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## **IDE**

23	0826.110.693		1 EUR	<b>7</b>			
NAT. Filing date	date N°.	σ,	U. D.			ABR-con 1	
	ANNUAL ACCOU	AL ACCOUNTS AND/OR OTHER DOCUMENTS TO BI IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE	IER DOCL BELGIAN	ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE			
IDENTIFICAT	IDENTIFICATION DETAILS (at the filing date)						
NAME:	FCL MARINE AGENCIES BELGIUM						
Legal form:	Private limited company						
Address:	Schomhoeveweg			<b>N</b> ::	15	Вох:	
Postal code: 20:	Postal code: 2030 Town: ANTWERPEN						
Country: Belgium	n						
Register of legal	Register of legal persons - Commercial court Antwerp, department Antwerp						
Website:							
E-mail address:							
			-	Company registration number		0826.110.693	

the deed of incorporation and of the deed of amendment of the articles of association.

DATE 18/10/2019 of filing the most recent document mentioning the date of publication of

This filing concerns:	

**EUROS** approved by the general meeting of

13/03/2023

☑ the OTHER DOCUMENTS

the ANNUAL ACCOUNTS in

the financial year covering the period from

the preceding period of the annual accounts from

01/01/2022

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31/12/2022

31/12/2021

01/01/2021

The amounts for the preceding period are identical to the ones previously published

Total number of pages filed: 14

Numbers of sections of the standard form not filed

because they serve no useful purpose: A-con 2.2, A-con 6.1.1, A-con 6.1.3, A-con 6.2, A-con 6.3, A-con 6.9, A-con 7.1, A-con 7.2, A-con 9, A-con 10, A-con 11, A-con 13, A-con 14, A-con 15, A-con 16, A-con 17

REVE MANAGEMENT

with permanent han be exclude RICARDO RENS
Director

SALEEM MOHAMED NAZIR MOHAMEDHUSEIN

Director

2 0826110693 ABR-con 2.1

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

## LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position in the company

### REVE MANAGEMENT

NL822617882B01

Noordersingel 115

2651 LT Berkel en Rodenrijs

THE NETHERLANDS

Directly or indirectly represented by:

**RENS** Ricardo

Noordersingel 115

2651 LT Berkel en Rodenrijs

THE NETHERLANDS

## SALEEM MOHAMED NAZIR MOHAMEDHUSEIN

Beacon Road 293

6 BD England

UNITED KINGDOM

Director

Director

EY BEDRUFSREVISOREN BV (B0160)

0446334711

De Kleetlaan 2

1831 Diegem

BELGIUM

Start date of the mandate: 24-06-2022

Directly or indirectly represented by:

**TURNA** Omer (A02091)

De Kleetlaan 2 1831 Diegem

BELGIUM

Statutory auditor

End date of the mandate: 27-06-2025

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## ANNUAL ACCOUNTS

## BALANCE SHEET AFTER APPROPRIATION

Other amounts receivable
Current investments
Cash at bank and in hand
Accruals and deferred income
TOTAL ASSETS

2,934,213.50	3,842,208.93	20/58	
13,217.21	7,434.25	490/1	
123,925.02	273,232.98	54/58	
		50/53	
1,057,556.68	1,032,806.99	41	

Nº	0826110693			ABR-con 3.2
	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	278,665,77	195,012.40
Contributions		10/11	20,460.00	20,460.00
Available		110		
Not available		111	20,460.00	20,460.00
Revaluation surpluses		12		
Reserves		13	258,205.77	174,552.40
Reserves not available		130/1		
Reserves not available statutorily	ıtorily	1311		
Purchase of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132	186.66	186.66
Available reserves		133	258,019.11	174,365.74
Accumulated profits (losses) (+)(-)	Š	14		
Capital subsidies		15		
Advance to shareholders on the distribution of net assets	e distribution of net assets	19		
PROVISIONS AND DEFERRED TAXES	AXES	16		
Provisions for liabilities and charges	arges	160/5		
Pensions and similar obligations	ns .	160		
Taxes		161		
Major repairs and maintenance	се	162		
<b>Environmental obligations</b>		163		
Other liabilities and charges		164/5		
Deferred taxes		168		

2,934,213.50	3,842,208.93	10/49	ES	TOTAL LIABILITIES
8,235.52	12,174.05	492/3	ed income	Accruals and deferred income
450,000.00	1,100,000.00	47/48	yable	Other amounts payable
115,651.84	131,231.43	454/9	Remuneration and social security	Remuneration
63,841.29	84,730.46	450/3		Taxes
179,493.13	215,961.89	45	Taxes, remuneration and social security	Taxes, remunerat
		46	Advance payments on contracts in progress	Advance paymen
		441	payable	Bills of exchange payable
2,101,472.45	2,235,407.22	440/4		Suppliers
2,101,472.45	2,235,407.22	44		Trade debts
		439		Other loans
		430/8	IS .	Credit institutions
		43		Financial debts
		42	Current portion of amounts payable after more than one year falling due within one year	Current portion o
2,730,965.58	3,551,369.11	42/48	ithin one year 6.3	Amounts payable within one year
		178/9	yable	Other amounts payable
		176	Advance payments on contracts in progress	Advance paymen
		175		Trade debts
		174/0		Other loans
		172/3	Credit institutions, Leasing and other similar obligations	Credit institution
		170/4		Financial debts
		17	Amounts payable after more than one year 6.3	Amounts payable
2,739,201.10	3,563,543.16	17/49		AMOUNTS PAYABLE
Preceding period	Period	Codes	Notes	
ABR-con 3.2			0826110693	2,
				10

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PROFIT	PROFIT AND LOSS ACCOUNT				
		Notes	Codes	Period	Preceding period
Operating	Operating income and operating charges				
Gross m	Gross margin (+)/(-)		9900	2,510,623.77	1,279,236.12
Of wh	Of which: non-recurring operating income		76A	5,784.22	206.61
Remune	Remuneration, social security and pensions (+)/(-)		62	757,504.00	600,885.06
Amortis assets	Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets	penses, intangible and tangible fixed	630	6,145.48	5,453.99
Amount	Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs) (+)/(-)	lebtors: additions (write-backs) (+)/(-)	631/4	21,074.43	15,398.53
Provisio	Provisions for liabilities and charges: appropriations (uses and write-backs) (+)/(-)	e-backs) (+)/(-)	635/8		
Other o	Other operating charges		640/8	4,757.28	1,591.59
Operatii	Operating charges reported as assets under restructuring costs (-)		649		
Non-rec	Non-recurring operating charges		66A		
Operating	Operating profit (loss) (+)(-)		9901	1,721,142.58	655,906.95
Financial income	income	6.4	75/76B	43,916.17	58,051.28
Recurrir	Recurring financial income		75	43,916.17	58,051.28
Of wh	Of which: capital and interest subsidies		753		
Non-rec	Non-recurring financial income		76B		
Financial charges	charges	6.4	65/66B	172,953.38	32,084.64
Recurrin	Recurring financial charges		65	172,953.38	32,084.64
Non-rec	Non-recurring financial charges		66B		
Profit (los	Profit (loss) for the period before taxes (+)/(-)		9903	1,592,105.37	681,873.59
Transfer f	Transfer from deferred taxes		780		
Transfer t	Transfer to deferred taxes		680		
Income ta	Income taxes on the result {+}/(-}		67/77	408,452.00	183,608.26
Profit (los	Profit (loss) of the period (+)/(-)		9904	1,183,653.37	498,265.33
Transfer f	Transfer from untaxed reserves		789		

## Transfer to untaxed reserves Profit (loss) of the period available for appropriation (+)/(-)

	7 498,2	1,183,653.37	9905
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## APPROPRIATION ACCOUNT

Profit (Loss) of the preceding period brought forward (+)/(-)	Profit (loss) to be appropriated (+)/(-)  Profit (loss) of the period available for appropriation (+)/(-)
---	---

Appropriations to equity to contributions

Transfers from equity

To other reserves

To legal reserve

Profit (loss) to be carried forward (+)(-)

Shareholders' contribution in respect of losses

Profit to be distributed

Compensation for contributions

Directors or managers

**Employees** 

Other beneficiaries

		697
		696
		695
450,000.00	1,100,000.00	694
450,000.00	1,100,000.00	694/7
		794
	0.00	(14)
48,265.33	83,653.37	6921
		6920
		691
48,265.33	83,653.37	691/2
		791/2
		14P
498,265.33	1,183,653.37	(9905)
498,265.33	1,183,653.37	9906
Preceding period	Period	Codes

		1	
N° 0826110693			ABR-con 6.1.2
	Codes	Period	Preceding period
TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8199P	xococococc	28,902.94
Movements during the period			
Acquisitions, including produced fixed assets	8169	9,918.97	
Sales and disposals	8179	1,598.57	
Transfers from one heading to another $\{+\}/\{-\}$	8189		
Acquisition value at the end of the period	8199	37,223.34	
Revaluation surpluses at the end of the period	8259P	XXXXXXXXXXXXXX	
Movements during the period			
Recorded	8219		
Acquisitions from third parties	8229		
Cancelled	8239		
Transferred from one heading to another (+)/(-)	8249		
Revaluation surpluses at the end of the period	8259		
Amortisations and amounts written down at the end of the period	8329P	XOOODOODOOX	23,128.62
Movements during the period			
Recorded	8279	6,146.78	
Written back	8289		
Acquisitions from third parties	8299		
Cancelled owing to sales and disposals	8309	1,598.57	
Transferred from one heading to another $\{+\}/\{-\}$	8319		
Amortisations and amounts written down at the end of the period	8329	27,676.83	
NET BOOK VALUE AT THE END OF THE PERIOD	(22/27)	9,546.51	

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### RESULTS

	Codes	Period	Preceding period
			C
PERSONNEL			
Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register			
Average number of employees calculated in full-time equivalents	9087	7.3	6.7
INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY			
Non recurring income	76	5,784.22	206.61
Non-recurring operating income	(76A)	5,784.22	206.61
Non-recurring financial income	(76B)		
Non-recurring charges	66		
Non-recurring operating charges	(66A)		
Non-recurring financial charges	(66B)		
FINANCIAL RESULTS			
Capitalized Interests	6502	0.00	0.00

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# RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

Amount of the unpaid price	Book value of sold goods	Vendor's privilege	Maximum amount up to which the debt is secured	Amount of assets in question	Guarantees provided or irrevocably promised on future assets	Maximum amount up to which the debt is secured	Book value of the immovable properties mortgaged	Pledging of other assets or irrevocable mandates to pledge other assets	For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription	Maximum amount up to which the debt is secured and which is the subject of registration	Pledging of goodwill	For irrevocable mortgage mandates, the amount for which the agent can take registration	Amount of registration	Book value of the immovable properties mortgaged	Mortgages	Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of the company	REAL GUARANTEES	Bills of exchange in circulation endorsed by the company	Of which	PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	
92021	92011		91921	91911		91821	91811		91721	91711		91631	91621	91611				9150		9149	Codes
																					Period

N° 0826110693		ABR-con 6.5
	Codes	Period
Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	91612	
Amount of registration	91622	
For irrevocable mortgage mandates, the amount for which the agent can take registration	91632	
Pledging of goodwill		
Maximum amount up to which the debt is secured and which is the subject of registration	91712	
For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription	91722	
Pledging of other assets or irrevocable mandates to pledge other assets		
Book value of the immovable properties mortgaged	91812	
Maximum amount up to which the debt is secured	91822	
Guarantees provided or irrevocably promised on future assets		
Amount of assets in question	91912	
Maximum amount up to which the debt is secured	91922	
Vendor's privilege		
Book value of sold goods	92012	
Amount of the unpaid price	92022	
		Period
AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS		

# SETTLEMENT REGARDING THE COMPLEMENTARY RETIREMENT OR SURVIVORS' PENSION FOR PERSONNEL AND BOARD MEMBERS

### **Brief description**

De vennootschap heeft een vaste bijdrage pensioenplan (defined contribution) voor de bedienden waarbij 100% van de premie betaald door de werkgever en 0% van de premie door de nemer. De premie bedraagt (a) voor bedienden 3% van het brutoloon de eerste 5 jaar, van 5 jaar tot 10 jaar 3,24% en vanaf het 11de jaar 4%.

Measures taken to cover the related charges

N° 0826110693	ABR-con 6.5
Code	de Period
ENSIONS FUNDED BY THE COMPANY	_
stimated amount of the commitments resulting from past services 92:	9220
Methods of estimation	
IATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET	
the risks and benefits resulting from such transactions are of any meaning and if publishing such risks and benefits is necessary to appreciate the financial ituation of the company	inancial
	Period
THER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be cakculated)  Ilcargo Belgium NV staat in voor de financiering en continuïteit van alle ondernemingen uit de groep in België. Allcargo Belgium NV treedt op als hoofd  ekerheidsplichtige in het kader van de gemeenschappelijke leningsovereenkomst met Ecuhold NV, Ecu Worldline NV, AGL NV, Ecu Global Services NV, HCL Logistics  IV en FCL Marine Agencies Belgium BV afgesloten op 30 oktober 2015 en laatste gewijzigd in september 2019 voor een maximaal bedrag van 93.500.000,00 EUR.  Illcargo Belguim NV heeft een bankgarantie lopen voor een totaal bedrag van 100.000,00 USD.	dCL Logistics

Guarantees provided in their favour ASSOCIATED THEREWITH, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS DIRECTORS AND MANAGERS, INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE COMPANY DIRECTLY OR INDIRECTLY WITHOUT BEING Other significant commitments undertaken in their favour Ereloon commissaris Other significant commitments undertaken in their favour Amounts receivable from these persons Guarantees provided in their favour **AFFILIATED OR ASSOCIATED COMPANIES** RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES, DIRECTORS, MANAGERS AND AUDITOR(S) With the members of the management body, the supervisory board or administrative organ of the company With the persons who hold participating interests in the company TRANSACTIONS BEYOND NORMAL MARKET CONDITIONS UNDERTAKEN DIRECTLY OR INDIRECTLY THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH With the enterprises in which the company itself holds participating interests Principal conditions regarding amounts receivable, rate of interest, duration, any amounts repaid, cancelled or written off Nature of the transaction Nature of the transaction 0826110693 Codes 9295 9294 9502 9501 9500 ABR-con 6.6 Period 8,500.00 Period Period

Nature of the transaction

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# DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS

# INFORMATION TO BE PROVIDED BY THE COMPANY IN CASE IT IS A SUBSIDIARY OR A JOINT SUBSIDIARY

company (les) s (prepare) and publishes (publish) consolidated annual accounts in which the annual accounts are included by means of consolidation: Name, full address of the registered office and, if it concerns company under Belgian law, the company registration number of the parent company (ies) and the indication if this (these) parent

Consolidating parent company - largest entity

Allcargo Global Logistics Ltd

5th Floor, Diamond Square, Cst Road, Kalina nummer

postcode Santa Cruz

INDI/

If the parent company is a company governed by foreign law, the place where the aforementioned consolidated annual accounts are available:

All Cargo Belgium

Schomhoeveweg 15

2030 Antwerpen

BELGIUM

<sup>\*</sup> Where the annual accounts of the company are consolidated at different levels, the information should be given at the lowest level of companies of which the company is a subsidiary and for which consolidated accounts are prepared and published.

0826110693 ABR-con 6.8

## WAARDERINGSREGELS

De waarderingsregels werden opgesteld ervan uitgaande dat de onderneming haar activiteiten zal voortzetten

1.Conformiteitsverklaring en voorstellingsbasis

kostenprincipe, behalve afgeleide financiële instrumenten die aan marktwaarde zijn gewaardeerd De jaarrekening werd opgesteld in overeenstemming met de Belgische boekhoudwetgeving. De jaarrekening wordt voorgesteld in Euro en wordt opgesteld op basis van het historische -

## 2.0mrekening vreemde valuta

voor de balans worden onder de post "koersverschillen" van de resultatenrekening opgenomen. Vreemde valuta worden in Euro omgerekend op basis van de koers die geldt op datum van afsluiting van het boekjaar ( slotkoers ). De verschillen voortkomend uit het gebruik van de slotkoers

### 3.Oprichtingskosten

Oprichtingskosten worden onmiddellijk ten laste van het resultaat genomen.

## Immateriële vaste activa

Kosten voor goodwill worden geactiveerd en over vijf jaar lineair afgeschreven.

### Materiële vaste activa

vanaf de datum van ingebruikstelling lineair of degressief afgeschreven, rekening houdend met de economische levensduur. De materiële vaste activa worden tegen hun aanschaffingswaarde gewaardeerd. De bijkomende kosten en eventuele intercalaire intresten worden geactiveerd. De materiële vaste activa worden

Bij de afsluiting van de jaarrekeningen worden de volgende afschrijvingspercentages toegepast :

Inrichtingen: 20 %

Gereedschappen: minimum 20 % en maximum 33,3 %

geldt voor waardeverminderingen inzake de activa waarvan de gebruiksduur niet beperkt is. Aanvullende afschrijvingen of terugname van afschrijvingen zullen plaatsvinden wanneer achteraf zou blijken dat het afschrijvingsplan niet beantwoordt aan de economische realiteit. Hetzelfde

### 6.Voorraden

Grondstoffen, hulpgoederen en handelsgoederen zijn gewaardeerd tegen de aanschaffingsprijs volgens de fifo-methode

geschatte normale verkoopprijs, verminderd met de geschatte kosten verbonden aan de verkoop. Indien de aanschaffingsprijs hoger is dan de netto realiseerbare waarde, wordt de waardering aan de lagere netto realiseerbare waarde toegepast. De netto realiseerbare waarde is gelijk aan de

### 7.Vorderingen

indien de realisatiewaarde van de vorderingen, naar de mening van de bedrijfsleiders, lager uitvalt dan de boekwaarde en van zodra er onzekerheid bestaat omtrent de terugbetaling op De vorderingen worden gewaardeerd tegen hun nominale waarde. Ze zijn ingeval van een invorderingsrisico onderhevig aan een waardevermindering. Waardeverminderingen worden toegepast vervaldatum. Er wordt gebruik gemaakt van verschillende percentages naargelang de vorderingen langer opstaan: waardevermindering van 10% op 90 dagen; waardevermindering van 50% op 120 dagen; waardevermindering van 100% op 180 dagen.

## 8.Geldbeleggingen en liquide middelen

Geldbeleggingen en liquide middelen worden gewaardeerd aan de actuele waarde. Alle winsten en verliezen, die resulteren uit deze waardering komen ten laste van de resultatenrekening.

## 9. Overlopende rekeningen

volgende boekjaren. De overlopende rekeningen worden geboekt en gewaardeerd voor hun aanschaffingswaarde en in de balans opgenomen voor het gedeelte dat betrekking heeft op het volgende boekjaar of de

### 10.Voorzieningen

verwachting heeft gewekt dat de reorganisatie zal worden doorgevoerd door het plan te beginnen uitvoeren of door de betrokkenen de belangrijke kenmerken ervan mee te delen een uitstroom van middelen, die economische voordelen omvatten, zal nodig zijn om te voldoen aan deze verplichting en dat een betrouwbare schatting kan gemaakt worden van het bedrag van Voorzieningen worden aangelegd wanneer de vennootschap een in rechte afdwingbare of feitelijke verplichting heeft als gevolg van een gebeurtenis uit het verleden. Als het waarschijnlijk is dat de verplichting. Een voorziening voor reorganisatiekosten wordt geboekt indien de vennootschap een gedetailleerd reorganisatieplan heeft goedgekeurd en bij de betrokkenen een geldige

## 11. Lange en korte termijnschulden

de duur van de periode van terbeschikkingstelling Lange en korte termijnschulden worden geboekt tegen het nominaal bedrag verminderd met alle hieraan verbonden transactiekosten. Deze laatste kosten worden in het resultaat genomen over

### 12.Resultatenrekening

uitzondering voor diensten en diverse goederen, welke worden gewaardeerd tegen aanschaffingsprijs De waardering van de resultatenrekening sluit rechtstreeks aan bij de waardering van de erop betrekking hebbende balansposten. Zoniet worden zij tegen hun nominale waarde geboekt, met

### 13.Winstbelasting

worden bepaald volgens de balansmethode, voor alle tijdelijke verschillen tussen de belastingbasis van activa en passiva en hun balanswaarde voor financiële rapportering. De winstbelasting van het boekjaar is gebaseerd op de resultaten van de onderneming en wordt berekend volgens de lokale belastingregels. Uitgestelde belastingschulden en -vorderingen

gerealiseerd of de verplichting wordt afgewikkeld, gebaseerd op belastingtarieven en belastingwetten die goedgekeurd werden op balansdatum of volgend op balansdatum. Een Uitgestelde belastingvorderingen en - verplichtingen worden gewaardeerd tegen de belastingtarieven die naar verwachting van toepassing zullen zijn op de periode waarin de vordering wordt belastingvordering wordt opgenomen in zoverre het waarschijnlijk is dat er toekomstige fiscale winst beschikbaar zal zijn waarmee de niet gecompenseerde fiscale verliezen en ongebruikt fiscaal

verrekenbare tegoeden kunnen worden verrekend

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# SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

the publication of major; and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities. As reflected in the notifications received by the company pursuant to article 7: 225 of the Belgian Companies and Associations Code, Article 14, fourth paragraph of the law of 2nd May 2007 on

		Rights held		
		Number of	Number of voting rights	
NAME of the persons who hold rights of the company, together with the ADDRESS (of the registered office, in the case of a legal person) and the COMPANY REGISTRATION NUMBER, in the case of an company governed by Belgian law	Nature	Votes related to securities	Not attached to securities	
ЕСИНОГР	Volle eigendom	186		
0460849374				
SCHOMHOEVEWEG 15				
2030 ANTWERPEN				
BELGIUM				

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## SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the company:

226

# EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period and the preceding period	Codes	1. Full-time (period)	2. Part-time (period)	3. Total (T) or Total full-time equivalents (FTE) (period)	3P. Total (T) or Total full- time equivalents (FTE) (preceding period)
Average number of employees	100	6.6	1.0	7.3	6.7
Number of actual hours worked	101	10,407	995	11,402	10,972
Personnel costs	102	691,400.12	66,103.88	757,504.00	600,885.06

## At the closing date of the period

Contract for an indefinite period	By nature of the employment contract	Number or employees

Contract for the execution of a specifically assigned work Contract for a definite period

## According to gender and study level

Replacement contract

Men primary education higher non-university education secondary education

Women university education

secondary education primary education higher non-university education

## By professional category

university education

Management staff

Hourly employees

Other

Salaried employees

100	Z	
	0826110693	
	593	
	ABR-con :	
	12	

## LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period 205	CC
	Codes 1. Full-time
1	2. Part-time
1.7	3. Total in full-time equivalents

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the period

**DEPARTURES** 

## INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

# Total of initiatives of formal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the company

of which gross costs directly linked to training

of which contributions paid and payments to collective funds

of which grants and other financial advantages received (to deduct)

# Total of intiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the company

# Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the company

5843	5842	5841	5823	5822	5821		58033	58032	58031	5803	5802	5801	Codes
													Men
υτ 00 00 00 00 00 00 00 00 00 00 00 00 00	5852	5851	5833	5832	5831		58133	58132	58131	5813	5812	5811	Codes
													Women

Reports

### FCL MARINE AGENCIES BELGIUM Private limited liability company (BV/SRL) Schomhoeveweg 15 2030 ANTWERPEN

### BE0826110693

### **ANNUAL REPORT OF THE GOVERNANCE BODY**

### issued in light of the ordinary shareholders meeting on 13/03/2023

### Dear shareholder,

The governance body is honored to present you the annual accounts for the financial period ending on 31/12/2022 for your approval. The presented report has been issued in application of articles 3:5 and 3:6 of the Code of Companies and Associations.

The accounts are kept, and the annual accounts are issued in EUR.

### 1. Commentary on the annual accounts

The key figures for 31/12/2022 can be compared to those for 31/12/2021:

Profit and loss account	31/12/2022	31/12/2021	Difference (EUR)	Difference (%)
Turnover	24,986,306.86	18,049,537.10	6,936,769.76	38.43%
Other operating income	43,393.99	7,788.33	35,605.66	457.17%
Non-recurring operating income	5,784.22	206.61	5,577.61	2699.58%
Goods purchased for resale, services & various goods	-22,524,861.30	-16,778,295.92	-5,746,565.38	-34.25%
Gross margin	2,510,623.77	1,279,236.12	1,231,387.65	96.26%
Remuneration, social security and pensions	-757,504.00	-600,885.06	-156,618.94	-26.06%
Depreciation/write-down	-27,219.91	-20,852.52	-6,367.39	-30.54%
Other operating charges	-4,757.28	-1,591.59	-3,165.69	-198.90%
Operating result	1,721,142.58	655,906.95	1,065,235.63	162.41%
Financial charges and income	-129,037.21	25,966.64	-155,003.85	-596.93%
Profit (loss) from the financial period	1,592,105.37	681,873.59	910,231.78	133.49%
Taxes	-408,452.00	-183,608.26	-224,843.74	-122.46%
Profit (loss) after taxes	1,183,653.37	498,265.33	685,388.04	137.55%

Balance sheet	31/12/2022	31/12/2021	Difference (EUR)	Difference (%)
Fixed assets	9,546.51	5,774.32	3,772.19	65.33%
Amounts receivable < 1 year	3,551,995.19	2,791,296.95	760,698.24	27.25%
Current investments and cash in bank and in hand	273,232.98	123,925.02	149,307.96	120.48%
Deferred income	7,434.25	13,217.21	-5,782.96	-43.75%
Assets	3,842,208.93	2,934,213.50	907,995.43	30.95%
Equity	278,665.77	195,012.40	83,653.37	42.90%
Amounts payable < 1 year	3,551,369.11	2,730,965.58	820,403.53	30.04%
Deferred income	12,174.05	8,235.52	3,938.53	47.82%
Liabilities	3,842,208.93	2,934,213.50	907,995.43	30.95%

### 2. Appropriation of the profits

Net profit to be appropriated		1,183,653.37
Profit from the financial period to be appropriated	1,183,653.37	
Profit from the previous financial period	0.00	
Appropriation to equity		83,653.37
To other reserves	83,653.37	
Profit to be distributed		1,100,000.00
Compensation for contributions	1,100,000.00	

In application of article 3:3, § 1 of the Royal Decree of 29 April 2019 implementing the Code of Companies and Associations (RD/CCA), the balance sheet was established after appropriation of the results.

The company's net assets, as shown on the balance sheet, amount to 278,665.77 EUR.

### 3. Description of the main risks and uncertainties

The governance body judges that the annual report and the annual accounts give a reliable overview of the developments and the position of the company. It also judges that there are no significant risks and uncertainties that have to be reported.

### 4. Information about important events after the end of the financial period

At the end of the financial period, no important events have occured that could have a significant influence on the annual accounts closed on 31/12/2022

### 5. Circumstances that might considerably influence the development of the company, insofar as their announcement cannot cause serious disadvantage to the company

No circumstances have occurred that could significantly affect the financial position and the future results of the company.

### 6. Activities regarding research and development

None.

### 7. Information regarding the existence of branch offices of the company

The company does not have branch offices.

### 8. Change/Confirmation of valuation rules

The valuation rules applied upon closure of the annual accounts do not differ from the valuation rules applied in the previous financial period. The summary of the valuation rules has been attached to the annual accounts.

### 9. Conflict of interests

In the course of the financial period ending on 31/12/2022, no transactions have occurred that could give rise to a conflict of interests in accordance with article 5:76 of the Code of Companies and Associations.

10. Statement regarding the company's use of financial instruments insofar as these are significant to the evaluation of its assets, liabilities, financial position, and result

None.

### 11. Acquisition/Disposal of own shares or certificates

The company has not acquired/disposed off any of its own shares or certificates in the past financial period.

### 12. Acquisition of shares in the parent company or by a subsidiary company

None.

We would like to ask you to approve the annual accounts and grant discharge to the governance body and the statutory auditor for the execution of their mandate over the past financial period.

Done at Antwerpen on 09/03/2023.

REVE MANAGEMENT

with permanent representative RICARDO RENS

Director

MOHAMEDHUSEIN SALEEM MOHAMED NAZIR

Director

### FCL MARINE AGENCIES BELGIUM Private limited liability company (BV/SRL) Schomhoeveweg 15 2030 ANTWERPEN

### BE0826110693

### MINUTES OF THE MEETING OF THE GOVERNANCE BODY

### held on 09/03/2023 at 20:00 hours at the headquarters

### Present/represented:

- REVE MANAGEMENT with permanent representative RICARDO RENS
- MOHAMEDHUSEIN SALEEM MOHAMED NAZIR

### Agenda:

- 1. Preparation of the annual accounts per 31/12/2022
- 2. Adoption of the annual report
- 3. Adoption of valuation rules
- 4. Convening of the annual shareholders meeting

### Introductory statement:

The meeting will be opened at 20:00 hours by . Considering the amount of members present, there will be no use of an office.

The chairman establishes that all members of the governance body are present (or represented) and agree on the agenda of the meeting. All attendees waive the convening formalities provided by the CCA and the Articles of Association.

The chairman decides that the meeting can validly deliberate and decide on the agenda.

### **Deliberations and decisions:**

### 1. Preparation of the annual accounts per 31/12/2022

The governance body adopts the draft of annual accounts, which closes with a balance sheet total of 3,842,208.93 EUR and a profit appropriation for the financial period of 1,183,653.37 EUR. The draft will be submitted to the shareholders meeting for approval.

### 2. Adoption of the annual report

The governance body adopts the annual report in its final form; it will be submitted to the shareholders meeting. A copy of the annual report is attached to the minutes.

### 3. Adoption of valuation rules

The valuation rules applied at the closing of the annual accounts of 31/12/2022, do not deviate from the valuation rules applied in the previous financial period. The summary of the valuation rules is attached to the annual accounts.

### 4. Convening of the annual shareholders meeting

The shareholders meeting is convened at 13/03/2023 at 20:00 hours. Place: at the headquarters. As replacement for the date and place as foreseen in the provisions of the Articles of Association.

The agenda points are:

- 1. Acknowledgement of the annual report of the governance body
- 2. Acknowledgment of the statutory auditor's report
- 3. Approval annual accounts on 31/12/2022
- 4. Appropriation of the result
- 5. Discharge of the governance body and the statutory auditor for the execution of their mandate over the past financial period and approval of the remuneration
- 6. Discharge of the accounting firm for the execution of their mandate the past financial period
- 7. Discharge of the governance body for the violation of article 5:96 of the CCA with regard to the place and date of the shareholders meeting
- 8. Submission social balance sheet

These decisions were adopted unanimously.

Since the meeting has come to an end, the meeting is closed at 21:00 hours, after reading and approval of the minutes and their attachments.

Signature of the members of the governance body,

REVE MANAGEMENT

with permanage

Director

ntative RICARDO RENS

MOHAMEDHUSEIN SALEEM MOHAMED NAZIR

Director

### FCL MARINE AGENCIES BELGIUM Private limited liability company (BV/SRL) Schomhoeveweg 15 2030 ANTWERPEN

### BE0826110693

### MINUTES OF THE ORDINARY SHAREHOLDERS MEETING

### held on 13/03/2023 at 20:00 hours, at the registered office

### Composition of the shareholders meeting: see attendance list

### Introductory statement:

I. The meeting was opened at 20:00 hours by MOHAMEDHUSEIN SALEEM MOHAMED NAZIR acting as chairman.

Given the number of attendees, no office will be set up.

II. The chairman explains the following:

This shareholders meeting was convened to discuss the following agenda:

- 1. Acknowledgement of the annual report of the governance body
- 2. Acknowledgement of the report of the statutory auditor
- 3. Approval of the annual accounts on 31/12/2022
- 4. Allocation of the result
- 5. Discharge of the governance body and statutory auditor for the execution of their mandate over the past financial period and approval of the remuneration
- 6. Discharge of the accounting firm for the execution of their mandate over the past financial period
- Discharge of the governance body for the infringement of article 5:96 of the CCA with regard to the place and date of the shareholders meeting
- 8. Submission social balance sheet
- III. The present or represented shareholder has complied with the conditions for admission to the shareholders meeting.
- IV. The chairman establishes that the shareholder, the governance body and the statutory auditor are present (or represented) and agreed on the date, time, place and agenda of the meeting. All attendees waive the convening formalities provided by the CCA and the Articles of Association.
- V. The present or represented shareholder has taken note or has been able to take note of the documents in accordance with the provisions of the CCA.
- VI. The attendance list was co-signed by the chairman, who acknowledged the list as correct. This list is attached to these minutes as an Annex, along with the powers of attorney from the represented persons.
- VII. Confirmation of the validity of the meeting:
- At the chairman's request, the shareholders meeting establishes that it is validly constituted and is entitled to deliberate and validly decide on the agenda it subsequently deals with.

The decisions of the shareholders meeting shall be adopted by majority of votes. Each share entitles its holder to one vote.

### **Deliberations and decisions:**

### 1. Acknowledgement of the annual report of the governance body

The shareholders meeting takes notice of the annual report of the governance body.

Next, the shareholders meeting discusses the annual report with the present governance body. The governance body answers to the questions asked by the shareholder concerning the corporate policy.

### 2. Acknowledgement of the report of the statutory auditor

The statutory auditor's report was explained. There were no questions or comments from those present.

### 3. Approval of the annual accounts on 31/12/2022

The shareholders meeting takes note of the draft of the annual accounts, consisting of the balance sheet, profit and loss account and explanatory report. It discusses the annual accounts in extenso.

After deliberation and exercise of the right to ask questions, as provided in article 5:91 of the CCA, the shareholders meeting approves the annual accounts.

### 4. Allocation of the result

The shareholders meeting decides to appropriate the result as it appears in the annual accounts:

Appropriation of the profits		1,183,653.37
Appropriation of the profits for the financial period	1,183,653.37	
Appropriation to equity		83,653.37
to other reserves	83,653.37	
Profit to be distributed		1,100,000.00
Compensation for contributions	1,100,000.00	

### 5. Discharge of the governance body and statutory auditor for the execution of their mandate over the past financial period and approval of the remuneration

The shareholders meeting grants discharge to the governance body and the statutory auditor for the exercise of their mandate in the past financial period. The meeting also approves all such remuneration and grants to the governance body and the statutory auditor.

This decision is adopted unanimously.

### 6. Discharge of the accounting firm for the execution of their mandate over the past financial period

The shareholders meeting discharges accounting firm for the execution of their mandate in the past financial period.

This decision is adopted unanimously.

### 7. Discharge of the governance body for the infringement of article 5:96 of the CCA with regard to the place and date of the shareholders meeting

The shareholders meeting discharges the governance body for the violation of article 5:96 of the CCA with regard to place and date of the shareholders meeting.

This decision is adopted unanimously.

### 8. Submission social balance sheet

The shareholders meeting decides to deposit the social balance sheet as part of the annual accounts.

Since all items on the agenda have been dealt with, the meeting is closed at 21:00 hours after all attendees have taken note of these minutes and declare to agree with its content and wording.

MOHAMEDHUSEIN SALEEM MOHAMED NAZIR

Chairman

### FCL MARINE AGENCIES BELGIUM Private limited liability company (BV/SRL) Schomhoeveweg 15 2030 ANTWERPEN

### BE0826110693 Register of Legal Entities

### **ATTENDANCE LIST**

### At the shareholders meeting held on 13/03/2023 at 20:00 hours, at the registered office

Shareholders	Shares	Votes	Signatures
ECUHOLD represented by SALEEM MOHAMED NAZIR MOHAMEDHUSEIN SCHOMHOEVEWEG 15 2030 ANTWERPEN	186	186	
Belgium			
Total	186	186	

MOHAMEDHUSEIN SALEEM MOHAMED NAZIR Chairman