

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)NAME: ECU WORLDWIDE (BELGIUM)Legal form: Public limited companyAddress: Schomhoeveweg Nr.: 15 Box:Postal code: 2030 Town: AntwerpCountry: BelgiumRegister of legal persons – Commercial court: Antwerpen, Division AntwerpenWebsite¹:E-mail address¹:Company registration number 0432.713.931DATE 16 / 09 / 2016 of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

☒ the ANNUAL ACCOUNTS in EUR approved by the general meeting of27 / 06 / 2023☒ the OTHER DOCUMENTS

regarding

the financial year covering the period from

01 / 04 / 2022

to

31 / 03 / 2023

the preceding period of the annual accounts from

01 / 04 / 2021

to

31 / 03 / 2022The amounts for the preceding period ~~are~~ ^{are not} identical to the ones previously published.Total number of pages filed: 44 Numbers of the sections of the standard model form not filed because they serve no useful purpose: 6.1, 6.2.1, 6.2.2, 6.2.4, 6.2.5, 6.3.4, 6.3.6, 6.4.2, 6.5.2, 6.17, 6.18.2, 6.19, 6.20, 8, 9, 11, 12, 13, 14, 15¹ Optional mention.² Strike out what does not apply.Lardenoit Ivan (namens INL BV)
(name and position)Saleem Mohamed Nazir Mohamedhusein
(name and position)

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT****LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

INL BV
Nr.: 0834.788.532
Alice Nahonlaan 1, 9120 Beveren-Waas, Belgium

Managing director
08/09/2020 - 08/09/2026

Represented by:

Ivan Lardenoit
Alice Nahonlaan 1, 9120 Beveren-Waas, Belgium

Saleem Mohamed Nazir Mohamedhusein
Beacon Road 293, BD6 3DQ Braford, United Kingdom

Director
05/11/2021 - 14/09/2027

Salt Waters BV
Nr.: 0467.467.051
Zauwerstraat 6, 9270 Kalken, Belgium

Director
01/10/2017 - 01/10/2023

Represented by:

Philippe Cnops
Zauwerstraat 6, 9270 Kalken, Belgium

EY Bedrijfsrevisoren BV
Nr.: 0446.334.711
De Kleetlaan 2, 1831 Diegem, Belgium
Membership nr.: B0160

Auditor
08/09/2020 - 27/06/2023

Represented by:

Ömer Turna
De Kleetlaan 2, 1831 Diegem, Belgium
Membership nr.: A02091

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not*** audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20		
FIXED ASSETS		21/28	19.163.036,87	19.112.737,70
Intangible fixed assets	6.2	21	5.479,16	13.707,08
Tangible fixed assets	6.3	22/27	515.646,69	510.194,26
Land and buildings		22	84.011,02	67.818,60
Plant, machinery and equipment		23	250.656,32	309.835,52
Furniture and vehicles		24	106.806,85	78.902,53
Leasing and similar rights		25		
Other tangible fixed assets		26	74.172,50	53.637,61
Assets under construction and advance payments		27		
Financial fixed assets	6.4/6.5.1	28	18.641.911,02	18.588.836,36
Affiliated enterprises	6.15	280/1	18.541.924,31	18.541.924,31
Participating interests		280	18.541.924,31	18.541.924,31
Amounts receivable		281		
Enterprises linked by participating interests	6.15	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8	99.986,71	46.912,05
Shares		284		
Amounts receivable and cash guarantees		285/8	99.986,71	46.912,05

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	20.852.579,91	23.815.906,80
Amounts receivable after more than one year		29	131.228,16	
Trade debtors		290		
Other amounts receivable		291	131.228,16	
Stocks and contracts in progress		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	19.989.238,44	22.476.113,01
Trade debtors		40	9.931.604,44	18.728.890,71
Other amounts receivable		41	10.057.634,00	3.747.222,30
Current investments 6.5.1/6.6		50/53	45.042,59	45.042,59
Own shares		50		
Other investments		51/53	45.042,59	45.042,59
Cash at bank and in hand		54/58	237.798,62	246.232,28
Deferred charges and accrued income 6.6		490/1	449.272,10	1.048.518,92
TOTAL ASSETS		20/58	40.015.616,78	42.928.644,50

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	12.604.100,50	7.064.071,44
Contribution	6.7.1	10/11	3.540.000,00	3.540.000,00
Capital		10	3.540.000,00	3.540.000,00
Issued capital		100	3.540.000,00	3.540.000,00
Uncalled capital ⁴		101		
Outside the capital		11		
Share premium account		1100/10		
Others		1100/19		
Revaluation surpluses		12		
Reserves		13	974.000,00	974.000,00
Reserves not available		130/1	354.000,00	354.000,00
Legal reserve		130	354.000,00	354.000,00
Reserves statutorily not available		1311		
Aquisition of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132		
Available reserves		133	620.000,00	620.000,00
Accumulated profits (losses)(+)/(-)		14	8.090.100,50	2.550.071,44
Investment grants		15		
Advance to associates on the sharing out of the assets ⁵ ...		19		
PROVISIONS AND DEFERRED TAXES		16	88.867,09	8.103,42
Provisions for liabilities and charges		160/5	88.867,09	8.103,42
Pensions and similar obligations		160	28.867,09	8.103,42
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	60.000,00	
Deferred taxes		168		

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	27.322.649,19	35.856.469,64
Amounts payable after more than one year	6.9	17	14.206.820,23	14.206.820,23
Financial debts		170/4	14.206.820,23	14.206.820,23
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174	14.206.820,23	14.206.820,23
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	7.388.196,35	11.218.231,68
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43	46.596,74	343.589,34
Credit institutions		430/8	46.596,74	343.589,34
Other loans		439		
Trade debts		44	3.953.925,55	6.333.291,29
Suppliers		440/4	3.953.925,55	6.333.291,29
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	3.387.664,03	3.529.120,22
Taxes		450/3	449.748,34	253.991,13
Remuneration and social security		454/9	2.937.915,69	3.275.129,09
Other amounts payable		47/48	10,03	1.012.230,83
Accruals and deferred income	6.9	492/3	5.727.632,61	10.431.417,73
TOTAL LIABILITIES		10/49	40.015.616,78	42.928.644,50

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	125.643.282,16	120.654.381,05
Turnover	6.10	70	123.651.238,77	118.875.611,08
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71		
Own work capitalised		72		
Other operating income	6.10	74	1.952.881,45	1.778.769,97
Non-recurring operating income	6.12	76A	39.161,94	
Operating charges		60/66A	117.481.352,11	114.135.572,23
Raw materials, consumables		60	98.161.923,57	97.073.036,33
Purchases		600/8	98.161.923,57	97.073.036,33
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	5.401.453,71	4.100.759,67
Remuneration, social security costs and pensions(+)/(-)	6.10	62	13.204.105,91	12.010.558,17
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	158.710,78	302.109,88
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)	6.10	631/4	6.707,43	149.541,89
Provisions for liabilities and charges: Appropriations (uses and write-backs)(+)/(-)	6.10	635/8		
Other operating charges	6.10	640/8	548.450,71	419.977,30
Operating charges carried to assets as restructuring costs (-)		649		
Non-recurring operating charges	6.12	66A		79.588,99
Operating profit (loss)(+)/(-)		9901	8.161.930,05	6.518.808,82

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	86.482,53	599.609,71
Recurring financial income		75	86.482,53	599.609,71
Income from financial fixed assets		750	57.999,16	
Income from current assets		751	1.639,36	1.425,76
Other financial income	6.11	752/9	26.844,01	598.183,95
Non-recurring financial income	6.12	76B		
Financial charges		65/66B	765.288,34	788.615,77
Recurring financial charges	6.11	65	765.288,34	788.615,77
Debt charges		650	523.817,39	359.042,54
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651		
Other financial charges		652/9	241.470,95	429.573,23
Non-recurring financial charges	6.12	66B		
Gain (loss) for the period before taxes		9903	7.483.124,24	6.329.802,76
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes	6.13	67/77	1.943.095,18	1.129.265,52
Taxes		670/3	1.943.095,18	1.129.265,52
Adjustment of income taxes and write-back of tax provisions		77		
Gain (loss) of the period		9904	5.540.029,06	5.200.537,24
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation ..(+)/(-)		9905	5.540.029,06	5.200.537,24

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	8.090.100,50	2.550.071,44
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	5.540.029,06	5.200.537,24
Profit (loss) brought forward(+)/(-)	14P	2.550.071,44	-2.650.465,80
Withdrawals from capital and reserves	791/2		
on the contribution	791		
from reserves	792		
Transfer to capital and reserves	691/2		
to the contribution	691		
to legal reserve	6920		
to other reserves	6921		
Profit (loss) to be carried forward(+)/(-)	(14)	8.090.100,50	2.550.071,44
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7		
Dividends	694		
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697		

CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS**Acquisition value at the end of the period****Movements during the period**

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another(+)/(-)

Acquisition value at the end of the period**Depreciations and amounts written down at the end of the period****Movements during the period**

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another(+)/(-)

Depreciations and amounts written down at the end of the period**NET BOOK VALUE AT THE END OF THE PERIOD**

Codes	Period	Preceding period
8052P	xxxxxxxxxxxxxxxx	971.354,82
8022		
8032		
8042		
8052	971.354,82	
8122P	xxxxxxxxxxxxxxxx	957.647,74
8072	8.227,92	
8082		
8092		
8102		
8112		
8122	965.875,66	
211	5.479,16	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	XXXXXXXXXXXXXXX	163.776,65
Movements during the period			
Acquisitions, including produced fixed assets	8161	29.671,81	
Sales and disposals	8171		
Transfers from one heading to another(+)/(-)	8181		
Acquisition value at the end of the period	8191	193.448,46	
Revaluation surpluses at the end of the period	8251P	XXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciations and amounts written down at the end of the period	8321P	XXXXXXXXXXXXXXX	95.958,05
Movements during the period			
Recorded	8271	13.479,39	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transferred from one heading to another(+)/(-)	8311		
Depreciations and amounts written down at the end of the period	8321	109.437,44	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	84.011,02	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	XXXXXXXXXXXXXX	674.672,76
Movements during the period			
Acquisitions, including produced fixed assets	8162		
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182		
Acquisition value at the end of the period	8192	674.672,76	
Revaluation surpluses at the end of the period	8252P	XXXXXXXXXXXXXX	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	XXXXXXXXXXXXXX	364.837,24
Movements during the period			
Recorded	8272	59.179,20	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	424.016,44	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	250.656,32	

FURNITURE AND VEHICLES**Acquisition value at the end of the period**

Codes	Period	Preceding period
8193P	XXXXXXXXXXXXXXXX	229.613,14

Movements during the period

Acquisitions, including produced fixed assets

8163 73.675,32

Sales and disposals

8173

Transfers from one heading to another(+)/(-)

8183

Acquisition value at the end of the period

8193 303.288,46

Revaluation surpluses at the end of the period

8253P XXXXXXXXXXXXXXXX

Movements during the period

Recorded

8213

Acquisitions from third parties

8223

Cancelled

8233

Transferred from one heading to another(+)/(-)

8243

Revaluation surpluses at the end of the period

8253

Depreciations and amounts written down at the end of the period

8323P XXXXXXXXXXXXXXXX 150.710,61

Movements during the period

Recorded

8273 45.771,00

Written back

8283

Acquisitions from third parties

8293

Cancelled owing to sales and disposals

8303

Transferred from one heading to another(+)/(-)

8313

Depreciations and amounts written down at the end of the period

8323 196.481,61

NET BOOK VALUE AT THE END OF THE PERIOD

(24) 106.806,85

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	XXXXXXXXXXXXXXXX	309.080,30
Movements during the period			
Acquisitions, including produced fixed assets	8165	52.588,16	
Sales and disposals	8175	23.180,25	
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	338.488,21	
Revaluation surpluses at the end of the period	8255P	XXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		
Depreciations and amounts written down at the end of the period	8325P	XXXXXXXXXXXXXXXX	255.442,69
Movements during the period			
Recorded	8275	32.053,27	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305	23.180,25	
Transferred from one heading to another(+)/(-)	8315		
Depreciations and amounts written down at the end of the period	8325	264.315,71	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	74.172,50	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	XXXXXXXXXXXXXXXX	18.541.924,31
Movements during the period			
Acquisitions	8361		
Sales and disposals	8371		
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	18.541.924,31	
Revaluation surpluses at the end of the period	8451P	XXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	XXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8471		
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521		
Uncalled amounts at the end of the period	8551P	XXXXXXXXXXXXXXXX	
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	18.541.924,31	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	XXXXXXXXXXXXXXXX	
Movements during the period			
Additions	8581		
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651		

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	XXXXXXXXXXXXXXXXX	
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393		
Revaluation surpluses at the end of the period	8453P	XXXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	XXXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	XXXXXXXXXXXXXXXXX	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	XXXXXXXXXXXXXXXXX	46.912,05
Movements during the period			
Additions	8583	53.074,66	
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	99.986,71	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653		

Nr.	0432.713.931	F- cap 6.5.1
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PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%	%			(+) or (-) (in units)	
Antwerp Freight Station 0457.845.839 Public limited company Schomhoeveweg 15, 2030 Antwerp, Belgium		2.202.046	99,99	0,0	31/03/2023	EUR	28.260.916,07	1.868.663,29

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
With residual term or notice of withdrawal			
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689	45.042,59	45.042,59

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
.....	103.969,05
.....	106.111,24
.....	64.259,98
.....	174.931,83

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxx	3.540.000,00
(100)	3.540.000,00	

Changes during the period

.....

.....

.....

.....

Structure of the capital

Different categories of shares

.....

.....

.....

.....

Registered shares

Shares dematerialized

Codes	Value	Number of shares
		
		
		
		
	3.540.000,00	2.771
		
		
		
8702	xxxxxxxxxxxxxxx	2.771
8703	xxxxxxxxxxxxxxx	

Capital not paid

Uncalled capital

Called up capital, unpaid

Shareholders having yet to pay up in full

.....

.....

.....

.....

Codes	Uncalled amount	Capital called but not paid
(101)		xxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxx	
		
		
		
		

Own shares

Held by the company itself

Amount of capital held

Corresponding number of shares

Held by the subsidiaries

Amount of capital held

Corresponding number of shares

Commitments to issue shares

Owing to the exercise of conversion rights

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Owing to the exercise of subscription rights

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital not issued

Codes	Period
8721	
8722	
8731	
8732	
8740	
8741	
8742	
8745	
8746	
8747	
8751	

Shares issued, non representing capital

Distribution

Number of shares
Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

Supplementary explanation relating to the contribution (including the industry contribution)

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.....

Period
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SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			
	Nature	Number of voting rights		%
		Linked to securities	Not linked to securities	
<i>Ecuhold nv</i> <i>0460.849.374</i> <i>Schomhoeveweg 15, 2030 Antwerp, Belgium</i>		2.770	0	99,97
<i>AGL nv</i> <i>0874.486.375</i> <i>Schomhoeveweg 15, 2030 Antwerp, Belgium</i>		1	0	0,03

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

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.....
.....
.....

Period
60.000,00
.....
.....

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	14.206.820,23
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	14.206.820,23
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	14.206.820,23
Amounts payable with a remaining term of more than five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)**Amounts payable guaranteed by Belgian public authorities**

Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	

Total amounts payable guaranteed by Belgian public authorities 9061

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	

Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets 9062

TAXES, REMUNERATION AND SOCIAL SECURITY**Taxes** (heading 450/3 and 179 of the liabilities)

Outstanding tax debts	9072	
Accruing taxes payable	9073	175.446,52
Estimated taxes payable	450	273.825,58

Remuneration and social security (headings 454/9 and 179 of the liabilities)

Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	2.937.915,69

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

	Period
.....	162.045,23
.....	2.153.927,70
.....	303.742,25
.....	20.110,16
.....	31.378,49
.....	3.056.428,78

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Allocation by categories of activity

.....		
.....		
.....		
.....		

Allocation into geographical markets

.....		
.....		
.....		
.....		

Other operating income

Operating subsidies and compensatory amounts received from public authorities

740

OPERATING CHARGES**Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register**

Total number at the closing date	9086	113	113
Average number of employees calculated in full-time equivalents	9087	107,4	103,4
Number of actual worked hours	9088	163.246	159.169

Personnel costs

Remuneration and direct social benefits	620	9.165.785,40	8.895.651,24
Employers' contribution for social security	621	2.832.323,87	2.423.645,21
Employers' premiums for extra statutory insurance	622		
Other personnel costs(+)/(-)	623	1.205.996,64	691.261,72
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112	247.390,08	149.541,89
Written back	9113	240.682,65	
Provisions for liabilities and charges			
Additions	9115		
Uses and write-backs	9116		
Other operating charges			
Taxes related to operation	640	50.322,34	38.022,91
Other costs	641/8	498.128,37	381.954,39
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	2	2
Average number calculated in full-time equivalents	9097	0,4	0,4
Number of actual worked hours	9098	2.699	3.467
Costs to the enterprise	617	137.637,20	136.135,98

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
Currency differences realized	754	12.154,22	361.094,41
Others			
.....		0,00	235.231,99
.....		755,03	1.857,55
.....		13.934,76	0,00
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6502		
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Currency differences realized	654	74.705,49	407.575,95
Currency translation differences	655	154.069,11	
Others			
.....		12.695,80	8.603,47
.....		0,55	0,00
.....		0,00	13.393,81

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	39.161,94	
Non-recurring operating income	(76A)	39.161,94	
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for non-recurring operating liabilities and charges ..	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630	39.161,94	
Other non-recurring operating income	764/8		
Non-recurring financial income	(76B)		
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for non-recurring financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631		
Other non-recurring financial income	769		
NON-RECURRING EXPENSES	66		79.588,99
Non-recurring operating charges	(66A)		79.588,99
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		79.588,99
Provisions for non-recurring operating liabilities and charges: Appropriations (uses)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7		
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690		
Non-recurring financial charges	(66B)		
Amounts written off financial fixed assets	661		
Provisions for non-recurring financial liabilities and charges: Appropriations (uses)	6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691		

INCOME TAXES AND OTHER TAXES**INCOME TAXES**

	Codes	Period
Income taxes on the result of the period	9134	1.943.095,18
Income taxes paid and withholding taxes due or paid	9135	1.943.095,18
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
.....		457.510,00
.....		
.....		
.....		

Impact of non recurring results on the amount of the income taxes relating to the current period

	Period
.....	
.....	
.....	
.....	

Status of deferred taxes

	Codes	Period
Deferred taxes representing assets	9141	
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
.....		
.....		
.....		
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		
.....		
.....		
.....		

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

	Codes	Period	Preceding period
To the enterprise (deductible)	9145	2.188.166,21	1.678.309,83
By the enterprise	9146	1.291.982,28	850.464,91

Amounts withheld on behalf of third party

	Codes	Period	Preceding period
For payroll withholding taxes	9147	1.326.853,40	1.326.014,56
For withholding taxes on investment income	9148		

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611	
Amount of registration	91621	
Amount of registration by mandate	91631	
Pledging of goodwill		
Pledging of goodwill - Max amount	91711	
Pledging of goodwill - Amount of the registration by mandate	91721	
Pledging of other assets		
Pledging of other assets - Book value	91811	
Pledging of other assets - Max amount	91821	
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911	
Guarantees provided on future assets - Max amount	91921	
Seller privilege		
Seller privilege - Book value	92011	
Seller privilege - Unpaid amount	92021	

Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties**Mortgages**

Book value of the immovable properties mortgaged 91612

Amount of registration 91622

Amount of registration by mandate 91632

Pledging of goodwill

Pledging of goodwill - Max amount 91712 240.000.000,00

Pledging of goodwill - Amount of the registration on goodwill pledged by mandate 91722

Pledging of other assets

Pledging of other assets - Book value 91812

Pledging of other assets - Max amount 91822

Guarantees provided on future assets

Guarantees provided on future assets - Amount assets involved 91912

Guarantees provided on future assets - Max amount 91922

Seller privilege

Seller privilege - Book value 92012

Seller privilege - Unpaid amount 92022

Codes	Period
91612	
91622	
91632	
91712	240.000.000,00
91722	
91812	
91822	
91912	
91922	
92012	
92022	

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE

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.....

SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS

.....

.....

.....

SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS

.....

.....

.....

FORWARD TRANSACTIONS

Goods purchased (to be received) 9213

Goods sold (to be delivered) 9214

Currencies purchased (to be received) 9215

Currencies sold (to be delivered) 9216

Codes	Period
9213	
9214	
9215	
9216	

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

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.....

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.....

Period
.....
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.....
.....

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

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.....

.....

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Period
.....
.....
.....
.....

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

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Codes	Period
9220	

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

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Period
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.....

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

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Period
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.....

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

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Period
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.....

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

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.....

Period
0,00
.....
.....
.....

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	18.541.924,31	18.541.924,31
Participating interests	(280)	18.541.924,31	18.541.924,31
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	13.051.318,78	10.081.071,69
Over one year	9301		
Within one year	9311	13.051.318,78	10.081.071,69
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	15.234.966,09	17.291.458,93
Over one year	9361	14.206.820,23	14.206.820,23
Within one year	9371	1.028.145,86	3.084.638,70
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	240.000.000,00	93.500.000,00
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421		
Income from current assets	9431	1.639,36	1.425,76
Other financial income	9441		
Debt charges	9461	485.727,00	322.473,11
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

ASSOCIATED ENTERPRISES**Financial fixed assets**

Participating interests

Subordinated amounts receivable

Other amounts receivable

Amounts receivable

Over one year

Within one year

Amounts payable

Over one year

Within one year

Personal and real guarantees

Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises

Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise

Other significant financial commitments**OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS****Financial fixed assets**

Participating interests

Subordinated amounts receivable

Other amounts receivable

Amounts receivable

Over one year

Within one year

Amounts payable

Over one year

Within one year

Codes	Period	Preceding period
9253		
9263		
9273		
9283		
9293		
9303		
9313		
9353		
9363		
9373		
9383		
9393		
9403		
9252		
9262		
9272		
9282		
9292		
9302		
9312		
9352		
9362		
9372		

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

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Period

0,00

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons

Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts

.....

Guarantees provided in their favour

Other significant commitments undertaken in their favour

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Codes	Period
9500	
9501	
9502	
9503	
9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees

Fees for exceptional services or special missions executed in the company by the auditor

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	58.000,00
95061	
95062	
95063	
95081	
95082	4.500,00
95083	

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V. A. T. or national number of the parent company preparing and publishing the consolidated accounts required

ALLCARGO GLOBAL LOGISTICS LTD.

5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the enterprise is subject to Belgian law, the enterprise identification number of the parent company (ies) and the specifications whether the parent enterprise (s) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the enterprise*:

- | | | |
|----|---|--|
| 1. | <i>ALLCARGO LOGISTICS LTD.
5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India</i> | <i>Consolidating entity - Biggest grouping</i> |
|----|---|--|

If the parent enterprise(s) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*:

- | | |
|----|--|
| 1. | <i>ALLCARGO LOGISTICS LTD.
ALL CARGO BELGIUM
SCHOMHOEVEWEG 15, 2030 Antwerp, Belgium</i> |
|----|--|

* Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee: 226 140

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the current period****Average number of employees**

Full-time	1001	85,9	42,3	43,6
Part-time	1002	27,9	2,8	25,1
Total in full-time equivalents	1003	107,4	44,3	63,1

Number of hours actually worked

Full-time	1011	135.130	67.959	67.171
Part-time	1012	28.116	2.545	25.571
Total	1013	163.246	70.504	92.742

Personnel costs

Full-time	1021	6.349.916,14	3.193.493,75	3.156.422,39
Part-time	1022	1.321.223,37	119.597,30	1.201.626,07
Total	1023	7.671.139,51	3.313.091,05	4.358.048,46

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	85,9	42,3	43,6
1002	27,9	2,8	25,1
1003	107,4	44,3	63,1
1011	135.130	67.959	67.171
1012	28.116	2.545	25.571
1013	163.246	70.504	92.742
1021	6.349.916,14	3.193.493,75	3.156.422,39
1022	1.321.223,37	119.597,30	1.201.626,07
1023	7.671.139,51	3.313.091,05	4.358.048,46
1033	179.553,99	76.280,80	103.273,19

During the preceding period

Average number of employees in FTE

Number of hours actually worked

Personnel costs

Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	103,4	43,7	59,7
1013	159.169	70.009	89.160
1023	7.412.963,91	3.169.826,11	4.243.137,80
1033	232.828,78	99.918,32	132.910,46

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
Number of employees	105	84	29	106,4
By nature of the employment contract				
Contract for an indefinite period	110	83	29	105,4
Contract for a definite period	111	1		1,0
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	39	2	40,3
primary education	1200			
secondary education	1201	26	2	27,3
higher non-university education	1202	8		8,0
university education	1203	5		5,0
Women	121	45	27	66,1
primary education	1210			
secondary education	1211	35	24	53,6
higher non-university education	1212	7	2	8,6
university education	1213	3	1	3,9
By professional category				
Management staff	130			
Employees	134	84	29	106,4
Workers	132			
Others	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed	150	0,4	
Number of hours actually worked	151	2.699	
Costs for the enterprise	152	137.637,20	

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	41	1	41,8
210	31		31,0
211	10	1	10,8
212			
213			

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

By reason of termination of contract

Retirement
 Unemployment with extra allowance from enterprise
 Dismissal
 Other reason
 the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	39	3	41,3
310	29	2	30,5
311	10	1	10,8
312			
313			
340	1	1	1,8
341			
342	8	1	8,8
343	30	1	30,7
350			

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

 of which gross costs directly linked to training

 of which fees paid and payments to collective funds

 of which grants and other financial advantages received (to deduct)

Codes	Men	Codes	Women
5801		5811	
5802		5812	
5803		5813	
58031		58131	
58032		58132	
58033		58133	
5821		5831	
5822		5832	
5823		5833	
5841		5851	
5842		5852	
5843		5853	

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise