taxes due or paid	9139	8.055,75
Additional income taxes estimated or provided for	9140	10.080,75
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
.....		
.....		
.....		
.....		

Impact of non recurring results on the amount of the income taxes relating to the current period

	Period
.....	
.....	
.....	
.....	

Status of deferred taxes

	Codes	Period
Deferred taxes representing assets	9141	.....
Accumulated tax losses deductible from future taxable profits	9142	.....
Other deferred taxes representing assets		
.....		
.....		
.....		
Deferred taxes representing liabilities	9144	.....
Allocation of deferred taxes representing liabilities		
.....		
.....		
.....		

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

To the enterprise (deductible)	9145	1.177.963,69	1.266.081,59
By the enterprise	9146	545.787,13	563.850,82

Amounts withheld on behalf of third party

For payroll withholding taxes	9147	1.345.589,64	1.249.216,60
For withholding taxes on investment income	9148	.....	.....

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	.....
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	.....
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	9161	.....
Amount of registration	9171	.....
Pledging of goodwill - Amount of the registration	9181	.....
Pledging of other assets - Book value of other assets pledged	9191	.....
Guarantees provided on future assets - Amount of assets involved	9201	.....
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	9162	.....
Amount of registration	9172	.....
Pledging of goodwill - Amount of the registration	9182	.....
Pledging of other assets - Book value of other assets pledged	9192	.....
Guarantees provided on future assets - Amount of assets involved	9202	.....

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

.....
.....
.....
.....

Period
.....
.....
.....
.....

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

.....
.....
.....
.....

Period
.....
.....
.....
.....

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

.....
.....
.....
.....

Codes	Period
9220	38.424,87

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

.....
.....
.....
.....

Period
.....
.....
.....
.....

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

.....
.....
.....
.....

Period
.....
.....
.....
.....

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

.....
.....
.....
.....

Period
.....
.....
.....
.....

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

.....
.....
.....
.....

Period
0,00
.....
.....
.....

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	18.541.924,31	18.541.924,31
Participating interests	(280)	18.541.924,31	18.541.924,31
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	.....	.....
Amounts receivable	9291	.....	.....
Over one year	9301	.....	.....
Within one year	9311	.....	.....
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	2.106.460,33	1.428.356,77
Over one year	9361	2.106.460,33	1.428.356,77
Within one year	9371	.....	.....
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	60.500.000,00	60.500.000,00
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	.....	.....
Other significant financial commitments	9401	.....	.....
Financial results			
Income from financial fixed assets	9421	.....	.....
Income from current assets	9431	1.442,26	1.618,97
Other financial income	9441	.....	.....
Debt charges	9461	269.929,68	272.347,31
Other financial charges	9471	.....	.....
Disposal of fixed assets			
Capital gains obtained	9481	.....	.....
Capital losses suffered	9491	.....	.....

	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253	40.266,00	40.032,69
Participating interests	9263	40.266,00	40.032,69
Subordinated amounts receivable	9273	.....	.....
Other amounts receivable	9283	.....	.....
Amounts receivable	9293	.....	.....
Over one year	9303	.....	.....
Within one year	9313	.....	.....
Amounts payable	9353	.....	.....
Over one year	9363	.....	.....
Within one year	9373	.....	.....
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383	.....	.....
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393	.....	.....
Other significant financial commitments	9403	.....	.....
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	.....	.....
Participating interests	9262	.....	.....
Subordinated amounts receivable	9272	.....	.....
Other amounts receivable	9282	.....	.....
Amounts receivable	9292	.....	.....
Over one year	9302	.....	.....
Within one year	9312	.....	.....
Amounts payable	9352	.....	.....
Over one year	9362	.....	.....
Within one year	9372	.....	.....

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

.....

.....

.....

.....

Period

0,00

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

	Codes	Period
Amounts receivable from these persons	9500	.....
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
.....		
Guarantees provided in their favour	9501	.....
Other significant commitments undertaken in their favour	9502	.....
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	.....
To former directors and former managers	9504	.....

AUDITORS OR PEOPLE THEY ARE LINKED TO

	Codes	Period
Auditor's fees	9505	50.303,00
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	.....
Tax consultancy	95062	.....
Other missions external to the audit	95063	.....
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	.....
Tax consultancy	95082	6.168,00
Other missions external to the audit	95083	.....

Mentions related to article 134 from the Companies Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The company neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The enterprise and its subsidiaries on consolidated basis exceed not more than one of limits mentioned in art. 16 of Company Law

The company itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V. A. T. or national number of the parent company preparing and publishing the consolidated accounts required

ALLCARGO GLOBAL LOGISTICS LTD.

5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the company is subject to Belgian law, the company identification number of the parent company (ies) and the specifications whether the parent company (ies) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the company*:

1. *ALLCARGO LOGISTICS LTD.* *Consolidating entity - Biggest grouping*
5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*:

1. *ALLCARGO LOGISTICS LTD.* *ALL CARGO BELGIUM*
SCHOMHOEVEWEG 15, 2030 Antwerp, Belgium

* Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

**OTHER DOCUMENTS TO BE FILED UNDER BELGIAN
COMPANY LAW**

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee: 226 14003

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the current period****Average number of employees**

Full-time	1001	97,6	41,8	55,8
Part-time	1002	35,8	4,9	30,9
Total in full-time equivalents	1003	123,8	45,6	78,2

Number of hours actually worked

Full-time	1011	152.533	67.184	85.349
Part-time	1012	36.654	5.618	31.036
Total	1013	189.187	72.802	116.385

Personnel costs

Full-time	1021	9.548.573,92	4.205.721,98	5.342.851,94
Part-time	1022	2.294.542,35	351.687,10	1.942.855,25
Total	1023	11.843.116,27	4.557.409,08	7.285.707,19

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	97,6	41,8	55,8
1002	35,8	4,9	30,9
1003	123,8	45,6	78,2
1011	152.533	67.184	85.349
1012	36.654	5.618	31.036
1013	189.187	72.802	116.385
1021	9.548.573,92	4.205.721,98	5.342.851,94
1022	2.294.542,35	351.687,10	1.942.855,25
1023	11.843.116,27	4.557.409,08	7.285.707,19
1033	.....	.....	.....

During the preceding period

Average number of employees in FTE	1003	112,4	42,8	69,6
Number of hours actually worked	1013	171.994	68.353	103.641
Personnel costs	1023	10.922.532,75	4.560.498,87	6.362.033,88
Advantages in addition to wages	1033	190.915,24	73.399,73	117.515,51

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)
At the closing date of the period
Number of employees

By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

According to gender and study level

Men

primary education

secondary education

higher non-university education

university education

Women

primary education

secondary education

higher non-university education

university education

By professional category

Management staff

Employees

Workers

Others

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
105	91	37	117,5
110	90	36	116,0
111	1	1	1,5
112	.....	.....	.....
113	.....	.....	.....
120	45	5	48,4
1200	.....	.....	.....
1201	34	4	36,9
1202	10	1	10,5
1203	1	.....	1,0
121	46	32	69,1
1210	.....	.....	.....
1211	38	31	60,6
1212	7	.....	7,0
1213	1	1	1,5
130	.....	.....	.....
134	91	34	115,4
132	.....	3	2,1
133	.....	.....	.....

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL
During the period

Average number of persons employed

Number of hours actually worked

Costs for the enterprise

Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
150	0,4	.....
151	6.788	.....
152	218.204,85	.....

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	44	5	46,4
210	26	3	27,8
211	18	2	18,6
212	.....	.....	.....
213	.....	.....	.....

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

By reason of termination of contract

Retirement
 Unemployment with extra allowance from enterprise
 Dismissal
 Other reason
 the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	40	6	43,7
310	23	5	26,6
311	17	1	17,1
312	.....	.....	.....
313	.....	.....	.....
340	.....	.....	.....
341	.....	.....	.....
342	4	.....	4,0
343	36	6	39,7
350	.....	.....	.....

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

 of which gross costs directly linked to training

 of which fees paid and payments to collective funds

 of which grants and other financial advantages received (to deduct)

Codes	Men	Codes	Women
5801		5811	.....
5802		5812	.....
5803		5813	.....
58031		58131	.....
58032		58132	.....
58033		58133	.....
5821		5831	.....
5822		5832	.....
5823		5833	.....
5841		5851	.....
5842		5852	.....
5843		5853	.....

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise