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# ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

IDENTIFICATION DETAILS
NAME: ECUHOLD
Legal form: Public limited company
Address: SCHOMHOEVEWEG Nr.: 15 Box:
Postal code: 2030 Municipality: Antwerp  Country: Belgium
Register of legal persons – commercial court
Company identification number BE 0460.849.374
DATE 15 / 09 / 2016 of filing the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.
ANNUAL ACCOUNTS ANNUAL ACCOUNTS IN EUROS (2 decimals)  approved by the general meeting of 12 / 09 / 2017
Regarding the financial year from 01 / 04 / 2016 to 31 / 03 / 2017
Preceding financial year from 01 / 01 / 2015 to 31 / 03 / 2016
The amounts for the preceding period <b>are</b> / <b>XMO POO</b> identical to the ones previously published.
Total number of pages filed:

Marc Stoffelen (namens MLS bvba) (name and position)

Saleem Mohamed Nazir Mohamedhusein (name and position)

Optional information.

<sup>2</sup> Strike out what is not applicable.

#### LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

#### LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

KAIWAN KALYANIWALLA Director

70-C Gwamior Tank Road 70, 400 050 Mumbai, India 18/03/2015 - 18/03/2021

Umesh Janardhan Shetty Director

Sea legend 7th floor 701, 400 050 Mumbai, India 18/03/2015 - 18/03/2021

Suryanarayanan Sivarama Krishnan Director

SagarTarang, Bulabhai Desai Road 52, 400 050 Mumbai, India 30/08/2016 - 30/08/2022

MLS Director

Nr.: BE 0891.250.549 18/03/2015 - 18/03/2021

Schomhoeveweg 15, 2030 Antwerp, Belgium

Represented by:

Marc Stoffelen

Korte Kopstraat 27, 2900 Schoten, Belgium

Ramachandran Sundaresh Jayaraman Director

Bannerghatta Road, Faculty Towers 417, 560076 Karnataka, India 18/03/2015 - 18/03/2021

Varuna Wirasinha Director

Appartement 2802, Al Ghazal Tower ., , United Arab Emirates 18/03/2015 - 18/03/2021

Saleem Mohamed Nazir Mohamedhusein Director

Beacon Road 293, BD6 3DQ Brafdord, United Kingdom 18/03/2015 - 18/03/2021

Udaya Kumar Shetty Director

Stirling Road 04-02 Queens 10, 069045 SINGAPORE, Singapore 18/03/2015 - 18/03/2021

Simon Bajada Director

B'Kara Road Attard 55, ATD 1211 Malta, Malta 18/03/2015 - 18/03/2021

John Abisch Director

Escobar Avenue 940, 33134 Coral Gables Florida, United States 18/03/2015 - 18/03/2021

Timothy Tudor Director

SW 73 Court 13760, 33158 Miami, United States 18/03/2015 - 18/03/2021

Thomas Heydorn Director

Wilhelm-Raabe-Weg 29, 21244 Buchholz, Germany 18/03/2015 - 18/03/2021

Molenhoek byba Director

Nr.: BE 0840.247.454 05/11/2015 - 01/03/2017

Lamorinièrestraat 162, 2018 Antwerp, Belgium

Represented by:

Bartje Jan Clementina Van Hoeck

Lamorinièrestraat 162, 2018 Antwerp, Belgium

#### LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Ernst & Young Bedrijfsrevisoren BCVBA Nr.: BE 0446.334.711

Joe Englishstraat 52, 2140 Borgerhout (Antwerp), Belgium

Membership nr.: B0160

Represented by:

Turna Omer Joe Englishstraat 52, 2140 Borgerhout (Antwerp), Belgium Membership nr.: A02091 Auditor 14/06/2014 - 12/09/2017

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#### DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts **WENE** / were not\* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

\*

<sup>\*</sup> Strike out what is not applicable.

<sup>\*\*</sup> Optional information.

#### **ANNUAL ACCOUNTS**

### **BALANCE SHEET AFTER APPROPRIATION**

	Discl.	Codes	Period	Preceding period	
ASSETS					
Formation expenses	6.1	20			
FIXED ASSETS		21/28	65.293.843,37	71.680.004,84	
Intangible fixed assets	6.2	21	5.104.285,20	4.123.473,95	
Tangible fixed assets	6.3	22/27	2.084.920,96	1.278.393,15	
Land and buildings		22			
Plant, machinery and equipment		23	4.991,21	6.394,28	
Furniture and vehicles		24	307.501,91	141.541,31	
Leasing and similar rights		25	36.196,18	576.639,24	
Other tangible fixed assets		26	153.476,21	196.241,29	
Assets under construction and advance payments		27	1.582.755,45	357.577,03	
Financial fixed assets	4/6.5.1	28	58.104.637,21	66.278.137,74	
Affiliated enterprises	6.15	280/1	58.093.349,61	66.273.058,94	
Participating interests		280	56.974.930,03	65.551.464,67	
Amounts receivable		281	1.118.419,58	721.594,27	
Enterprises linked by participating interests	6.15	282/3			
Participating interests		282			
Amounts receivable		283			
Other financial assets		284/8	11.287,60	5.078,80	
Shares		284			
Amounts receivable and cash guarantees		285/8	11.287,60	5.078,80	

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Discl.	Codes	Period	Preceding period
CURRENT ASSETS	29/58	41.939.076,38	13.684.967,91
Amounts receivable after more than one year	29		
Trade debtors	290		
Other amounts receivable	291		
Stocks and contracts in progress	3		
Stocks	30/36		
Raw materials and consumables	30/31		
Work in progress	32		
Finished goods	33		
Goods purchased for resale	34		
Immovable property intended for sale	35		
Advance payments	36		
Contracts in progress	37		
Amounts receivable within one year	40/41	33.608.566,38	11.462.927,18
Trade debtors	40	4.823.979,68	1.537.068,87
Other amounts receivable	41	28.784.586,70	9.925.858,31
Current investments	50/53		
Own shares	50		
Other investments	51/53		
Cash at bank and in hand	54/58	7.993.036,20	1.930.166,16
Deferred charges and accrued income 6.6	490/1	337.473,80	291.874,57
TOTAL ASSETS	20/58	107.232.919,75	85.364.972,75

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	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	47.997.301,47	40.095.884,62
Capital	6.7.1	10 100	3.139.276,00 3.139.276,00	3.139.276,00 3.139.276,00
Issued capital Uncalled capital		100	3.739.270,00	3.139.270,00
Share premium account		11	8.963.191,71	8.963.191,71
Revaluation surpluses		12		
Reserves		13	596.526,22	596.526,22
Legal reserve		130	313.927,60	313.927,60
Reserves not available		131		
In respect of own shares held		1310		
Other		1311		
Untaxed reserves		132		
Available reserves		133	282.598,62	282.598,62
Accumulated profits (losses)(+)/(-)		14	35.298.307,54	27.396.890,69
Investment grants		15		
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	604.215,30	660.457,95
Provisions for liabilities and charges		160/5	604.215,30	660.457,95
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	604.215,30	660.457,95
Deferred taxes		168		

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	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	58.631.402,98	44.608.630,18
Amounts payable after more than one year	6.9	17	3.055.109,98	13.502.875,88
Financial debts		170/4	3.055.109,98	13.502.875,88
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172	16.307,84	375.628,80
Credit institutions		173		
Other loans		174	3.038.802,14	13.127.247,08
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	54.453.590,19	30.224.125,61
Current portion of amounts payable after more than one year				
falling due within one year		42	34.026,03	181.250,41
Financial debts		43	5.152.343,43	1.081.218,70
Credit institutions		430/8	2.800.511,54	38.584,71
Other loans		439	2.351.831,89	1.042.633,99
Trade debts		44	6.763.864,88	4.148.861,14
Suppliers		440/4	6.763.864,88	4.148.861,14
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	506.131,08	215.235,41
Taxes		450/3	20.352,51	21.224,91
Remuneration and social security		454/9	485.778,57	194.010,50
Other amounts payable		47/48	41.997.224,77	24.597.559,95
Accruals and deferred income	6.9	492/3	1.122.702,81	881.628,69
TOTAL LIABILITIES		10/49	107.232.919,75	85.364.972,75

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#### **INCOME STATEMENT**

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	8.292.657,51	7.930.853,19
Turnover	6.10	70	6.173.273,53	5.743.322,30
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71		
Own work capitalised		72		
Other operating income	6.10	74	2.014.454,86	2.178.793,73
Non-recurring operating income	6.12	76A	104.929,12	8.737,16
Operating charges		60/66A	9.554.755,70	4.943.349,66
Raw materials, consumables		60		
Purchases		600/8		
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	6.154.781,70	3.084.601,86
Remuneration, social security costs and pensions(+)/(-) Depreciation of and other amounts written off formation	6.10	62	1.269.418,24	677.785,26
expenses, intangible and tangible fixed assets		630	933.991,56	274.791,07
debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses	6.10	631/4	-117.162,94	
and write-backs)(+)/(-)	6.10	635/8	<i>-56.242,65</i>	660.457,95
Other operating charges	6.10	640/8	1.365.499,71	206.084,50
Operating charges carried to assets as restructuring costs (-)		649		
Non-recurring operating charges	6.12	66A	4.470,08	39.629,02
Operating profit (loss)(+)/(-)		9901	-1.262.098,19	2.987.503,53

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	Discl.	Codes	Period	Preceding period
Financial income		75/76B	10.969.939,77	11.141.027,82
Recurring financial income		75	10.969.939,77	11.141.027,82
Income from financial fixed assets		750	7.445.258,03	10.488.366,33
Income from current assets		751	296.260,77	231.349,80
Other financial income	6.11	752/9	3.228. <i>4</i> 20,97	<i>4</i> 21.311,69
Non-recurring financial income	6.12	76B		
Financial charges		65/66B	1.545.835,98	1.893.924,58
Recurring financial charges	6.11	65	1.542.335,98	1.893.924,58
Debt charges		650	709.345,20	715.820,50
Amounts written off current assets except stocks, contracts				
in progress and trade debtors: appropriations (write-backs)(+)/(-)		651		35.500,00
Other financial charges		652/9	832.990,78	1.142.604,08
Non-recurring financial charges	6.12	66B	3.500,00	
Gain (loss) for the period before taxes(+)/(-)		9903	8.162.005,60	12.234.606,77
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes(+)/(-)	6.13	67/77	260.588,75	130.714,03
Taxes		670/3	261.918,42	130.714,03
Adjustment of income taxes and write-back of tax provisions		77	1.329,67	
Gain (loss) of the period(+)/(-)		9904	7.901.416,85	12.103.892,74
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation $(+)/(-)$		9905	7.901.416,85	12.103.892,74

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#### **APPROPRIATION ACCOUNT**

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	35.298.307,54	43.396.890,69
Gain (loss) of the period available for appropriation(+)/(-)  Profit (loss) brought forward(+)/(-)	(9905) 14P	7.901.416,85 27.396.890,69	12.103.892,74 31.292.997,95
Withdrawals from capital and reserves	791/2		
from capital and share premium account	791		
from reserves	792		
Transfer to capital and reserves	691/2		
to capital and share premium account	691		
to legal reserve	6920		
to other reserves	6921		
Accumulated profits (losses)(+)/(-)	(14)	35.298.307,54	27.396.890,69
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7		16.000.000,00
Dividends	694		16.000.000,00
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxx	3.874.838,07
Movements during the period  Acquisitions, including produced fixed assets  Sales and disposals  Transfers from one heading to another(+)/(-)	8022 8032 8042	1.635.979,51	
Acquisition value at the end of the period	8052	5.510.817,58	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxx	486.247,79
Movements during the period  Recorded	8072 8082 8092 8102 8112	577.850,66	
Depreciations and amounts written down at the end of the period	8122	1.064.098,45	
NET BOOK VALUE AT THE END OF THE PERIOD	211	4.446.719,13	

	Codes Period		Preceding period	
GOODWILL				
Acquisition value at the end of the period	8053P	xxxxxxxxxxxxx	773.176,00	
Movements during the period				
Acquisitions, including produced fixed assets	8023			
Sales and disposals	8033			
Transfers from one heading to another(+)/(-)	8043			
Acquisition value at the end of the period	8053	773.176,00		
Depreciations and amounts written down at the end of the period	8123P	xxxxxxxxxxxxx	38.292,33	
Movements during the period				
Recorded	8073	77.317,60		
Written back	8083			
Acquisitions from third parties	8093			
Cancelled owing to sales and disposals	8103			
Transferred from one heading to another(+)/(-)	8113			
Depreciations and amounts written down at the end of the period	8123	115.609,93		
NET BOOK VALUE AT THE END OF THE PERIOD	212	657.566,07		

	Codes Period		Preceding period	
PLANT, MACHINERY AND EQUIPMENT				
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxx	160.103,34	
Movements during the period				
Acquisitions, including produced fixed assets	8162	1.416,45		
Sales and disposals	8172			
Transfers from one heading to another(+)/(-)	8182			
Acquisition value at the end of the period	8192	161.519,79		
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx		
Movements during the period				
Recorded	8212			
Acquisitions from third parties	8222			
Cancelled	8232			
Transferred from one heading to another(+)/(-)	8242			
Revaluation surpluses at the end of the period	8252			
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	153.709,06	
Movements during the period				
Recorded	8272	2.819,52		
Written back	8282			
Acquisitions from third parties	8292			
Cancelled owing to sales and disposals	8302			
Transferred from one heading to another(+)/(-)	8312			
Depreciations and amounts written down at the end of the period	8322	156.528,58		
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	4.991,21		

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	992.719,04
Movements during the period			
Acquisitions, including produced fixed assets	8163	326.117,28	
Sales and disposals	8173		
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	1.318.836,32	1
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	851.177,73
Movements during the period			
Recorded	8273	160.156,68	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	1.011.334,41	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	307.501,91	

	Codes	Period	Preceding period	
LEASING AND SIMILAR RIGHTS				
Acquisition value at the end of the period	8194P	xxxxxxxxxxxx	810.535,32	
Movements during the period				
Acquisitions, including produced fixed assets	8164			
Sales and disposals	8174	732.810,32		
Transfers from one heading to another(+)/(-)	8184			
Acquisition value at the end of the period	8194	77.725,00		
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxx		
Movements during the period				
Recorded	8214			
Acquisitions from third parties	8224			
Cancelled	8234			
Transferred from one heading to another(+)/(-)	8244			
Revaluation surpluses at the end of the period	8254			
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxx	233.896,08	
Movements during the period				
Recorded	8274	73.082,01		
Written back	8284			
Acquisitions from third parties	8294			
Cancelled owing to sales and disposals	8304	265.449,27		
Transferred from one heading to another(+)/(-)	8314			
Depreciations and amounts written down at the end of the period	8324	41.528,82		
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	36.196,18		
OF WHICH				
Land and buildings	250			
Plant, machinery and equipment	251	36.196,18		
Furniture and vehicles	252			

	Codes Period		Preceding period	
OTHER TANGIBLE FIXED ASSETS				
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	370.454,49	
Movements during the period				
Acquisitions, including produced fixed assets	8165	0,01		
Sales and disposals	8175			
Transfers from one heading to another(+)/(-)	8185			
Acquisition value at the end of the period	8195	370.454,50		
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxx		
Movements during the period				
Recorded	8215			
Acquisitions from third parties	8225			
Cancelled	8235			
Transferred from one heading to another(+)/(-)	8245			
Revaluation surpluses at the end of the period	8255			
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxx	174.213,20	
Movements during the period				
Recorded	8275	42.765,09		
Written back	8285			
Acquisitions from third parties	8295			
Cancelled owing to sales and disposals	8305			
Transferred from one heading to another(+)/(-)	8315			
Depreciations and amounts written down at the end of the period	8325	216.978,29		
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	153.476,21		

	Codes Period		Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxx	357.577,03
Movements during the period			
Acquisitions, including produced fixed assets	8166	1.225.178, <i>4</i> 2	
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186		
Acquisition value at the end of the period	8196	1.582.755,45	,
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		,
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	1.582.755,45	

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STATEMENT OF FINANCIAL FIXED ASSETS

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	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxx	65.777.207,42
Movements during the period			
Acquisitions	8361	2.381.226,13	
Sales and disposals	8371	10.929.482,57	
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	57.228.950,98	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxx	225.742,75
Movements during the period			
Recorded	8471		
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501	18.567,22	
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	207.175,53	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8541	46.845,42	
Uncalled amounts at the end of the period	8551	46.845,42	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	56.974.930,03	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxx	721.594,27
Movements during the period			
Additions	8581	488.355,31	
Repayments	8591	91.530,00	
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	1.118.419,58	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651		

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	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393		
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	5.078,80
Movements during the period			
Additions	8583	6.208,80	
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	11.287,60	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF			
THE PERIOD	8653		

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#### PARTICIPATING INTERESTS INFORMATION

Nr.

#### PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

List of the enterprises in which the enterprise holds a participating interest, (recorded in heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

	Rights held		Data extra	ual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	N	direct	directly		Annual	Curre	Capita land reserves	Net result
COMPANY ÍDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni	
FMA Line Holding (geauditeerd maar nog niet goedgekeurd door de AV) BE 0424.651.152 Public limited company Schomhoeveweg 15 2030 Antwerp Belgium		104	99,05	0,95	31/03/2017	EUR	-81.798,95	158,04
ECU INTERNATIONAL (geauditeerd maar nog niet goedgekeurd door de AV) BE 0461.336.255 Public limited company Schomhoeveweg 15 2030 Antwerp					04/00/0047	545	2 562 206 00	4 607 500 00
Belgium		167.889	100,0	0,0	31/03/2017	EUR	3.562.286,00	-1.687.599,00
ECU WORLDWIDE (Belgium) (geauditeerd maar nog niet goedgekeurd door de AV) BE 0432.713.931 Public limited company Schomhoeveweg 15 2030 Antwerp Belgium					31/03/2017	EUR	5.769.074,00	-669.179,00
ECU LOGISTICS (geauditeerd		2.770	99,97	0,03				
maar nog niet goedgekeurd door de AV) BE 0446.948.482 Public limited company Schomhoeveweg 15 2030 Antwerp Belgium					31/03/2017	EUR	-206.350,00	-304.598,00
		27.742	99,98	0,02				

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	Rights held				Data extracted from the most recent annual accounts			
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nation	directly subsidiari es		Annual	Curre	Capita land reserves	Net result	
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni	
ECU-WORLDWIDE ITALIA srl. (volgens het consolidatiepackage ) Foreign company VIA PAPA GIOVANNI XXIII 13 20066 MELZO Italy ECU-WORLDWIDE ROTTERDAM BV (volgens het		0	100,0	0,0	31/12/2016	EUR	421.840,00	84.939,00
consolidatiepackage) Foreign company COLUMBUSSTRAAT 22/26 3165 ROTTERDAM Netherlands  ECU-WORLDWIDE ROMANIA SRL (volgens het		85.400	100,0	0,0	31/12/2016	EUR	694.073,00	-125.854,00
consolidatiepackage) Foreign company STR.ABRUD 15 box 3 BUCHAREST Romania		100	100,0	0,0	31/12/2016	EUR	93.441,00	12.137,00
ECU-LINE SPAIN S.L. (volgens het consomidatiepackage) Foreign company AV DRASSANES 6/8 8001 BARCELONA Spain  ECU ULUSLARASI TAS. VE TICARET Ltd. Sti. (volgens het		200.000	100,0	0,0	31/12/2016	EUR	-282.188,00	-493.827,00
consolidatiepackage) Foreign company YENI YOK SOK ETAB IS MERKEZI ACIBADEM ISTANBUL Turkey  ECU-WORLDWIDE UK Ltd.		1.188	99,0	1,0	31/12/2016	EUR	406.524,00	296.732,00
(volgens het consolidatiepackage) Foreign company CHANDLERS FORD INDUSTRIAL S053DP EASTLEIGH HAMPSHIRE United Kingdom		700.100	100,0	0,0	31/12/2016	EUR	1.264.527,00	506.358,00

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	Rights held			Data extracted from the most recent annual acc			ual accounts	
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nature	direct	ly	subsidiari es	Annual accounts as	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER		Number	%	%	per	ncy code	(+) or (in uni	
ECU-WORLDWIDE POLSKA SP Z.O.O. (volgens het consolidatiepackage)								
Foreign company UL. JANKA WISNIEWSKIEGO 31 81-355 Gdynia Poland		100	100,0	0,0	31/12/2016	EUR	225.361,00	184.938,00
CELM LOGISTICS SA de CV (volgens het consolidatipackage) Foreign company BAJA CALIFORNIA 06170 MEXICO					24/40/02/2	F. 1.5	222 405 00	202 202 22
Mexico		49.999	99,99	0,01	31/12/2016	EUR	-363.405,00	-306.293,00
ECU-WORLDWIDE CANADA Inc. (volgens het consolidatiepackage) Foreign company AIRPORT ROAD SUITE 910A L4V1T1 MISSISSAUGA ONTARIO Canada			,	,	31/12/2016	EUR	-105.506,82	566.031,23
ECU-WORLDWIDE (CYPRUS) Ltd. (volgens het consolidatiepackage Foreign company		100	100,0	0,0				
PO BOX 6027 3304 LIMASSOL Cyprus		2.750	55,0	0,0	31/12/2016	EUR	26.647,00	3.530,00
INTEGRITY ENTERPISES PTY LTD. (volgens het consolidatiepackage) Foreign company 11192 AMAN Australia		40.000	100,0	0,0	31/12/2016	EUR	27.540,00	0,01
ECU-LINE MIDDLE EAST LLC (volgens het consolidatiepackage) Foreign company PO BOX 28430 JEBEL ALI FREE ZONE JEBEL JEBEL United Arab Emirates		258	86,0	0,0	31/12/2016	EUR	771.550,00	624.054,00

### PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME ( II . II . ( II . DEGISTERED		Rights h	eld		Data extra	cted from	the most recent annu	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nations	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (-) (in units)	
ECU WORLDWIDE EGYPT Ltd. (volgens het consolidatiepackage) Foreign company SAKR KORAISH BUILDINGS MASAKEN 121 SHERATO CAIRO Egypt					31/12/2016	EUR	221.068,00	399.885,00
ECH WORLDWIDE HONG KONG		110	55,0	45,0				
ECU-WORLDWIDE HONG KONG Ltd. (volgens het consolidatiepackage) Foreign company JAFFE ROAD 51/58 WANCHAI								
Hong Kong			00.00	0.04	31/12/2016	EUR	262.372,00	207.067,00
ECU-WORLDWIDE (JOHOR BAHRU) SND. Bhd. (volgens het consolidatiepackage) Foreign company JALAN MOLEK 40 box A TAMAN MOLEK Malaysia		1.499.999	99,99	0,01	31/12/2016	EUR	204.587,00	79.487,00
,		600.000	100,0	0,0				
ECU-WORLDWIDE SINGAPORE Pte. Ltd. (volgens het consolidatiepackage) Foreign company MC CALLUM STREET 15 069045 SINGAPORE Singapore					31/12/2016	EUR	2.549.302,00	146.046,00
S.i.gapero		1.498.520	100,0	0,0	0., .=,=0.0			,
ECU-WORLDWIDE (THAILAND) Co. Ltd. (volgens het consolidatiepackage) Foreign company SOI PAKDEE RAMA 3 BANGKOK Thailand					31/12/2016	EUR	390.423,00	250.537,00
		24.500	49,0	0,0				
ECU-WORLDWIDE PHILIPINNES Inc. (volgens het consolidatiepackage) Foreign company UNIT D5 G/F ECHELON TOWER BUILDING A. MABINI STREET MALATE 2100 1004 MANILA								

Philippines 31/12/2016 EUR 704.479,00 96.904,00

NAME ( II . II . CII DECOTEDED		Rights h	eld		Data extra	cted from	the most recent annu	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the		direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or ( (in unit	
ECU-WORLDWIDE AUSTRALIA Pty. Ltd. (volgens het consolidatiepackage) Foreign company ANNANDALE ROAD 57/59 Melbourne Australia		60.000	60,0	40,0	31/12/2016	EUR	357.893,00	-177.240,00
ELWA GHANA Ltd. (volgens het consolidatiepackage) Foreign company CUSTOMS BUILIDING GRAPHIC ROAD THEMA THEMA HARBOUR		00.000	00,0	40,0				
Ghana					31/12/2016	EUR	57.003,00	39.103,00
ECU-WORLDWIDE KENYA Ltd. (volgens het consolidatiepackage) Foreign company MOHDAR MOHD HABIB ROAD MOMBASSA Kenya		10.000	100,0	0,0	31/12/2016	EUR	534.152,00	197.647,00
Kenya		656	82,0	0,0	31/12/2010	LON	00 11 102,00	101.017,00
ECU-WORLDWIDE SOUTH AFRICA (Pty.) Ltd. (volgens het consolidatiepackage) Foreign company BLOCK B 1ST FLOOR, SOUTHERN LIFE GARDENS, 2ND AV;, NEWTON PARK 70 6055 PORT ELIZABETH South Africa					31/12/2016	EUR	346.287,00	210.347,00
		100	100,0	0,0				
SOCIETE ECU-LINE TUNISIE Sarl (volgens het consolidatiepackage) Foreign company RUE DE LA CHIMIE 8 SIDI REZIG					0.4/12 % 2 :		000 (0.10	400.007.00
Tunisia		490	49,0	0,0	31/12/2016	EUR	360.134,00	129.025,00
ECU-WORLDWIDE COTE D'IVOIRE Sarl (volgens het consolidatiepackage) Foreign company RUE PIERRE ET MARIE CURIE 10		<del>+3</del> 0	+ <del>3</del> ,0	0,0				
2528 ABIDJAN <del>Côte d'Ivoire</del>					31/12/2016	EUR	136.850,00	18.050,00

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BE 0460.849.374

NAME, full address of the REGISTERED OFFICE and for an enterprise governed		Rights held			Data extracted from the most recent annual accounts					
by Belgian law, the	Nature	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result		
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni			
ECU-WORLDWIDE MAROC S.A. (volgens het consolidatiepackage)										
Foreign company ANGLE BOULEVARD MOHAMMED Casablanca Morocco		4.944	98,88	0,84	31/12/2016	EUR	347.627,00	208.780,00		
ECU-WORLDWIDE de COLOMBIA S.A. (volgens het consolidatiepackage) Foreign company EDIFICIO CENTROAERO INT BOGOTA Bogota										
Colombia		00.400	400.0	0.0	31/12/2016	EUR	4.145,00	-125.930,00		
DEOLIX S.A. (volgens het consolidatiepackage) Foreign company DEOLIX SA JUNCAL MONTEVIDEO Uruguay		90.102	100,0	0,0	31/12/2016	EUR	7.353,00	-12.077,00		
ECU-WORLDWIDE CHILI S.A. (volgens het consolidatiepackage) Foreign company AMERICO VESPUCIO 80 box 8 SANTIAGO Chile					31/12/2016	EUR	806.388,00	43.934,00		
		240	80,0	20,0						
ECU-WORLDWIDE DE PANAMA SA (volgens het consolidatiepackage) Foreign company AVENUE RICARDO J. ALFARO PANAMA Panama		25	100,0	0,0	31/12/2016	EUR	182.919,00	17.971,00		
ECU-WORLDWIDE ECUADOR S.A. (volgens het consolidatiepackage) Foreign company AV.QUITO Y 9DE OCTUBRE 806 GUAYAQUIL		20		0,0						
Ecuador		2.499	99.96	0.04	31/12/2016	EUR	65.656,00	-17.803,00		

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		Rights h	eld		Data extra	cted from	the most recent annu	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Natura	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in unit	
ECU-LINE PERU S.A. (volgens het consolidatiepackage) Foreign company JOSE PEZET Y MONELL								
LIMA Peru		5.000	100,0	0,0	31/12/2016	EUR	526.352,00	25.304,00
ECULINE WORLDWIDE LOGISTICS CO. LTD. (volgens het consolidatiepackage) Foreign company Asuncion Cambodia		4000	400.0		31/12/2016	EUR	-92.991,00	-93.241,00
ECU-WORLDWIDE EL SALVADOR SA DE CV (volgens het consolidatiepackage) Foreign company El Salvador		1.000	100,0	0,0	31/12/2016	EUR	22.030,00	14.537,00
ECU-LINE ABU DHABI LLC (volgens het consolidatiepackage) Foreign company United Arab Emirates		134	66,0	34,0	31/12/2016	EUR	143.999,00	209.351,00
ECU-LINE DOHA W.L.L. (volgens het consolidatiepackage) Foreign company AIRPORT ROAD Doha Qatar		75	75,5	0,0	31/12/2016	EUR	255.549,00	119.454,00
ECU-LINE ALGERIE Sarl (volgens het consolidatiepackage) Foreign company BRAB EZZOUAR		98	49,0	0,0				
Alger Algeria		999	99,9	0,0	31/12/2016	EUR	200.689,00	107.195,00
ECU-WORLDWIDE JAPAN Ltd. (volgens het consolidatiepackage) Foreign company NIHONBASH HOSIDOLE CHOP CHUO KU 103-0012 TOKYO Japan					31/12/2016	EUR	597.667,00	59.276,00

		Rights h	eld		Data extra	cted from	the most recent annu	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the		direct	ily	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (-) (in units)	
EUROCENTRE FZCO (volgens het consolidatiepackage) Foreign company PO BOX 28430 DUBAI United Arab Emirates					31/12/2016	EUR	869.613,00	405.138,00
ECU-WORLDWIDE COSTA RICA S.A. (volgens het consolidatiepackage) Foreign company DE MAC DONALD SABARA SAN JOSE		11	84,62	0,0				
Costa Rica		100	100,0	0.0	31/12/2016	EUR	261.637,00	151.897,00
ECU-WORLDWIDE NEW ZEALAND Ltd. (volgens het consolidatiepackage) Foreign company UNIT 1/203 KIRKBRIDGE ROAD MANGERE AUCKLAND		100	100,0	0,0				
New Zealand		100	100,0	0,0	31/12/2016	EUR	156.172,00	36.778,00
ECU-WORLDWIDE VIETNAM JOINT VENTURE COMPANY Ltd. (volgens het consolidatiepackage) Foreign company HOANG DIEU STREET 386		700	700,0	0,0				
Viet Nam					31/12/2016	EUR	542.955,00	49.269,00
ADMINISTRADORA HOUSE LINE C.A. (volgens het consolidatiepackage) Foreign company JUDICAL DEL DISTRITO 26		0	49,0	0,0				
CARACAS Venezuela					31/12/2016	EUR	1.175.735,00	122.567,00
HCL LOGISTICS (geauditeerd maar nog niet goedgekeurd door de algemene vergadering) BE 0886.045.312 Public limited company		1.000	100,0	0,0				
BRUCARGO BLDG 737 1930 Zaventem							050 000 25	

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		Rights h	eld		Data extra	cted from	the most recent annu	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Natura	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	% %		accounts as per	ncy code	(+) or (-) (in units)	
ECU INTERNATIONAL FAR EAST								
Ltd. (volgens het consolidatiepackage) Foreign company RM 2013 ASIAN HOUSE HENNESSY ROAD 1 Hong Kong China		0.000	00.0		31/12/2016	EUR	1.200.653,00	258.892,00
FLAMINGO LINE CHILE S.A. (volgens het consolidatiepackage) Foreign company AMERICO VESPUCIO 80 OF LAS CONDES 81/82 SANTIAGO		9.900	99,0	1,0				
Chile		950	95,0	5,0	31/12/2016	EUR	16.327,00	-298,00
ECU WORLDWIDE ARGENTINA SA (volgens het consolidatiepackage) Foreign company AV BELGRANO PISO NO 12 355 C1092AaD Buenos Aires Argentina		950	93,0	3,0	31/12/2016	EUR	402.914,00	380.461,00
CONSOLIDARA ECU-LINE C.A. (volgens het consolidatiepackage) Foreign 100		14.400	90,0	10,0				
CARACAS Venezuela		400			31/12/2016	EUR	38,00	0,01
FLAMINGO LINE DEL ECUADOR SA (volgens het consolidatiepackage) Foreign company RAMON VALAREZO Y MACHALA 5-227		400	100,0	0,0				
Venezuela					31/12/2016	EUR	18.139,00	6.341,00
ECU-LINE SWITZERLAND Gmbh (volgens het consolidatiepackage) Foreign company POSTFACH 89		792	99,0	1,0				
6210 SURSEE Switzerland					31/12/2016	EUR	-22.140,00	-10.815,00

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BE 0460.849.374

		Rights h	eld		Data extra	cted from	n the most recent ann	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Noture	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (-) (in units)	
FLAMINGO LINE DEL PERU SA (volgens het consolidatiepackage) Foreign company Peru		22.000	100,0	0,0	31/12/2016	EUR	5.465,00	-25.304,00
GULDARY S.A. (volgens het consolidatiepackage) Foreign company MONTEVIDEO		22.000	700,0	0,0				
Uruguay					31/12/2016	EUR	1.847.742,00	206.017,00
ECU-WORLDWIDE (CZ) S.R.O. (volgens het consolidatiepackage) Foreign company K. HRUSOVU 292 box 4		100.000	100,0	0,0				
Czech Republic					31/12/2016	EUR	50.130,00	105.513,00
ECU-WORLDWIDE MAURITIUS (INDIAN OCEAN ISLANDS) Ltd. (volgens het consolidatiepackage) Foreign company KL CENTRE 302 PORT LOUIS		0	100,0	0,0				
Mauritius					31/12/2016	EUR	51.001,00	6.068,00
STAR EXPRESS COMPANY LTD. (volgens het consolidatiepackage) Foreign company		675	100,0	0,0				
United Arab Emirates		0.000.000	400.0	0.0	31/12/2016	EUR	7.580.879,00	0,01
ECU WORLDWIDE PERU SAC (volgens het consolidatiepackage) Foreign company CARACAS		8.000.000	100,0	0,0				
Peru					31/12/2016	EUR	253.442,00	182.267,00
ECU-WORLDWIDE GERMANY Gmbh (volgens het consolidatiepackage) Foreign company FRANKENSTRASSE 12		150.200	50,0	0,0				
20097 Hamburg Germany					31/12/2016	EUR	4.473.481,00	745.240,00
		26.092	100,0	0,0				

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NAME full address of the DECIOTEDED		Rights h	eld		Data extra	cted from	the most recent ann	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Natura	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (-) (in units)	
EUROPEAN CUSTOMS BROKERS (geauditeerd maar nog niet goedgekeurd doro de AV) BE 0894.213.009								
Public limited company Schomhoeveweg 15 2030 Antwerp Belgium		43.400	70,0	0,0	31/03/2017	EUR	177.577,23	89.065,07
CARGO FREIGHT STATION S.A. (volgens het consolidatiepackage) Foreign company AMERICO VESPUCIO 80		45.400	70,0	0,0				
Chile					31/12/2016	EUR	95.254,00	-65.723,00
ECU-WORLDWIDE GUATEMALA S.A. (volgens het consolidatiepackage) Foreign company CALLE 1- 25 ZONA 10-12 GUATEMALA CITY Guatemala		10.800	50,0	0,0	31/12/2016	EUR	-87.847,00	-75.183,00
Guatemala		40	66,67	33,33	31/12/2010	LON	07.077,00	70.700,00
Ecu-Line Saudi-Arabia LLC (volgens het consolidatiepackage) Foreign company Al Zafer Villa, Al Fayyoum Street, Near Sharp Office, Jeddah . 21463 Jeddah Saudi Arabia					31/12/2016	EUR	1.037.136,00	538.694,00
		135.000	100,0	0,0				
FCL Marine Agencies BV (volgens het consolidatiepackage) Foreign company Kerkstraat 77 LD 3341 Hendrik-Ido-Ambacht Netherlands					31/12/2016	EUR	1.017.295,00	710.615,00
Prism Global LLC (volgens het consolidatiepackage) Foreign company		40	100,0	0,0				
9130 South Dadeland Boulevard, Suite 1504 Miami Florida 33176 United States					31/12/2016	EUR	2.499.121,00	1.964.486,00

NAME ( III ) ( II DEGISTEDED		Rights h	eld		Data extra	cted from	the most recent ann	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nature	direct	ly	subsidiari es	Annual accounts as	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	per	code	(+) or (-) (in units)	
Ecu Worldwide Logistics Do Brasil Ltda (volgens het								
consolidatiepackage) Foreign company Avenida Pacaembu 1418 0123-000 Sao Paulo Brazil		54.499	99,8	0,02	31/12/2016	EUR	-2.578.706,00	-1.315.262,00
Fasder SA (volgens het consolidatiepackage) Foreign company Uruguay					31/12/2016	EUR	-51.162,00	-77.763,00
FCL Marine Agencies Bremen gmbh (volgens het consolidatiepackage) Foreign company 28195 BREMEN		100.000	50,0	0,0				
Germany		2	50,0	0,0	31/12/2016	EUR	983.498,00	35.603,00
FCL Marine Agencies Belgium BE 0826.110.693 Private company with limited liability Transcontinentaalweg 4 2030 Antwerp Belgium		186	100,0	0,0	31/12/2016	EUR	60.893,00	-41.365,00
FCL Marine Agencies Hamburg (volgens het consolidatiepackage) Foreign company 20097 Hamburg Germany					31/12/2016	EUR	433.057,00	12.011,00
Ecu Line Malta Ltd. (volgens het consolidatiepackage) Foreign company		2	50,0	0,0				
Malta		4.999	99,99	0,0	31/12/2016	EUR	0,00	0,00
ECU WORLDWIDE (UGANDA) (volgens het consolidatiepackage) Foreign company Uganda					31/12/2016	EUR	-39.065,00	-86.388,00
FCU-LINE ZIMRARWE (PVT) I TD		103.950	99,0	1,0				

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# PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

Nr.

		Rights h	eld		Data extra	cted from	the most recent annu	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Nistron	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or ( (in unit	-) s)
Asia Line Ltd. (volgens het consolidatiepackage) Foreign company Jebel Ali Free Zone - LOB - PO Box 17870 117 DUBAI United Arab Emirates		546.000	70,0	0,0	31/12/2016	EUR	783.056,43	0,00
Gilled Aldb Ellillates		100	100,0	0,0	31/12/2010		7 00.000, 10	0,00

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# OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
	228.893,15
	228.893,15 5.612,10
	38.352,20
	23.937,03
	23.937,03 6.466,10
	220,72
	33.992,50

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# STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	d	Preceding period
STATEMENT OF CAPITAL				
Social capital				
Issued capital at the end of the period	100P	xxxxxxxxx	xxxxx	3.139.276,00
Issued capital at the end of the period	(100)	3.139.2	76,00	
	Codes	Value		Number of shares
Changes during the period	Codes	value	,	Number of shares
Structure of the capital				
Different categories of shares		3.139.2	76 00	160.546
Registered shares	8702	XXXXXXXXX	XXXXX	160.546
Shares dematerialized	8703	XXXXXXXX	XXXXX	
				On the Land Hand Hand Hand
	Codes	Uncalled a	mount	Capital called but not paid
Capital not paid				
Uncalled capital	(101)			xxxxxxxxxxxx
Called up capital, unpaid	8712	xxxxxxxxxxx		
Shareholders having yet to pay up in full				
			Codes	Period
Own shares				
Held by the company itself				
Amount of capital held			8721	
Corresponding number of shares			8722	
Held by the subsidiaries				
Amount of capital held			8731	
Corresponding number of shares			8732	
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	
Amount of capital to be subscribed			8746	
Corresponding maximum number of shares to be issued			8747	
Authorized capital not issued			8751	

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	Codes	Period
Shares issued, non representing capital		
Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

### SHAREHOLDER STRUCTURE OF THE ENTERPRISE AT THE DATE OF END-OF-YEAR PROCEDURE

according to the notifications that the enterprise has received pursuant to art. 631 §2, last subsection and art. 632 §2 last subsection of the Belgian company law; art. 14 fourth subsection of the law of 2<sup>nd</sup> May 2007 on the disclosure of major shareholdings; and article 5 of the royal decree of 21<sup>st</sup> August 2008 laying down further rules on certain multilateral trading facilities.

Allcargo Belgium BE 0880.356.756 Schomhoeveweg 15 2030 Antwerp Belgium		Rights held			
COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law  AGL nv BE 0874.486.375 Schomhoeveweg 15 2030 Antwerp Belgium  160.545  0 99,99  Allcargo Belgium BE 0880.356.756 Schomhoeveweg 15 2030 Antwerp Belgium Belgium Belgium Belgium Belgium	NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the		Number of		
BE 0874.486.375 Schomhoeveweg 15 2030 Antwerp Belgium  160.545 0 99,99  Allcargo Belgium BE 0880.356.756 Schomhoeveweg 15 2030 Antwerp Belgium	COMPANY IDENTIFICATION NUMBER, when it involves an enterprise	Nature	Linked to securities	Not linked to securities	%
	AGL nv BE 0874.486.375 Schomhoeveweg 15 2030 Antwerp Belgium  Allcargo Belgium BE 0880.356.756 Schomhoeveweg 15 2030 Antwerp		160.545	0	99,99

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### PROVISIONS FOR OTHER LIABILITIES AND CHARGES

	Period
ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT	
	604.215,30

F 6.9

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## STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	34.026,03
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	34.026,03
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	34.026,03
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	3.055.109,98
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	16.307,84
Credit institutions	8842	
Other loans	8852	3.038.802,14
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	3.055.109,98
Amounts payable with a remaining term of more than five years	2000	
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	

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	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	20.352,51
Estimated taxes payable	450	
Remuneration and social security (heading 454/9 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	485.778.57

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	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
	226.063,95
	2.029,28
	574.895,50
	319.714,08

### **OPERATING RESULTS**

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	14	13
Average number of employees calculated in full-time equivalents	9087	12,7	3,9
Number of actual worked hours	9088	20.531	7.848
Personnel costs			
Remuneration and direct social benefits	620	815.255,40	545.208,51
Employers' contribution for social security	621	164.369,94	87.209,62
Employers' premiums for extra statutory insurance	622	29.157,41	8.179,40
Other personnel costs(+)/(-)	623	260.635,49	37.187,73
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights Appropriations (uses and write-backs)(+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112		
Written back	9113	117.162,94	
Provisions for liabilities and charges			
Additions	9115		660.457,95
Uses and write-backs	9116	<i>56.242,65</i>	
Other operating charges			
Taxes related to operation	640	6.446,18	7.126,53
Other costs	641/8	1.359.053,53	198.957,97
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		

### **FINANCIAL RESULTS**

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income Subsidies granted by public authorities and recorded as income for the period Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
		2.934.783,50	150.975,86
		293.592,20	270.335,83
		45,27	0,00
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6503		
Amounts written off current assets  Recorded	6510		35.500,00
Written back	6511		
Other financial charges  Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
		40.375,18	24.383,51
		194.133,26	73.871,00
		308.060,42	467.984,35
		290.421,71	576.365,22
		0,21	0,00

## INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	104.929,12	8.737,16
Non-recurring operating income	(76A)	104.929,12	8.737,16
Write-back of depreciation and of amounts written off intangible and tangible			
fixed assets	760		
Write-back of provisions for extraordinary operating liabilities and charges	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630	104.929,12	8.714,90
Other non-recurring operating income	764/8		22,26
Non-recurring financial income	(76B)		
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631		
Other non-recurring financial income	769		
Non-recurring expenses	66	7.970,08	39.629,02
Non-recurring operating charges	(66A)	4.470,08	39.629,02
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for extraordinary operating liabilities and charges: Appropriations	0000		
(uses)(+)/(-)	6620	4.470.00	
Capital losses on disposal of intangible and tangible fixed assets	6630	4.470,08	39.629,02
Other non-recurring operating charges	664/7		
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690		
Non-recurring financial charges	(66B)	3.500,00	
Amounts written off financial fixed assets	661		
Provisions for extraordinary financial liabilities and charges - Appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631	3.500,00	
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

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## **INCOME TAXES AND OTHER TAXES**

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period  Income taxes paid and withholding taxes due or paid	9134 9135 9136 9137	261.918,42 261.918,42 
Additional income taxes estimated or provided for	9138 9139 9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit  mpact of non recurring results on the amount of the income taxes relating to the current period		183.156,95 -6.088.213,39 -63.040,86 -1.041.063,55 913.954,20  Period
	Codes	Period
Status of deferred taxes  Deferred taxes representing assets  Accumulated tax losses deductible from future taxable profits  Other deferred taxes representing assets  Deferred taxes representing liabilities  Allocation of deferred taxes representing liabilities	9141 9142 9144	250.839,81 118.199,55 31.554,00 101.086,26

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	1.377.324,19	344.205,96
By the enterprise	9146	1.364.220,21	333.769,75
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	193.307,75	163.849,99
For withholding taxes on investment income	9148	3.095,69	1.329,67

### RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise  Mortgages		
Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
•	9181	
Pledging of other appets. Peak value of other appets pladged	9191	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties  Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging of goodwill - Amount of the registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
Oddianicos provided on ratare assets. Amount of assets involved	3232	

	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR DWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	468.487,51
Currencies sold (to be delivered)	9216	

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			Period
COMMI	TMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES		renou
•••••			
			Period
Amoun	IT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS		
SUPPL ENTER	EMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE PRISE	EXECUTIV	/ES OF THE
Brief d	escription		
Measu	res taken by the enterprise to cover the resulting charges		
		Codes	Period
PENSI	ONS FUNDED BY THE ENTERPRISE		
Estima	ated amount of the commitments resulting from past services	9220	
	hods of estimation		
			Period
	E AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN CE SHEET OR THE INCOME STATEMENT	I THE	

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			Period
COMMIT PURCHA		AILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR	
		_	
			Period
	E, COMMERCIAL OBJECTIVE AND FIN LANCE SHEET	IANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN	
		ming from these transactions are significant and if the necessary to appreciate the financial situation of the company	
			Period
	RIGHTS AND COMMITMENTS NOT RE	FLECTED IN THE BALANCE SHEET (including those which can	
			0,00

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# RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	58.093.349,61	66.273.058,94
Participating interests	(280)	56.974.930,03	65.551.464,67
Subordinated amounts receivable	9271		
Other amounts receivable	9281	1.118.419,58	721.594,27
Amounts receivable	9291	31.089.934,97	10.112.927,80
Over one year	9301		
Within one year	9311	31.089.934,97	10.112.927,80
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	41.147.419,46	21.663.115,32
Over one year	9361	3.038.802,14	13.127.247,08
Within one year	9371	38.108.617,32	8.535.868,24
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or			
commitments of affiliated enterprises	9381	60.500.000,00	
Provided or irrevocably promised by affiliated enterprises as security for			
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	7.445.258,03	10.488.366,33
Income from current assets	9431	296.260,77	231.349,80
Other financial income	9441		
Debt charges	9461	577.432,31	573.584,25
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

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	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252		
Participating interests	9262		
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		
		1	Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT ( Mention of these transactions if they are significant, including the amount of	f the trar	nsactions, the	1 01.00
nature of the link, and all information about the transactions which should b understanding of the situation of the company	e neces	sary to get a better	0.00
			0,00

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### **FINANCIAL RELATIONSHIPS WITH**

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

	Codes	Period
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

### **AUDITORS OR PEOPLE THEY ARE LINKED TO**

	Codes	Period
Auditor's fees	9505	8.374,00
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	
Tax consultancy	95062	
Other missions external to the audit	95063	
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	156.655,00
Other missions external to the audit	95083	

Mentions related to article 133, paragraph 6 from the Companies Code

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### INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

## The company neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The company itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V. A. T. or national number of the parent company preparing and publishing the consolidated accounts required

ALLCARGO GLOBAL LOGISTCS LTD.
5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India

### INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the company is subject to Belgian law, the company identification number of the parent company (ies) and the specifications whether the parent company (ies) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the company\*:

1. ALLCARGO GLOBAL LOGISTICS LTD.
5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA
CRUZ, 400 013 Mumbai, India

Consolidating entity - Biggest grouping

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained\*:

1. ALLCARGO GLOBAL LOGISTICS LTD.

ALLCARGO BELGIUM SCHOMHOEVEWEG 15, 2030 Antwerp, Belgium

<sup>\*</sup> Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

# OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

### **MANAGEMENT REPORT**

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### **SOCIAL BALANCE SHEET**

Number of joint industrial committee:	226	 	 

### STATEMENT OF THE PERSONS EMPLOYED

# EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	10,3	1,3	9,0
Part-time	1002	3,0	1,0	2,0
Total in full-time equivalents	1003	12,7	2,1	10,6
Number of hours actually worked				
Full-time	1011	16.607	1.857	14.750
Part-time	1012	3.924	1.321	2.603
Total	1013	20.531	3.178	17.353
Personnel costs				
Full-time	1021	1.007.066,64		
Part-time	1022	262.351,60		
Total	1023	1.269.418,24		
Advantages in addition to wages	1033			

During the preceding period
Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	3,9	0,6	3,3
1013	7.848	1.192	6.656
1023	677.785,26	140.313,06	537.472,20
1033			

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# EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees	105	11	3	13,4
By nature of the employment contract				
Contract for an indefinite period	110	11	3	13,4
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	2	1	2,8
primary education	1200			
secondary education	1201	1	1	1,8
higher non-university education	1202			
university education	1203	1		1,0
Women	121	9	2	10,6
primary education	1210			
secondary education	1211	9	2	10,6
higher non-university education	1212			
university education	1213			
By professional category				
Management staff	130			
Employees	134	11	3	13,4
Workers	132			
Others	133			

### HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150		
Number of hours actually worked	151		
Costs for the enterprise	152		

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1. Full-time

2. Part-time

3. Total full-time

### LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

Dismissal .....

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year	205	1		1,0
By nature of employment contract				
Contract for an indefinite period	210	1		1,0
Contract for a definite period	211			
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			
	Codes	1. Full-time	2. Part-time	3. Total full-time
DEPARTURES	Codes			equivalents
DEPARTURES  Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305			equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general				equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year				equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305			equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305			equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305 310 311			equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305 310 311 312			
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305 310 311 312			

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### INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	5	5811	4
Number of actual training hours	5802	10	5812	8
Net costs for the enterprise	5803	9.602,71	5813	8.086,49
of which gross costs directly linked to training	58031	9.602,71	58131	8.086,49
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the enterprise	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	