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# ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE

<b>IDENTIFICATION</b>	<b>DETAILS</b>	(on date	of deposit)
		(	

NAME: EUROPEAN CUSTOMS BROKERS		
Legal form: Public limited company		
Address: Schomhoeveweg		Nr.:15 Box:
Postal code:2030 Municipality:Antwerp		
Country: Belgium		
Register of legal persons – Business court of: <u>Antwerpen, L</u> Website address <sup>1</sup> :		
	Company identification number	BE 0894.213.009
DATE 28 / 09 / 2016 of filing the memorandum the date of publication of the memorandum of association and ANNUAL ACCOUNTS ANNUAL ACCOUNTS IN EUROS (2)		
арр	proved by the general meeting of	25 / 06 / 2021
Regarding the financial year from	01 / 04 / 2020 to	31 / 03 / 2021
Preceding financial year from	01 / 04 / 2019 to	31 / 03 / 2020
The amounts for the preceding period are / XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	to the ones previously published.	
Total number of pages filed:		

Jan Hendrickx, als vaste vertegenwoordiger van Marula BV (name and position) Signature (name and position)

Optional information.

<sup>&</sup>lt;sup>2</sup> Strike out what is not applicable.

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# LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

### LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Marula BV

Nr.: BE 0818.877.166

Gagelweg 50, 2990 Wuustwezel, Belgium

Managing director 09/06/2019 - 09/09/2024

Represented by:

Jan Hendrickx Gagelweg 50, 2990 Wuustwezel, Belgium

Saleem Mohamed Nazir Mohamedhusein Beacon Road 293, BD6 3DQ Bradford, United Kingdom

EY Bedrijfsrevisoren BV Nr.: BE 0446.334.711 De Kleetlaan 2, 1831 Diegem, Belgium

Membership nr.: B0160

Represented by:

Omer Turna De Kleetlaan 2, 1831 Diegem, Belgium Membership nr.: A02091

Director

30/03/2015 - 30/03/2021

**Auditor** 

31/08/2020 - 12/09/2023

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### DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts **Wexe** / were not\* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

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<sup>\*</sup> Strike out what is not applicable.

<sup>\*\*</sup> Optional information.

# **ANNUAL ACCOUNTS**

# **BALANCE SHEET AFTER APPROPRIATION**

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20		
FIXED ASSETS		21/28	3.925,47	5.783,44
Intangible fixed assets	6.2	21		1.400,00
Tangible fixed assets	6.3	22/27	3.925,47	4.383,44
Land and buildings		22		
Plant, machinery and equipment		23	1.830,06	3.056,41
Furniture and vehicles		24	2.095,41	1.327,03
Leasing and similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
Financial fixed assets6.	4/6.5.1	28		
Affiliated enterprises	6.15	280/1		
Participating interests		280		
Amounts receivable		281		
Enterprises linked by participating interests	6.15	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8		
Shares		284		
Amounts receivable and cash guarantees		285/8		

Disc	. Codes	Period	Preceding period
CURRENT ASSETS	29/58	550.882,32	605.690,97
Amounts receivable after more than one year	29		
Trade debtors	290		
Other amounts receivable	291		
Stocks and contracts in progress	3		
Stocks	30/36		
Raw materials and consumables	30/31		
Work in progress	32		
Finished goods	33		
Goods purchased for resale	34		
Immovable property intended for sale	35		
Advance payments	36		
Contracts in progress	37		
Amounts receivable within one year	40/41	499.956,80	469.131,26
Trade debtors	40	318.619,88	315.771,51
Other amounts receivable	41	181.336,92	153.359,75
Current investments 6.5.1/6.6	50/53		
Own shares	50		
Other investments	51/53		
Cash at bank and in hand	54/58	39.487,07	124.499,16
Deferred charges and accrued income 6.6	490/1	11.438,45	12.060,55
TOTAL ASSETS	20/58	554.807,79	611.474,41

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	94.003,78	155.722,27
Contribution	6.7.1	10/11	62.000,00	62.000,00
Capital		10	62.000,00	62.000,00
Issued capital		100	62.000,00	62.000,00
Uncalled capital <sup>4</sup>		101		
Outside the capital		11		
Share premium account		1100/10		
Others		1100/19		
Revaluation surpluses		12		
Reserves		13	6.200,00	6.200,00
Reserves not available		130/1	6.200,00	6.200,00
Legal reserve		130	6.200,00	6.200,00
Reserves statutorily not available		1311		
Aquisition of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses)(+)/(-)		14	25.803,78	87.522,27
Investment grants		15		
Advance to associates on the sharing out of the assets $^{\rm 5}$		19		
Provisions and deferred taxes		16		
Provisions for liabilities and charges		160/5		
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5		
Deferred taxes		168		

<sup>4</sup> Amount to substract of the issued capital

<sup>5</sup> Amount to substract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	460.804,01	455.752,14
Amounts payable after more than one year	6.9	17	300.000,20	300.000,20
Financial debts		170/4	300.000,20	300.000,20
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174	300.000,20	300.000,20
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	160.803,81	155.751,94
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43	31.137,85	32.072,53
Credit institutions		430/8	31.137.85	32.072,53
Other loans		439		02.072,00
Trade debts		44	44.946,85	46.110,10
Suppliers		440/4	44.946,85	46.110,10
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	54.719,11	77.563,31
Taxes		450/3	5.334,65	21.169,52
Remuneration and social security		454/9	49.384,46	56.393,79
Other amounts payable		47/48	30.000,00	6,00
Accruals and deferred income	6.9	492/3		
TOTAL LIABILITIES		10/49	554.807,79	611.474,41

# **INCOME STATEMENT**

	Discl.	Codes	Period	Preceding period
Operating income  Turnover  Stocks of finished goods and work and contracts in progress:	6.10	70/76A 70	958.471,88 951.220,32	1.140.432,77 1.134.004,21
increase (decrease)(+)/(-)		71		
Own work capitalised		72		
Other operating income	6.10	74	7.251,56	6.428,56
Non-recurring operating income	6.12	76A		
Operating charges		60/66A	987.691,76	1.078.238,60
Raw materials, consumables		60	9.129,49	9.361,68
Purchases		600/8	9.129,49	9.361,68
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	462.310,85	510.926,20
Remuneration, social security costs and pensions(+)/(-)	6.10	62	512.099,45	550.535,60
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	2.927,97	6.113,01
debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses	6.10	631/4		
and write-backs)(+)/(-)	6.10	635/8		
Other operating charges	6.10	640/8	1.224,00	1.302,11
Operating charges carried to assets as restructuring costs(-)		649		
Non-recurring operating charges	6.12	66A		
Operating profit (loss)(+)/(-)		9901	-29.219,88	62.194,17

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	Discl.	Codes	Period	Preceding period
Financial income		75/76B	28,70	4,30
Recurring financial income		75	28,70	4,30
Income from financial fixed assets		750		
Income from current assets		751		
Other financial income	6.11	752/9	28,70	4,30
Non-recurring financial income	6.12	76B		
Financial charges		65/66B	31.230,16	32.287,47
Recurring financial charges	6.11	65	31.230,16	32.287,47
Debt charges		650	29.650,18	30.308,93
Amounts written off current assets except stocks, contracts				
in progress and trade debtors: appropriations (write-backs)				
(+)/(-)		651		
Other financial charges		652/9	1.579,98	1.978,54
Non-recurring financial charges	6.12	66B		
Gain (loss) for the period before taxes $\dots (+)/(-)$		9903	-60.421,34	29.911,00
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes(+)/(-)	6.13	67/77	1.297,15	16.415,60
Taxes		670/3	1.297,15	16.415,60
Adjustment of income taxes and write-back of tax provisions		77		
Gain (loss) of the period(+)/(-)		9904	-61.718,49	13.495,40
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation $(+)/(-)$		9905	-61.718,49	13.495,40

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# **APPROPRIATION ACCOUNT**

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	25.803,78	87.522,27
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	-61.718,49	13.495,40
Profit (loss) brought forward(+)/(-)	14P	87.522,27	74.026,87
Withdrawals from capital and reserves	791/2		
on the contribution	791		
from reserves	792		
Transfer to capital and reserves	691/2		
to the contribution	691		
to legal reserve	6920		
to other reserves	6921		
Profit (loss) to be carried forward(+)/(-)	(14)	25.803,78	87.522,27
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7		
Dividends	694		
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxx	66.407,50
Movements during the period			
Acquisitions, including produced fixed assets	8022		
Sales and disposals	8032		
Transfers from one heading to another(+)/(-)	8042		
Acquisition value at the end of the period	8052	66.407,50	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxx	66.407,50
Movements during the period			
Recorded	8072		
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102		
Transferred from one heading to another(+)/(-)	8112		
Depreciations and amounts written down at the end of the period	8122	66.407,50	
NET BOOK VALUE AT THE END OF THE PERIOD	211		

	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxxx	21.000,00
Movements during the period			
Acquisitions, including produced fixed assets	8023		
Sales and disposals	8033		
Transfers from one heading to another(+)/(-)	8043		
Acquisition value at the end of the period	8053	21.000,00	
Depreciations and amounts written down at the end of the period		xxxxxxxxxxxx	19.600,00
Movements during the period			
Recorded	8073	1.400,00	
Written back	8083		
Acquisitions from third parties	8093		
Cancelled owing to sales and disposals	8103		
Transferred from one heading to another(+)/(-)	8113		
Depreciations and amounts written down at the end of the period	8123	21.000,00	
NET BOOK VALUE AT THE END OF THE PERIOD	212		

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	39.196,45
Movements during the period			
Acquisitions, including produced fixed assets	8162		
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182		
Acquisition value at the end of the period	8192	39.196,45	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	36.140,04
Movements during the period			
Recorded	8272	1.226,35	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	37.366,39	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	1.830,06	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxx	14.229,20
Movements during the period			
Acquisitions, including produced fixed assets	8163	1.070,00	
Sales and disposals	8173		
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	15.299,20	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxx	12.902,17
Movements during the period			
Recorded	8273	301,62	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	13.203,79	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	2.095,41	

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	3.000,00
Movements during the period			
Acquisitions, including produced fixed assets	8165		
Sales and disposals	8175		
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	3.000,00	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		1
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxx	3.000,00
Movements during the period			
Recorded	8275		
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305		
Transferred from one heading to another(+)/(-)	8315		
Depreciations and amounts written down at the end of the period	8325	3.000,00	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)		

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# OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
	11.400,86
	37,59

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# STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

Nr.

	Codes	Period	ł	Preceding period
STATEMENT OF CAPITAL				
Capital				
Issued capital at the end of the period	100P	xxxxxxxxx	xxxx	62.000,00
Issued capital at the end of the period	(100)	62.0	00,00	
	Codes	Value		Number of shares
Changes during the period	Codes	value		realiser of shares
Structure of the capital				
Different categories of shares		62.0	00,00	100
Registered shares	8702	xxxxxxxxx.	XXXX	100
Shares dematerialized	8703	XXXXXXXXX	XXXX	
				Capital called but not
	Codes	Uncalled a	mount	paid
Capital not paid				
Uncalled capital	(101)			XXXXXXXXXXXXX
Called up capital, unpaid	8712	xxxxxxxxx	XXXX	
Shareholders having yet to pay up in full				
			Codes	Period
Own shares				
Held by the company itself				
Amount of capital held			8721	
Corresponding number of shares			8722	
Held by the subsidiaries				
Amount of capital held			8731	
Corresponding number of shares			8732	
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	
Amount of capital to be subscribed			8746	
Corresponding maximum number of shares to be issued			8747	
Authorized capital not issued			8751	

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	Codes	Period
Shares issued, non representing capital		
Distribution	1	
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	
		Period
Supplementary explanation relating to the contribution (including the industry contribution)		

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# SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

	Rights held				
NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the		Number of voting rights			
ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Nature	Linked to securities	Not linked to securities	%	
Ecuhold NV BE 0460.849.374 Schomhoeveweg 15 2030 Antwerp Belgium  Marula BVBA BE 0818.877.166 Gagelweg 50 2990 Wuustwezel Belgium		30	0	30,0	

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# STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

Nr.

VEAR, ACCORDING TO THEIR RESIDUAL TERM		Codes	Period
Current portion of amounts payable after more than one year falling due within one year Financial debts  Subordinated loans Unsubordinated debentures Leasing and other similar obligations Credit institutions Other loans Trade debts Suppliers Bills of exchange payable Advance payments received on contract in progress Financial debts Subordinated loans Unsubordinated debentures Leasing and other similar obligations Suppliers Bills of exchange payable after more than one but not more than five years Firancial debts Subordinated debentures Leasing and other similar obligations Trade debts Suppliers Bills of exchange payable after more than one but not more than five years Firancial debts Subordinated debentures Leasing and other similar obligations Subordinated debentures Bills of exchange payable Trade debts Suppliers Sills of exchange payable Subordinated debentures Suppliers Sills of exchange payable Subordinated debentures Suppliers Sills of exchange payable Subordinated debentures Subordinated debe	BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE		
Financial debts			
Subordinated loans			
Unsubordinated debentures	Financial debts	8801	
Leasing and other similar obligations         8831           Credit institutions         8841           Other loans         8851           Trade debts         8861           Suppliers         8871           Bills of exchange payable         8891           Advance payments received on contract in progress         8891           Other amounts payable         8901           Total current portion of amounts payable after more than one year falling due within one year         (42)           Amounts payable with a remaining term of more than one but not more than five years         8802           Financial debts         8802           Unsubordinated debentures         8822           Leasing and other similar obligations         8832           Credit institutions         8842           Other loans         8852           Trade debts         8862           Suppliers         8862           Bills of exchange payable         8862           Advance payments received on contracts in progress         8892           Other amounts payable with a remaining term of more than one but not more than five years         8902           Total amounts payable with a remaining term of more than five years         8803           Financial debts         8803	Subordinated loans	8811	
Credit institutions         8841           Other loans         8851           Trade debts         8861           Suppliers         8871           Bills of exchange payable         8891           Advance payments received on contract in progress         8891           Other amounts payable         9901           Total current portion of amounts payable after more than one year falling due within one year         (42)           Amounts payable with a remaining term of more than one but not more than five years         8802           Financial debts         8802           Subordinated boans         8812           Unsubordinated debentures         8822           Leasing and other similar obligations         8822           Credit institutions         8842           Other loans         8852           Suppliers         8862           Bills of exchange payable         8862           Advance payments received on contracts in progress         8892           Other amounts payable with a remaining term of more than one but not more than five years         8912           Financial debts         8803           Subordinated loans         8803           Unsubordinated debentures         8823           Leasing and other similar obligations			
Other loans         8851           Trade debts         8861           Suppliers         8871           Bills of exchange payable         8881           Advance payments received on contract in progress         8891           Other amounts payable         8901           Total current portion of amounts payable after more than one year falling due within one year         (42)           Amounts payable with a remaining term of more than one but not more than five years         8802           Financial debts         8812           Subordinated loans         8812           Unsubordinated debentures         8822           Leasing and other similar obligations         8832           Credit institutions         8842           Other loans         8852           Suppliers         8862           Bills of exchange payable         8862           Advance payments received on contracts in progress         8892           Other amounts payable with a remaining term of more than one but not more than five years         8912           Total amounts payable with a remaining term of more than five years         8912           Financial debts         8823           Unsubordinated loans         8823           Leasing and other similar obligations         8823 <tr< th=""><th>Leasing and other similar obligations</th><th>8831</th><th></th></tr<>	Leasing and other similar obligations	8831	
Trade debts	Credit institutions	8841	
Suppliers         8871           Bills of exchange payable         8881           Advance payments received on contract in progress         8891           Cher amounts payable         8901           Total current portion of amounts payable after more than one year falling due within one year         (42)           Amounts payable with a remaining term of more than one but not more than five years         8802           Financial debts         8802           Subordinated loans         8812           Unsubordinated debentures         8822           Leasing and other similar obligations         8832           Credit institutions         8842           Other loans         8852           Suppliers         8862           Suppliers         8872           Bills of exchange payable         8882           Advance payments received on contracts in progress         8892           Other amounts payable with a remaining term of more than one but not more than five years         8902           Total amounts payable with a remaining term of more than five years         8912           Financial debts         8823           Leasing and other similar obligations         8823           Leasing and other similar obligations         8833           Credit institutions         8833<	Other loans		
Bills of exchange payable	Trade debts	8861	
Advance payments received on contract in progress       8891         Other amounts payable       8901         Fotal current portion of amounts payable after more than one year falling due within one year       (42)         Amounts payable with a remaining term of more than one but not more than five years       8802       300.000.20         Subordinated loans       8812       8822       8822         Unsubordinated debentures       8832       8832       8832         Credit institutions       8842       300.000.20         Other loans       8852       300.000.20         Trade debts       8862       3852         Suppliers       8872       8872         Bills of exchange payable       8882       8892         Other amounts payable       8892       8892         Other amounts payable with a remaining term of more than one but not more than five years       8912       300.000.20         Amounts payable with a remaining term of more than five years       8813       8823         Financial debts       8803       8823         Subordinated loans       8813       8823         Leasing and other similar obligations       8823       8823         Credit institutions       8833       8833         Other loans       8853	•••	8871	
Other amounts payable         8901           Total current portion of amounts payable after more than one year falling due within one year         (42)           Amounts payable with a remaining term of more than one but not more than five years         8802         300,000,20           Financial debts         8802         300,000,20           Subordinated loans         8812         8822           Unsubordinated debentures         8822         8832           Leasing and other similar obligations         8842         8832           Credit institutions         8852         300,000,20           Trade debts         8862         8862           Suppliers         8872         8872           Bills of exchange payable         8882         8882           Advance payments received on contracts in progress         8892         8892           Other amounts payable with a remaining term of more than one but not more than five years         8912         300,000,20           Amounts payable with a remaining term of more than five years         8912         300,000,20           Amounts payable with a remaining term of more than five years         8912         300,000,20           Amounts payable with a remaining term of more than five years         8813         8823           Leasing and other similar obligations         88	Bills of exchange payable	8881	
Amounts payable with a remaining term of more than one year falling due within one year   (42)	Advance payments received on contract in progress	8891	
Amounts payable with a remaining term of more than one but not more than five years  Financial debts	Other amounts payable	8901	
Financial debts         8802         300.000,20           Subordinated loans         8812	Total current portion of amounts payable after more than one year falling due within one year	(42)	
Financial debts         8802         300.000,20           Subordinated loans         8812	Amounts payable with a remaining term of more than one but not more than five years		
Unsubordinated debentures       8822         Leasing and other similar obligations       8832         Credit institutions       8842         Other loans       8852         Trade debts       8862         Suppliers       8872         Bills of exchange payable       8882         Advance payments received on contracts in progress       8992         Other amounts payable with a remaining term of more than one but not more than five years       8912         Total amounts payable with a remaining term of more than five years       8912         Financial debts       8803         Subordinated loans       8813         Leasing and other similar obligations       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8863         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8993		8802	300.000,20
Leasing and other similar obligations       8832         Credit institutions       8842         Other loans       8852         Trade debts       8862         Suppliers       8872         Bills of exchange payable       8882         Advance payments received on contracts in progress       8892         Other amounts payable with a remaining term of more than one but not more than five years       8912         Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8863         Bills of exchange payable       8883         Other amounts payable       8893         Other amounts payable       8893	Subordinated loans	8812	
Credit institutions         8842           Other loans         8852           Trade debts         8862           Suppliers         8872           Bills of exchange payable         8882           Advance payments received on contracts in progress         8892           Other amounts payable         8902           Total amounts payable with a remaining term of more than one but not more than five years         8912           Amounts payable with a remaining term of more than five years         8803           Subordinated loans         8813           Unsubordinated debentures         8823           Leasing and other similar obligations         8833           Credit institutions         8843           Other loans         8853           Trade debts         8863           Suppliers         8873           Bills of exchange payable         8883           Advance payments received on contracts in progress         8893           Other amounts payable         8903	Unsubordinated debentures	8822	
Other loans         8852         300.000,20           Trade debts         8862	Leasing and other similar obligations	8832	
Trade debts       8862         Suppliers       8872         Bills of exchange payable       8882         Advance payments received on contracts in progress       8892         Other amounts payable with a remaining term of more than one but not more than five years       8912         Amounts payable with a remaining term of more than five years       8803         Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Credit institutions	8842	
Suppliers       8872         Bills of exchange payable       8882         Advance payments received on contracts in progress       8892         Other amounts payable       8902         Total amounts payable with a remaining term of more than one but not more than five years       8912         Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8893	Other loans	8852	300.000,20
Bills of exchange payable       8882         Advance payments received on contracts in progress       8892         Other amounts payable       8902         Total amounts payable with a remaining term of more than one but not more than five years       8912         Amounts payable with a remaining term of more than five years       8803         Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8863         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Trade debts	8862	
Advance payments received on contracts in progress       8892         Other amounts payable       8902         Fotal amounts payable with a remaining term of more than one but not more than five years       8912         Amounts payable with a remaining term of more than five years       8803         Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Suppliers	8872	
Advance payments received on contracts in progress       8892         Other amounts payable       8902         Fotal amounts payable with a remaining term of more than one but not more than five years       8912         Amounts payable with a remaining term of more than five years       8803         Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Bills of exchange payable	8882	
Amounts payable with a remaining term of more than one but not more than five years         8912         300.000,20           Amounts payable with a remaining term of more than five years         8803         8803           Financial debts         8813         8813           Subordinated loans         8823         8823           Leasing and other similar obligations         8833         8843           Credit institutions         8843         8843           Other loans         8853         8863           Trade debts         8863         8863           Suppliers         8873         8873           Bills of exchange payable         8883         883           Advance payments received on contracts in progress         8893         8993           Other amounts payable         8903         8903	Advance payments received on contracts in progress	8892	
Amounts payable with a remaining term of more than five years       8803         Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Other amounts payable	8902	
Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Total amounts payable with a remaining term of more than one but not more than five years	8912	300.000,20
Financial debts       8803         Subordinated loans       8813         Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Amounts payable with a remaining term of more than five years		
Unsubordinated debentures       8823         Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903		8803	
Leasing and other similar obligations       8833         Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Subordinated loans	8813	
Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Unsubordinated debentures	8823	
Credit institutions       8843         Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903	Leasing and other similar obligations	8833	
Other loans       8853         Trade debts       8863         Suppliers       8873         Bills of exchange payable       8883         Advance payments received on contracts in progress       8893         Other amounts payable       8903		8843	
Trade debts 8863 Suppliers 8873 Bills of exchange payable 8883 Advance payments received on contracts in progress 8893 Other amounts payable 8903		8853	
Suppliers		8863	
Bills of exchange payable		8873	
Advance payments received on contracts in progress	• •	8883	
Other amounts payable		8893	
		8903	
	Total amounts payable with a remaining term of more than five years		

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	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise	0002	
on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 and 179 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	5.334,65
Estimated taxes payable	450	
Remuneration and social security (headings 454/9 and 179 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	49.384,46

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	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	

# **OPERATING RESULTS**

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	9	11
Average number of employees calculated in full-time equivalents	9087	9,3	9,9
Number of actual worked hours	9088	14.079	16.154
Personnel costs			
Remuneration and direct social benefits	620	393.155,90	423.822,47
Employers' contribution for social security	621	94.168,29	101.482,87
Employers' premiums for extra statutory insurance	622		
Other personnel costs(+)/(-)	623	24.775,26	25.230,26
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights  Appropriations (uses and write-backs)(+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112		
Written back	9113		
Provisions for liabilities and charges			
Additions	9115		
Uses and write-backs	9116		
Other operating charges			
Taxes related to operation	640	1.224,00	1.302,11
Other costs	641/8		
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		

# **FINANCIAL RESULTS**

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
Currency differences realized	754		
Others			
		28,70	0,00
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6502		
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating			
amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Currency differences realized	654		
Currency translation differences	655		
Others			
		1.579,97	1.779,00
		0,01	4,00
		0,00	195,00

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# **INCOME TAXES AND OTHER TAXES**

Codes	Period
INCOME TAXES	
Income taxes on the result of the period 9134 Income taxes paid and withholding taxes due or paid 9135	624,87 624,87
Excess of income tax prepayments and withholding taxes paid recorded under assets	
Income taxes on the result of prior periods	672,28
Additional income taxes due or paid	672,28
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit	
	25.000,00
	Period
mpact of non recurring results on the amount of the income taxes relating to the current period	
Codes	Period
Status of deferred taxes  Deferred taxes representing assets	36.807,08
Accumulated tax losses deductible from future taxable profits	36.807,08
Deferred taxes representing liabilities	

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	80.882,34	78.857,95
By the enterprise	9146	2.217,36	5.153,59
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	76.133,29	83.123,15
For withholding taxes on investment income	9148		

# RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)		
Participating interests	(280)		
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	103.613,24	67.779,45
Over one year	9301		
Within one year	9311	103.613,24	67.779,45
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	320.295,64	326.255,39
Over one year	9361	300.000,20	300.000,20
Within one year	9371	20.295,44	26.255,19
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or			
commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for	9391		
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421		
Income from current assets	9431		
Other financial income	9441		
Debt charges	9461	6.000,00	6.016,44
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

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	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252		
Participating interests	9262		
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		
		1	Period
TRANSACTIONS WITH ENTERBRISES I INKED BY DARTICIDATING INTERESTS OUT	OE MADL	ET CONDITIONS	. 2
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT Mention of these transactions if they are significant, including the amount o nature of the link, and all information about the transactions which should b understanding of the situation of the company	nsactions, the		
			0,00

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# FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS		
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	5.410,00
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	
Tax consultancy	95062	
Other missions external to the audit	95063	
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	2.336,00
Other missions external to the audit	95083	

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

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#### INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The enterprise and its subsidiaries on consolidated basis exceed not more than one of limits mentioned in art. 1:26 of Company Law

#### INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the enterprise is subject to Belgian law, the enterprise identification number of the parent company (ies) and the specifications whether the parent enterprise (s) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the enterprise\*:

 ALLCARGO LOGISTICS LTD.
 5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India Consolidating entity - Biggest grouping

If the parent enterprise(s) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained\*:

1. ALLCARGO LOGISTICS LTD. Allcargo Belgium Schomhoeveweg 15, 2030 Antwerp, Belgium

<sup>\*</sup> Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

# OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE

**MANAGEMENT REPORT** 

### **SOCIAL BALANCE SHEET**

Number of joint industrial committee: 226 100 ......

### STATEMENT OF THE PERSONS EMPLOYED

# EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	6,9	4,9	2,0
Part-time	1002	3,4	1,1	2,3
Total in full-time equivalents	1003	9,3	5,8	3,5
Number of hours actually worked				
Full-time	1011	10.859	7.699	3.160
Part-time	1012	3.220	1.380	1.840
Total	1013	14.079	9.079	5.000
Personnel costs				
Full-time	1021	358.688,49		
Part-time	1022	153.410,96		
Total	1023	512.099,45	337.798,34	174.301,11
Advantages in addition to wages	1033	15.937,85	9.954,99	5.982,86

During the preceding period
Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	9,9	6,0	3,9
1013	16.154	9.879	6.275
1023	550.535,60	336.680,77	213.854,83
1033			

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# EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees	105	6	3	8,4
By nature of the employment contract				
Contract for an indefinite period	110	6	3	8,4
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	4	2	5,6
primary education	1200			
secondary education	1201	4	2	5,6
higher non-university education	1202			
university education	1203			
Women	121	2	1	2,8
primary education	1210			
secondary education	1211	2	1	2,8
higher non-university education	1212			
university education	1213			
By professional category				
Management staff	130			
Employees	134	6	3	8,4
Workers	132			
Others	133			

# HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150		
Number of hours actually worked	151		
Costs for the enterprise	152		

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# LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year	205			
By nature of employment contract				
Contract for an indefinite period	210			
Contract for a definite period	211			
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			
DEPARTURES	Codes	1. Full-time	2. Part-time	<ol><li>Total full-time equivalents</li></ol>
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305		2	1,2
December of annular manufactures	I			

DEPARTURES	Codes		equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305	 2	1,2
By nature of employment contract			
Contract for an indefinite period	310	 2	1,2
Contract for a definite period	311	 	
Contract for the execution of a specifically assigned work	312	 	
Replacement contract	313	 	
By reason of termination of contract			
Retirement	340	 1	0,4
Unemployment with extra allowance from enterprise	341	 	
Dismissal	342	 1	0,8
Other reason	343	 	
the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350	 	

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# INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801		5811	
Number of actual training hours	5802		5812	
Net costs for the enterprise	5803		5813	
of which gross costs directly linked to training	58031		58131	
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the enterprise	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	