

40				1	EUR	
NAT.	Filing date	Nr.	P.	U.	D.	F-cap 1

**ANNUAL ACCOUNTS AND OTHER DOCUMENTS
TO BE FILED UNDER BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (on date of deposit)

NAME: ECU WORLDWIDE (BELGIUM)

Legal form: Public limited company

Address: Schomhoevevweg Nr.: 15 Box:

Postal code: 2030 Municipality: Antwerp

Country: Belgium

Register of legal persons – Business court of: Antwerpen, Division Antwerpen

Website address¹:

Company identification number **BE 0432.713.931**

DATE **16 / 09 / 2016** of filing the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS **ANNUAL ACCOUNTS IN EUROS (2 decimals)**

approved by the general meeting of **25 / 06 / 2021**

Regarding the financial year from **01 / 04 / 2020** to **31 / 03 / 2021**

Preceding financial year from **01 / 04 / 2019** to **31 / 03 / 2020**

The amounts for the preceding period ~~are~~ ^{are not} identical to the ones previously published.

Total number of pages filed: 45 Numbers of sections of the standard form not filed because they serve no useful purpose: 6.1, 6.2.1, 6.2.2, 6.2.5, 6.3.6, 6.4.2, 6.5.2, 6.8, 6.17, 6.18.2, 6.19, 6.20, 8, 9, 11, 12, 13, 14, 15

*Lardenoit Ivan (namens INL BV)
(name and position)*

*Saleem Mohamed Nazir Mohamedhusein
(name and position)*

¹ Optional information.

² Strike out what is not applicable.

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT**

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

INL BV
Nr.: BE 0834.788.532
Alice Nahonlaan 1, 9120 Beveren-Waas, Belgium

Managing director
08/09/2020 - 08/09/2026

Represented by:

Ivan Lardenoit
Alice Nahonlaan 1, 9120 Beveren-Waas, Belgium

Saleem Mohamed Nazir Mohamedhusein
Beacon Road 293, BD6 3DQ Brafjord, United Kingdom

Director
05/11/2015 - 05/11/2021

Salt Waters BV
Nr.: BE 0467.467.051
Zauwerstraat 6, 9270 Kalken, Belgium

Director
01/10/2017 - 01/10/2023

Represented by:

Philippe Cnops
Zauwerstraat 6, 9270 Kalken, Belgium

Intrasoft
Nr.: BE 0631.665.582
Laurentdreef 7, 2900 Schoten, Belgium

Director
01/07/2018 - 10/09/2024

Represented by:

Philippe Bulcke
Laurentdreef 7, 2900 Schoten, Belgium

Netware
Nr.: BE 0877.898.203
Gildelaan 11, 2960 Brecht, Belgium

Director
01/07/2018 - 10/09/2024

Represented by:

Peter De Heel
Gildelaan 11, 2960 Brecht, Belgium

EY Bedrijfsrevisoren BV
Nr.: BE 0446.334.711
De Kleetlaan 2, 1831 Diegem, Belgium
Membership nr.: B0160

Auditor
08/09/2020 - 12/09/2023

Represented by:

Omer Turna
De Kleetlaan 2, 1831 Diegem, Belgium
Membership nr.: A02091

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not*** audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20
FIXED ASSETS		21/28	19.373.090,88	19.628.632,67
Intangible fixed assets	6.2	21	190.567,27	386.411,84
Tangible fixed assets	6.3	22/27	596.909,53	651.854,68
Land and buildings		22	89.443,09	117.591,30
Plant, machinery and equipment		23	359.495,40	413.123,15
Furniture and vehicles		24	92.404,48	74.826,40
Leasing and similar rights		25
Other tangible fixed assets		26	55.566,56	46.313,83
Assets under construction and advance payments		27
Financial fixed assets	6.4/6.5.1	28	18.585.614,08	18.590.366,15
Affiliated enterprises	6.15	280/1	18.541.924,31	18.541.924,31
Participating interests		280	18.541.924,31	18.541.924,31
Amounts receivable		281
Enterprises linked by participating interests	6.15	282/3
Participating interests		282
Amounts receivable		283
Other financial assets		284/8	43.689,77	48.441,84
Shares		284
Amounts receivable and cash guarantees		285/8	43.689,77	48.441,84

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	13.986.991,19	10.764.733,33
Amounts receivable after more than one year		29
Trade debtors		290
Other amounts receivable		291
Stocks and contracts in progress		3
Stocks		30/36
Raw materials and consumables		30/31
Work in progress		32
Finished goods		33
Goods purchased for resale		34
Immovable property intended for sale		35
Advance payments		36
Contracts in progress		37
Amounts receivable within one year		40/41	13.352.868,44	10.072.477,19
Trade debtors		40	11.858.456,76	9.383.553,24
Other amounts receivable		41	1.494.411,68	688.923,95
Current investments 6.5.1/6.6		50/53	45.042,59	45.042,59
Own shares		50
Other investments		51/53	45.042,59	45.042,59
Cash at bank and in hand		54/58	275.774,25	306.755,90
Deferred charges and accrued income 6.6		490/1	313.305,91	340.457,65
TOTAL ASSETS		20/58	33.360.082,07	30.393.366,00

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.863.534,20	2.380.910,81
Contribution	6.7.1	10/11	3.540.000,00	3.540.000,00
Capital		10	3.540.000,00	3.540.000,00
Issued capital		100	3.540.000,00	3.540.000,00
Uncalled capital ⁴		101
Outside the capital		11
Share premium account		1100/10
Others		1100/19
Revaluation surpluses		12
Reserves		13	974.000,00	974.000,00
Reserves not available		130/1	354.000,00	354.000,00
Legal reserve		130	354.000,00	354.000,00
Reserves statutorily not available		1311
Aquisition of own shares		1312
Financial support		1313
Other		1319
Untaxed reserves		132
Available reserves		133	620.000,00	620.000,00
Accumulated profits (losses)(+)/(-)		14	-2.650.465,80	-2.133.089,19
Investment grants		15
Advance to associates on the sharing out of the assets ⁵ ...		19
PROVISIONS AND DEFERRED TAXES		16	111.067,58
Provisions for liabilities and charges		160/5	111.067,58
Pensions and similar obligations		160	111.067,58
Taxation		161
Major repairs and maintenance		162
Environmental obligations		163
Other liabilities and charges	6.8	164/5
Deferred taxes		168

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	31.385.480,29	28.012.455,19
Amounts payable after more than one year	6.9	17	14.206.820,23	14.206.820,23
Financial debts		170/4	14.206.820,23	14.206.820,23
Subordinated loans		170
Unsubordinated debentures		171
Leasing and other similar obligations		172
Credit institutions		173
Other loans		174	14.206.820,23	14.206.820,23
Trade debts		175
Suppliers		1750
Bills of exchange payable		1751
Advances received on contracts in progress		176
Other amounts payable		178/9
Amounts payable within one year	6.9	42/48	10.692.253,05	8.799.510,90
Current portion of amounts payable after more than one year falling due within one year		42
Financial debts		43	349.239,65	2.767.214,78
Credit institutions		430/8	349.239,65	391.248,17
Other loans		439	2.375.966,61
Trade debts		44	7.355.904,99	3.435.876,05
Suppliers		440/4	7.355.904,99	3.435.876,05
Bills of exchange payable		441
Advances received on contracts in progress		46
Taxes, remuneration and social security	6.9	45	2.404.087,11	2.267.741,05
Taxes		450/3	79.100,82	343.352,61
Remuneration and social security		454/9	2.324.986,29	1.924.388,44
Other amounts payable		47/48	583.021,30	328.679,02
Accruals and deferred income	6.9	492/3	6.486.407,01	5.006.124,06
TOTAL LIABILITIES		10/49	33.360.082,07	30.393.366,00

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	69.000.392,92	65.847.090,59
Turnover	6.10	70	67.459.569,12	63.897.036,60
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71
Own work capitalised		72
Other operating income	6.10	74	1.538.823,80	1.916.484,44
Non-recurring operating income	6.12	76A	2.000,00	33.569,55
Operating charges		60/66A	69.124.968,12	66.442.367,32
Raw materials, consumables		60	53.091.540,35	49.155.404,88
Purchases		600/8	53.091.540,35	49.155.404,88
Stocks: decrease (increase)(+)/(-)		609
Services and other goods		61	4.184.919,51	4.919.041,35
Remuneration, social security costs and pensions(+)/(-)	6.10	62	11.490.912,30	11.763.984,89
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	321.928,02	360.608,60
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)	6.10	631/4	-248.506,30	-135.964,71
Provisions for liabilities and charges: Appropriations (uses and write-backs)(+)/(-)	6.10	635/8
Other operating charges	6.10	640/8	284.174,24	379.292,31
Operating charges carried to assets as restructuring costs (-)		649
Non-recurring operating charges	6.12	66A
Operating profit (loss)(+)/(-)		9901	-124.575,20	-595.276,73

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	1.430.391,42	571.092,85
Recurring financial income		75	1.430.391,42	571.092,85
Income from financial fixed assets		750
Income from current assets		751	1.409,56	1.705,27
Other financial income	6.11	752/9	1.428.981,86	569.387,58
Non-recurring financial income	6.12	76B
Financial charges		65/66B	1.645.151,84	917.927,56
Recurring financial charges	6.11	65	1.645.151,84	917.927,56
Debt charges		650	365.396,97	356.453,35
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651
Other financial charges		652/9	1.279.754,87	561.474,21
Non-recurring financial charges	6.12	66B
Gain (loss) for the period before taxes		9903	-339.335,62	-942.111,44
Transfer from deferred taxes		780
Transfer to deferred taxes		680
Income taxes	6.13	67/77	178.040,99	7.802,75
Taxes		670/3	178.040,99	7.802,75
Adjustment of income taxes and write-back of tax provisions		77
Gain (loss) of the period		9904	-517.376,61	-949.914,19
Transfer from untaxed reserves		789
Transfer to untaxed reserves		689
Gain (loss) of the period available for appropriation ..(+)/(-)		9905	-517.376,61	-949.914,19

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	-2.650.465,80	-2.133.089,19
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	-517.376,61	-949.914,19
Profit (loss) brought forward(+)/(-)	14P	-2.133.089,19	-1.183.175,00
Withdrawals from capital and reserves	791/2
on the contribution	791
from reserves	792
Transfer to capital and reserves	691/2
to the contribution	691
to legal reserve	6920
to other reserves	6921
Profit (loss) to be carried forward(+)/(-)	(14)	-2.650.465,80	-2.133.089,19
Owners' contribution in respect of losses	794
Profit to be distributed	694/7
Dividends	694
Directors' or managers' entitlements	695
Employees	696
Other beneficiaries	697

CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS**Acquisition value at the end of the period****Movements during the period**

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another(+)/(-)

Acquisition value at the end of the period**Depreciations and amounts written down at the end of the period****Movements during the period**

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another(+)/(-)

Depreciations and amounts written down at the end of the period**NET BOOK VALUE AT THE END OF THE PERIOD**

Codes	Period	Preceding period
8052P	xxxxxxxxxxxxxxxx	1.607.142,63
8022	
8032	
8042	
8052	1.607.142,63	
8122P	xxxxxxxxxxxxxxxx	1.220.730,79
8072	195.844,57	
8082	
8092	
8102	
8112	
8122	1.416.575,36	
211	190.567,27	

GOODWILL**Acquisition value at the end of the period**

Codes	Period	Preceding period
8053P	xxxxxxxxxxxxxxxx	87.762,74

Movements during the period

Acquisitions, including produced fixed assets

8023

Sales and disposals

8033

Transfers from one heading to another(+)/(-)

8043

Acquisition value at the end of the period

8053 87.762,74

Depreciations and amounts written down at the end of the period

8123P xxxxxxxxxxxxxxxx 87.762,74

Movements during the period

Recorded

8073

Written back

8083

Acquisitions from third parties

8093

Cancelled owing to sales and disposals

8103

Transferred from one heading to another(+)/(-)

8113

Depreciations and amounts written down at the end of the period

8123 87.762,74

NET BOOK VALUE AT THE END OF THE PERIOD

212

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxxxx	1.147.833,74
Movements during the period			
Acquisitions, including produced fixed assets	8161	
Sales and disposals	8171	
Transfers from one heading to another(+)/(-)	8181	
Acquisition value at the end of the period	8191	1.147.833,74	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxxxx
Movements during the period			
Recorded	8211	
Acquisitions from third parties	8221	
Cancelled	8231	
Transferred from one heading to another(+)/(-)	8241	
Revaluation surpluses at the end of the period	8251	
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxxxx	1.030.242,44
Movements during the period			
Recorded	8271	28.148,21	
Written back	8281	
Acquisitions from third parties	8291	
Cancelled owing to sales and disposals	8301	
Transferred from one heading to another(+)/(-)	8311	
Depreciations and amounts written down at the end of the period	8321	1.058.390,65	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	89.443,09	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxx	1.435.914,80
Movements during the period			
Acquisitions, including produced fixed assets	8162	6.893,00	
Sales and disposals	8172	
Transfers from one heading to another(+)/(-)	8182	
Acquisition value at the end of the period	8192	1.442.807,80	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxx
Movements during the period			
Recorded	8212	
Acquisitions from third parties	8222	
Cancelled	8232	
Transferred from one heading to another(+)/(-)	8242	
Revaluation surpluses at the end of the period	8252	
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxx	1.022.791,65
Movements during the period			
Recorded	8272	60.520,75	
Written back	8282	
Acquisitions from third parties	8292	
Cancelled owing to sales and disposals	8302	
Transferred from one heading to another(+)/(-)	8312	
Depreciations and amounts written down at the end of the period	8322	1.083.312,40	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	359.495,40	

FURNITURE AND VEHICLES**Acquisition value at the end of the period**

Codes	Period	Preceding period
8193P	xxxxxxxxxxxxxxxx	1.378.734,20

Movements during the period

Acquisitions, including produced fixed assets

8163 36.994,85

Sales and disposals

8173

Transfers from one heading to another(+)/(-)

8183

Acquisition value at the end of the period

8193 1.415.729,05

Revaluation surpluses at the end of the period

8253P	xxxxxxxxxxxxxxxx
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Movements during the period

Recorded

8213

Acquisitions from third parties

8223

Cancelled

8233

Transferred from one heading to another(+)/(-)

8243

Revaluation surpluses at the end of the period

8253

Depreciations and amounts written down at the end of the period

8323P	xxxxxxxxxxxxxxxx	1.303.907,80
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Movements during the period

Recorded

8273 19.416,77

Written back

8283

Acquisitions from third parties

8293

Cancelled owing to sales and disposals

8303

Transferred from one heading to another(+)/(-)

8313

Depreciations and amounts written down at the end of the period

8323 1.323.324,57

NET BOOK VALUE AT THE END OF THE PERIOD

(24) 92.404,48

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxxxxx	67.240,70
Movements during the period			
Acquisitions, including produced fixed assets	8164	
Sales and disposals	8174	
Transfers from one heading to another(+)/(-)	8184	
Acquisition value at the end of the period	8194	67.240,70	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxxxxx
Movements during the period			
Recorded	8214	
Acquisitions from third parties	8224	
Cancelled	8234	
Transferred from one heading to another(+)/(-)	8244	
Revaluation surpluses at the end of the period	8254	
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxxxxxx	67.240,70
Movements during the period			
Recorded	8274	
Written back	8284	
Acquisitions from third parties	8294	
Cancelled owing to sales and disposals	8304	
Transferred from one heading to another(+)/(-)	8314	
Depreciations and amounts written down at the end of the period	8324	67.240,70	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	
OF WHICH			
Land and buildings	250	
Plant, machinery and equipment	251	
Furniture and vehicles	252	

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxxxxxx	258.606,15
Movements during the period			
Acquisitions, including produced fixed assets	8165	27.250,45	
Sales and disposals	8175	
Transfers from one heading to another(+)/(-)	8185	
Acquisition value at the end of the period	8195	285.856,60	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxxxxx
Movements during the period			
Recorded	8215	
Acquisitions from third parties	8225	
Cancelled	8235	
Transferred from one heading to another(+)/(-)	8245	
Revaluation surpluses at the end of the period	8255	
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxxxxxx	212.292,32
Movements during the period			
Recorded	8275	17.997,72	
Written back	8285	
Acquisitions from third parties	8295	
Cancelled owing to sales and disposals	8305	
Transferred from one heading to another(+)/(-)	8315	
Depreciations and amounts written down at the end of the period	8325	230.290,04	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	55.566,56	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxxx	18.541.924,31
Movements during the period			
Acquisitions	8361	
Sales and disposals	8371	
Transfers from one heading to another(+)/(-)	8381	
Acquisition value at the end of the period	8391	18.541.924,31	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxxxxx
Movements during the period			
Recorded	8411	
Acquisitions from third parties	8421	
Cancelled	8431	
Transferred from one heading to another(+)/(-)	8441	
Revaluation surpluses at the end of the period	8451	
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxxx
Movements during the period			
Recorded	8471	
Written back	8481	
Acquisitions from third parties	8491	
Cancelled owing to sales and disposals	8501	
Transferred from one heading to another(+)/(-)	8511	
Amounts written down at the end of the period	8521	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxxxx
Movements during the period(+)/(-)	8541	
Uncalled amounts at the end of the period	8551	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	18.541.924,31	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxxx
Movements during the period			
Additions	8581	
Repayments	8591	
Amounts written down	8601	
Amounts written back	8611	
Exchange differences(+)/(-)	8621	
Other movements(+)/(-)	8631	
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	XXXXXXXXXXXXXXXXXX
Movements during the period			
Acquisitions	8363	
Sales and disposals	8373	
Transfers from one heading to another(+)/(-)	8383	
Acquisition value at the end of the period	8393	
Revaluation surpluses at the end of the period	8453P	XXXXXXXXXXXXXXXXXX
Movements during the period			
Recorded	8413	
Acquisitions from third parties	8423	
Cancelled	8433	
Transferred from one heading to another(+)/(-)	8443	
Revaluation surpluses at the end of the period	8453	
Amounts written down at the end of the period	8523P	XXXXXXXXXXXXXXXXXX
Movements during the period			
Recorded	8473	
Written back	8483	
Acquisitions from third parties	8493	
Cancelled owing to sales and disposals	8503	
Transferred from one heading to another(+)/(-)	8513	
Amounts written down at the end of the period	8523	
Uncalled amounts at the end of the period	8553P	XXXXXXXXXXXXXXXXXX
Movements during the period(+)/(-)	8543	
Uncalled amounts at the end of the period	8553	
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	XXXXXXXXXXXXXXXXXX	48.441,84
Movements during the period			
Additions	8583	
Repayments	8593	4.752,07	
Amounts written down	8603	
Amounts written back	8613	
Exchange differences(+)/(-)	8623	
Other movements(+)/(-)	8633	
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	43.689,77	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	

Nr.	BE 0432.713.931	F- cap 6.5.1
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PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>Ecu Global Services nv</i> <i>(geauditeerd maar nog niet goedgekeurd door de AV)</i> <i>BE 0457.845.839</i> <i>Public limited company</i> <i>Schomhoeveweg 15, 2030</i> <i>Antwerp, Belgium</i>		2.202.046	99,99	0,0	31/03/2021	EUR	24.901.233,54	525.788,01

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51
Shares - Book value increased with the uncalled amount	8681
Shares - Uncalled amount	8682
Precious metals and works of art	8683
Fixed income securities	52
Fixed income securities issued by credit institutions	8684
Fixed term accounts with credit institutions	53
With residual term or notice of withdrawal			
up to one month	8686
between one month and one year	8687
over one year	8688
Other investments not mentioned above	8689	45.042,59	45.042,59

DEFERRED CHARGES AND ACCRUED INCOME**Allocation of heading 490/1 of assets if the amount is significant**

	Period
.....	105.869,89
.....	38.578,80
.....	28.652,50
.....	140.204,68

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxxx	3.540.000,00
(100)	3.540.000,00	

Changes during the period

.....

.....

.....

.....

Structure of the capital

Different categories of shares

.....

.....

.....

.....

Registered shares

Shares dematerialized

Codes	Value	Number of shares

	3.540.000,00	2.771

8702	xxxxxxxxxxxxxxxx	2.771
8703	xxxxxxxxxxxxxxxx

Capital not paid

Uncalled capital

Called up capital, unpaid

Shareholders having yet to pay up in full

.....

.....

.....

.....

Codes	Uncalled amount	Capital called but not paid
(101)	xxxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxxx

Own shares

Held by the company itself

Amount of capital held

Corresponding number of shares

Held by the subsidiaries

Amount of capital held

Corresponding number of shares

Commitments to issue shares

Owing to the exercise of conversion rights

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Owing to the exercise of subscription rights

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital not issued

Codes	Period
8721
8722
8731
8732
8740
8741
8742
8745
8746
8747
8751

Shares issued, non representing capital

Distribution

Number of shares
Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
Number of shares held by its subsidiaries

Codes	Period
8761
8762
8771
8781

Supplementary explanation relating to the contribution (including the industry contribution)

.....
.....
.....
.....

Period
.....
.....
.....
.....

SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			
	Nature	Number of voting rights		%
		Linked to securities	Not linked to securities	
<i>Ecuhold nv</i> <i>BE 0460.849.374</i> <i>Schomhoeveweg 15, 2030 Antwerp, Belgium</i>		2.770	0	99,97
<i>AGL nv</i> <i>BE 0874.486.375</i> <i>Schomhoeveweg 15, 2030 Antwerp, Belgium</i>		1	0	0,03

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801
Subordinated loans	8811
Unsubordinated debentures	8821
Leasing and other similar obligations	8831
Credit institutions	8841
Other loans	8851
Trade debts	8861
Suppliers	8871
Bills of exchange payable	8881
Advance payments received on contract in progress	8891
Other amounts payable	8901
Total current portion of amounts payable after more than one year falling due within one year ..	(42)
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	14.206.820,23
Subordinated loans	8812
Unsubordinated debentures	8822
Leasing and other similar obligations	8832
Credit institutions	8842
Other loans	8852	14.206.820,23
Trade debts	8862
Suppliers	8872
Bills of exchange payable	8882
Advance payments received on contracts in progress	8892
Other amounts payable	8902
Total amounts payable with a remaining term of more than one but not more than five years	8912	14.206.820,23
Amounts payable with a remaining term of more than five years		
Financial debts	8803
Subordinated loans	8813
Unsubordinated debentures	8823
Leasing and other similar obligations	8833
Credit institutions	8843
Other loans	8853
Trade debts	8863
Suppliers	8873
Bills of exchange payable	8883
Advance payments received on contracts in progress	8893
Other amounts payable	8903
Total amounts payable with a remaining term of more than five years	8913

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts	8921
Subordinated loans	8931
Unsubordinated debentures	8941
Leasing and similar obligations	8951
Credit institutions	8961
Other loans	8971
Trade debts	8981
Suppliers	8991
Bills of exchange payable	9001
Advance payments received on contracts in progress	9011
Remuneration and social security	9021
Other amounts payable	9051
Total amounts payable guaranteed by Belgian public authorities	9061

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922
Subordinated loans	8932
Unsubordinated debentures	8942
Leasing and similar obligations	8952
Credit institutions	8962
Other loans	8972
Trade debts	8982
Suppliers	8992
Bills of exchange payable	9002
Advance payments received on contracts in progress	9012
Taxes, remuneration and social security	9022
Taxes	9032
Remuneration and social security	9042
Other amounts payable	9052
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062

TAXES, REMUNERATION AND SOCIAL SECURITY**Taxes** (heading 450/3 and 179 of the liabilities)

Outstanding tax debts	9072
Accruing taxes payable	9073	79.100,82
Estimated taxes payable	450

Remuneration and social security (headings 454/9 and 179 of the liabilities)

Amounts due to the National Social Security Office	9076
Other amounts payable in respect of remuneration and social security	9077	2.324.986,29

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

	Period
.....	3.878.628,28
.....	54.276,49
.....	2.144.445,96
.....	407.399,52
.....	1.656,76

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Allocation by categories of activity

.....
.....
.....
.....

Allocation into geographical markets

.....
.....
.....
.....

Other operating income

Operating subsidies and compensatory amounts received from public authorities

740

OPERATING CHARGES**Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register**

Total number at the closing date	9086	113	113
Average number of employees calculated in full-time equivalents	9087	103,0	114,2
Number of actual worked hours	9088	153.038	179.183

Personnel costs

Remuneration and direct social benefits	620	8.397.366,18	9.665.018,30
Employers' contribution for social security	621	2.279.318,50	1.377.748,49
Employers' premiums for extra statutory insurance	622
Other personnel costs(+)/(-)	623	814.227,62	721.218,10
Retirement and survivors' pensions	624

	Codes	Period	Preceding period
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635
Amounts written off			
Stocks and contracts in progress			
Recorded	9110
Written back	9111
Trade debts			
Recorded	9112
Written back	9113	248.506,30	135.964,71
Provisions for liabilities and charges			
Additions	9115
Uses and write-backs	9116
Other operating charges			
Taxes related to operation	640	75.159,55	158.372,40
Other costs	641/8	209.014,69	220.919,91
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	2	2
Average number calculated in full-time equivalents	9097	0,5	2,0
Number of actual worked hours	9098	4.125	4.124
Costs to the enterprise	617	159.899,17	175.837,47

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125
Interest subsidies	9126
Allocation of other financial income			
Currency differences realized	754	739.925,38
Others			
.....		681.926,17	269.259,26
.....		585,59	510,52
.....	
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501
Capitalized Interests	6502
Amounts written off current assets			
Recorded	6510
Written back	6511
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653
Provisions of a financial nature			
Appropriations	6560
Uses and write-backs	6561
Allocation of other financial charges			
Currency differences realized	654	603.277,68	255.987,47
Currency translation differences	655	662.307,98	281.590,57
Others			
.....		14.168,60	15.186,57
.....		0,61	0,00
.....	

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	2.000,00	33.569,55
Non-recurring operating income	(76A)	2.000,00	33.569,55
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760
Write-back of provisions for non-recurring operating liabilities and charges ..	7620
Capital gains on disposal of intangible and tangible fixed asset	7630	2.000,00	33.569,55
Other non-recurring operating income	764/8
Non-recurring financial income	(76B)
Write-back of amounts written down financial fixed assets	761
Write-back of provisions for non-recurring financial liabilities and charges	7621
Capital gains on disposal of financial fixed assets	7631
Other non-recurring financial income	769
NON-RECURRING EXPENSES	66
Non-recurring operating charges	(66A)
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660
Provisions for non-recurring operating liabilities and charges: Appropriations (uses)	6620
Capital losses on disposal of intangible and tangible fixed assets	6630
Other non-recurring operating charges	664/7
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690
Non-recurring financial charges	(66B)
Amounts written off financial fixed assets	661
Provisions for non-recurring financial liabilities and charges: Appropriations (uses)	6621
Capital losses on disposal of financial fixed assets	6631
Other non-recurring financial charges	668
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691

INCOME TAXES AND OTHER TAXES**INCOME TAXES**

	Codes	Period
Income taxes on the result of the period	9134	170.068,00
Income taxes paid and withholding taxes due or paid	9135	170.068,00
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136
Estimated additional taxes	9137
Income taxes on the result of prior periods	9138	7.972,99
Additional income taxes due or paid	9139	7.972,99
Additional income taxes estimated or provided for	9140
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		260.000,00
.....	
.....	
.....	

Impact of non recurring results on the amount of the income taxes relating to the current period

	Period
.....
.....
.....
.....

Status of deferred taxes

	Codes	Period
Deferred taxes representing assets	9141	3.420.603,62
Accumulated tax losses deductible from future taxable profits	9142	3.420.603,62
Other deferred taxes representing assets
.....	
.....	
Deferred taxes representing liabilities	9144
Allocation of deferred taxes representing liabilities
.....	
.....	
.....	

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

	Codes	Period	Preceding period
To the enterprise (deductible)	9145	1.235.579,47	1.194.564,38
By the enterprise	9146	490.757,89	663.933,77

Amounts withheld on behalf of third party

	Codes	Period	Preceding period
For payroll withholding taxes	9147	1.100.039,94	1.323.994,48
For withholding taxes on investment income	9148

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611
Amount of registration	91621
Amount of registration by mandate	91631
Pledging of goodwill		
Pledging of goodwill - Max amount	91711
Pledging of goodwill - Amount of the registration by mandate	91721
Pledging of other assets		
Pledging of other assets - Book value	91811
Pledging of other assets - Max amount	91821
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911
Guarantees provided on future assets - Max amount	91921
Seller privilege		
Seller privilege - Book value	92011
Seller privilege - Unpaid amount	92021

Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties**Mortgages**

Book value of the immovable properties mortgaged 91612

Amount of registration 91622

Amount of registration by mandate 91632

Pledging of goodwill

Pledging of goodwill - Max amount 91712 93.500.000,00

Pledging of goodwill - Amount of the registration on goodwill pledged by mandate 91722

Pledging of other assets

Pledging of other assets - Book value 91812

Pledging of other assets - Max amount 91822

Guarantees provided on future assets

Guarantees provided on future assets - Amount assets involved 91912

Guarantees provided on future assets - Max amount 91922

Seller privilege

Seller privilege - Book value 92012

Seller privilege - Unpaid amount 92022

Codes	Period
91612
91622
91632
91712	93.500.000,00
91722
91812
91822
91912
91922
92012
92022

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE

.....

.....

.....

SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS

.....

.....

.....

SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS

.....

.....

.....

FORWARD TRANSACTIONS

Goods purchased (to be received) 9213

Goods sold (to be delivered) 9214

Currencies purchased (to be received) 9215

Currencies sold (to be delivered) 9216

Codes	Period
9213
9214
9215
9216

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

.....

.....

.....

.....

Period
.....
.....
.....
.....

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

.....

.....

.....

.....

Period
.....
.....
.....
.....

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

.....

.....

.....

.....

Codes	Period
9220

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

.....

.....

.....

.....

Period
.....
.....
.....
.....

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

.....

.....

.....

.....

Period
.....
.....
.....
.....

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

.....

.....

.....

.....

Period
.....
.....
.....
.....

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

.....

.....

.....

.....

Period
0,00
.....
.....
.....

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	18.541.924,31	18.541.924,31
Participating interests	(280)	18.541.924,31	18.541.924,31
Subordinated amounts receivable	9271
Other amounts receivable	9281
Amounts receivable	9291	3.844.735,69	3.767.969,97
Over one year	9301
Within one year	9311	3.844.735,69	3.767.969,97
Current investments	9321
Shares	9331
Amounts receivable	9341
Amounts payable	9351	15.514.701,32	17.201.196,81
Over one year	9361	14.206.820,23	14.206.820,23
Within one year	9371	1.307.881,09	2.994.376,58
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	93.500.000,00	93.500.000,00
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391
Other significant financial commitments	9401
Financial results			
Income from financial fixed assets	9421
Income from current assets	9431	1.409,56	1.705,27
Other financial income	9441
Debt charges	9461	331.561,28	325.837,42
Other financial charges	9471
Disposal of fixed assets			
Capital gains obtained	9481
Capital losses suffered	9491

ASSOCIATED ENTERPRISES**Financial fixed assets**

Participating interests

Subordinated amounts receivable

Other amounts receivable

Amounts receivable

Over one year

Within one year

Amounts payable

Over one year

Within one year

Personal and real guarantees

Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises

Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise

Other significant financial commitments**OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS****Financial fixed assets**

Participating interests

Subordinated amounts receivable

Other amounts receivable

Amounts receivable

Over one year

Within one year

Amounts payable

Over one year

Within one year

Codes	Period	Preceding period
9253
9263
9273
9283
9293
9303
9313
9353
9363
9373
9383
9393
9403
9252
9262
9272
9282
9292
9302
9312
9352
9362
9372

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

.....

.....

.....

.....

Period

0,00

FINANCIAL RELATIONSHIPS WITH**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS****Amounts receivable from these persons**Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts
.....
.....**Guarantees provided in their favour****Other significant commitments undertaken in their favour****Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers

To former directors and former managers

Codes	Period
9500
9501
9502
9503
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO**Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	51.310,00
95061
95062
95063
95081
95082	7.525,00
95083

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V. A. T. or national number of the parent company preparing and publishing the consolidated accounts required

ALLCARGO GLOBAL LOGISTICS LTD.

5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the enterprise is subject to Belgian law, the enterprise identification number of the parent company (ies) and the specifications whether the parent enterprise (s) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the enterprise*:

- | | | |
|----|---|--|
| 1. | <i>ALLCARGO LOGISTICS LTD.
5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India</i> | <i>Consolidating entity - Biggest grouping</i> |
|----|---|--|

If the parent enterprise(s) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*:

- | | | |
|----|--------------------------------|--|
| 1. | <i>ALLCARGO LOGISTICS LTD.</i> | <i>ALL CARGO BELGIUM
SCHOMHOEVEWEG 15, 2030 Antwerp, Belgium</i> |
|----|--------------------------------|--|

* Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

<p>OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE</p>

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee: 226 14003

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the current period****Average number of employees**

Full-time 1001
 Part-time 1002
 Total in full-time equivalents 1003

Number of hours actually worked

Full-time 1011
 Part-time 1012
 Total 1013

Personnel costs

Full-time 1021
 Part-time 1022
 Total 1023

Advantages in addition to wages 1033

Codes	Total	1. Men	2. Women
1001	78,0	38,6	39,4
1002	33,9	4,9	29,0
1003	103,0	42,0	61,0
1011	117.566	60.366	57.200
1012	35.472	5.295	30.177
1013	153.038	65.661	87.377
1021	8.675.488,91	4.666.810,34	4.008.678,57
1022	2.815.423,39	441.175,59	2.374.247,80
1023	11.490.912,30	5.107.985,93	6.382.926,37
1033	171.138,94	71.504,38	99.634,56

During the preceding period

Average number of employees in FTE 1003
 Number of hours actually worked 1013
 Personnel costs 1023
 Advantages in addition to wages 1033

Codes	P. Total	1P. Men	2P. Women
1003	114,2	50,0	64,2
1013	179.183	81.316	97.867
1023	11.763.984,89	5.338.677,19	6.425.307,70
1033

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
Number of employees	105	79	34	104,0
By nature of the employment contract				
Contract for an indefinite period	110	79	34	104,0
Contract for a definite period	111
Contract for the execution of a specifically assigned work	112
Replacement contract	113
According to gender and study level				
Men	120	37	5	40,5
primary education	1200
secondary education	1201	30	4	32,6
higher non-university education	1202	6	1	6,9
university education	1203	1	1,0
Women	121	42	29	63,5
primary education	1210
secondary education	1211	34	27	54,2
higher non-university education	1212	7	1	7,8
university education	1213	1	1	1,5
By professional category				
Management staff	130
Employees	134	79	33	103,5
Workers	132	1	0,5
Others	133

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed	150	0,5
Number of hours actually worked	151	4.125
Costs for the enterprise	152	159.899,17

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	11	11,0
210	11	11,0
211
212
213

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

By reason of termination of contract

Retirement
 Unemployment with extra allowance from enterprise
 Dismissal
 Other reason
 the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	9	2	10,6
310	9	2	10,6
311
312
313
340	1	1,0
341	1	1,0
342	3	1	3,8
343	4	1	4,8
350

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

 of which gross costs directly linked to training

 of which fees paid and payments to collective funds

 of which grants and other financial advantages received (to deduct)

Codes	Men	Codes	Women
5801	5811
5802	5812
5803	5813
58031	58131
58032	58132
58033	58133
5821	5831
5822	5832
5823	5833
5841	5851
5842	5852
5843	5853

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise